

**Henry County/Public Service Authority  
Pay and Classification Plan - 2015  
(Revised 07-01-2015)**

<u>Grade</u>	<u>Position Title</u>	<u>Minimum</u>	<u>Maximum</u>
8	Custodian	21,122	30,577
	Sanitation Worker	-	-
10	EMT/Firefighter	23,304	33,759
		-	-
11	Collection Clerk	24,486	35,456
	Real Estate Clerk	-	-
	Tax Clerk	-	-
12	General Clerk	25,729	37,244
	Refuse Truck Driver	-	-
	Victim/Witness Program Assistant	-	-
	Wastewater Operator, Trainee	-	-
	Water Distribution Operator, Trainee	-	-
	Water Plant Operator, Trainee	-	-
		-	-
13	Business License Inspector	27,031	39,123
	Comm of Rev Deputy II	-	-
	Finance Clerk	-	-
	Foreman/Truck Driver	-	-
	Parks & Recreation Maintenance Worker	-	-
	Secretary	-	-
	Secretary/Collections Clerk	-	-
	Secretary/Receptionist	-	-
	Senior Office Assistant	-	-
	Senior Real Estate Clerk	-	-
	Water & Sewer Service Technician	-	-
	Water & Sewer Service Tech/Groundskeeper	-	-
	Water & Sewer Service Tech/Fire Hydrant Maint	-	-
	Wells Operations Technician	-	-
	-	-	
14	Assistant Registrar	28,395	41,123
	Meter Reading Technician	-	-
	SLS/Lagoon Class III	-	-
	Underground Utility Locator	-	-

	Water Distribution Operator Class III	-	-
	Water Plant Operator Class III	-	-
		-	-
15	Administrative Assistant/Assessors Clerk	29,820	43,214
	Building & Grounds Maintenance Worker	-	-
	Deputy Treasurer	-	-
	Equipment Operator	-	-
	Finance Associate	-	-
	Finance Clerk, Senior	-	-
	Lead Meter Reading Technician	-	-
	Legal Secretary	-	-
	Permit Clerk/Administrative Assistant	-	-
	Telecommunicator	-	-
		-	-
16	Accounting Associate, Senior	31,334	45,395
	Billing Clerk	-	-
	Crew Foreman/Equipment Operator	-	-
	EMT- Intermediate/Firefighter	-	-
	EMT- Intermediate/Firefighter (Part-time/Plan 2009)	-	-
	Engineering Technician	-	-
	Inspector/Assistant Mechanic	-	-
	SLS/Lagoon Operator Class II	-	-
	Wastewater Treatment Operator Class II	-	-
	Water Distribution Operator Class II	-	-
	Water Plant Operator Class II	-	-
	Wells Operations Technician, Senior	-	-
		-	-
17	Administrative Assistant to County Admin.	32,924	47,699
	Administrative Assistant to Dep. County Admin	-	-
	Assistant Shift Supervisor - Telecommunications	-	-
	Autocad Technician	-	-
	Building & Grounds Mechanic	-	-
	EMT - Paramedic/Firefighter	-	-
	EMT - Paramedic/Firefighter (Part-time - Plan 2009)	-	-
	Wastewater Maintenance Technician	-	-
	P C Support Technician/Admin. Assistant	-	-
	Purchasing Assistant	-	-
		-	-
18	Captain, Paramedic/Firefighter	34,577	50,093
	Code Enforcement Agent	-	-
	Construction & Maintenance Coordinator	-	-
	Judicial Assistant/Court Reporter	-	-
	SLS/Lagoon Operator Class I	-	-
	Utility Billing Supervisor	-	-

	Water Distribution Operator Class 1	-	-
	Water Operator Class I	-	-
		-	-
19	Crew Foreman Senior	36,334	52,639
	Community Development Specialist	-	-
	Facilities Maintenance Supervisor	-	-
	Mechanic	-	-
	Operations Supervisor	-	-
	Parks Maintenance Supervisor	-	-
	Real Estate Appraiser	-	-
	Senior Engineer Technician	-	-
	Supervisor of Well Systems	-	-
	Treatment Electrician	-	-
		-	-
20	CSA Program Coordinator	38,184	55,305
	Communications Equipment Maintenance Tech	-	-
	Deputy Commissioner of Revenue	-	-
	Deputy Real Estate Appraiser	-	-
	Desktop Systems Support Sr. Tech	-	-
	E911/GIS Data Base Specialist	-	-
	Recreation/Athletic Programmer	-	-
	Senior Services Coordinator	-	-
	Telecommunications Administrative Comm Supv.	-	-
	Telecommunications Shift Supervisor	-	-
	VICN Operations Supervisor	-	-
	Victim Witness Assistant Coordinator	-	-
		-	-
21	Civil Designer - In Training	40,123	58,093
	Commonwealth Attorney Office Coordinator	-	-
	Purchasing Agent	-	-
	Right of Way Agent/Enterprise Zone Ad	-	-
	Senior Deputy Treasurer	-	-
		-	-
22	EMT Instructor	42,153	61,033
	Fire Fighter Instructor	-	-
	Safety Manager	-	-
	Victim Witness Coordinator	-	-
	Wastewater Lab Tech/Industrial Coordinator	-	-
		-	-
23	Assistant Fire Marshal	44,274	64,124
	Director of Maintenance	-	-
	Supervisor of Assessment	-	-
	Telecommunications Operations Supervisor	-	-
	Treatment Senior Electrician	-	-

		-	-
24	Civil Designer	46,517	67,367
	Chief Purchasing Agent	-	-
	Deputy Fire Marshal	-	-
	Programmer/Coordinator	-	-
	Research Specialist	-	-
	Volunteer Training Coordinator	-	-
	Wastewater Treatment Supervisor	-	-
		-	-
25	EMS Training Coordinator	48,880	70,792
	Grant Administrator/Planner	-	-
	Systems IS Analyst	-	-
		-	-
26	Assistant Commonwealth Attorney	51,335	74,367
	Network Support Technician - Non-CNE	-	-
	Programmer/Coordinator I	-	-
	Treatment Maintenance Manager	-	-
		-	-
27	EMS Coordinator	53,942	78,125
	Fire Marshal	-	-
	Project Engineer (Engineering & Mapping)	-	-
	Surveyor	-	-
	Water Systems Superintendent	-	-
		-	-
28	Building Official (Former Dir of Code Enforcement )	56,669	82,095
	Deputy Director Public Safety/EMS Coordinator	-	-
	Network Support Technician - CNE	-	-
		-	-
29	Director of Human Resources/PIO	59,548	86,246
	Director of Parks and Recreation	-	-
	Director of E911 Operations Center	-	-
	Project Manager	-	-
	Superintendent of Maintenance	-	-
		-	-
30	Zoning Administrator/Planning Director	62,578	90,610
		-	-
32	Director of Public Safety	69,064	100,035
		-	-
33	Division Manager of Construction & Maintenance	72,549	105,096
	Division Manager of Information Services	-	-
		-	-
34	Deputy Director of Finance	76,216	110,399
	Division Manager of Engineering & Mapping	-	-
	Senior Assistant Commonwealth Attorney	-	-

		-	-
		-	-
37	Director of Finance	88,398	128,036
	Director of Regulatory Compliance & Technical	-	-
		-	-
38	Deputy County Administrator	92,883	134,522

Each grade consist of 16 steps with approximately 2.5% between steps.

Revised July 1, 2012 (VRS 1% Increase)

Revised July 1, 2013 (VRS 1% Increase)

Revised August 1, 2013 (3% COLA Increase)

Revised July 1, 2014 (VRS 1% Increase)

Revised July 1, 2015 (VRS 2% Increase + 2% COLA Increase)