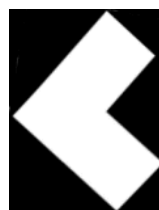


***County of Henry, Virginia***  
***Annual Comprehensive Financial Report***  
***Year Ended June 30, 2025***



***Creedle, Jones  
& Associates, P.C.***  
*Certified Public Accountants*

## County of Henry, Virginia

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# FINANCIAL SECTION





## **INDEPENDENT AUDITOR'S REPORT**

To the Board of Supervisors  
County of Henry, Virginia

### **Report on the Audit of the Financial Statements**

#### **Opinions**

We have audited the accompanying financial statements of the governmental activities, the business-type activities, the discretely presented component units, and each major fund of the County of Henry, Virginia, as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the County of Henry, Virginia's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, the discretely presented component units, and each major fund of the County of Henry, Virginia, as of June 30, 2025, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Basis for Opinions**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the *Specifications for Audits of Counties, Cities, and Towns*, issued by the Auditor of Public Accounts of the Commonwealth of Virginia. Our responsibilities under those standards and specifications are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the County of Henry, Virginia and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### **Change in Accounting Principle**

As described in Note 1 to the financial statements, in 2025, the County adopted new accounting guidance, GASB Statement No. 101, *Compensated Absences*, GASB Statement No. 102, *Certain Risk Disclosures*, and GASB Statement No. 103, *Financial Reporting Model Improvements*. Our opinion is not modified with respect to this matter.

#### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the County of Henry, Virginia's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the County of Henry, Virginia's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the County of Henry, Virginia's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### ***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 1-8 and budgetary comparison information and schedules related to pension and OPEB on pages 102-110, 111-116, and 117-132 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### **Supplementary Information**

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the County of Henry, Virginia's basic financial statements. The accompanying other supplementary information and schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the other supplementary information and the schedule of expenditures of federal awards are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

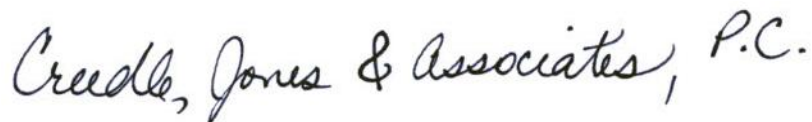
### **Other Information**

Management is responsible for the other information included in the annual report. The other information comprises the statistical section but does not include the basic financial statements and our auditor's report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

### **Other Reporting Required by Government Auditing Standards**

In accordance with *Government Auditing Standards*, we have also issued our report dated December 10, 2025, on our consideration of the County of Henry, Virginia's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of County of Henry, Virginia's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the County of Henry, Virginia's internal control over financial reporting and compliance.



Creddie, Jones & Associates, P.C.  
Certified Public Accountants

South Hill, Virginia  
December 10, 2025



## MANAGEMENT'S DISCUSSION AND ANALYSIS

The management of the County of Henry, Virginia presents the following discussion and analysis as an overview of the County of Henry, Virginia's financial activities for the fiscal year ending June 30, 2025. We encourage readers to read this discussion and analysis in conjunction with the County's basic financial statements.

### Financial Highlights

At the close of the fiscal year, the assets and deferred outflows of resources of the County's governmental activities exceeded its liabilities and deferred inflows of resources by \$149,216,388. Of this amount, \$102,599,323 is unrestricted and may be used to meet the government's ongoing obligations to citizens and creditors. For the business-type activities, the assets and deferred outflows of resources exceeded the liabilities and deferred inflows of resources by \$1,186,734 with an unrestricted balance of \$221,539.

The County's total net position increased by \$1,007,728 during the current fiscal year. Of this amount, an increase of \$1,039,148 is related to governmental activities and a decrease of \$31,420 is attributed to business-type activities.

As of June 30, 2025, the County's Governmental Funds reported combined ending fund balances of \$96,321,049, a decrease of \$1,085,968 in comparison with the prior year. Approximately 41.90% of this amount is available for spending at the County's discretion (unassigned fund balance).

At the end of fiscal year 2025, the general fund's unassigned fund balance was \$40,362,150, or approximately 45.37% of total general fund expenditures.

## OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the County's basic financial statements. The County's basic financial statements comprise three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains required and other supplementary information in addition to the basic financial statements themselves.

### Government-Wide Financial Statements

The government-wide financial statements report information about the County as a whole using accounting methods similar to those found in the private sector. They also report the County's net position and how they have changed during the fiscal year.

Statement of Net Position: presents information on all of the County's assets and liabilities. The difference between a) assets and deferred outflows of resources and b) liabilities and deferred inflows of resources can be used as one way to measure the County's financial health or financial condition. Over time, increases or decreases in the net position can be one indicator of whether the County's financial condition is improving or deteriorating. Other nonfinancial factors will also need to be considered, such as changes in the County's property tax base and the condition of County facilities.

Statement of Activities: presents information using the accrual basis accounting method and shows how the County's net position changed during the fiscal year. All of the current year's revenues and expenses are shown in the Statement of Activities, regardless of when cash is received or paid.

The government-wide financial statements distinguish governmental activities from business-type activities identified as the primary government. The governmental activities of the County include general government administration, judicial administration, public safety, public works, health and welfare, parks, recreation and cultural, community development, and education. Philpott Marina activities represent the business-type activities.

Furthermore, the government-wide financial statements include legally separate entities, the school board and the Industrial Development Authority, for which the County is financially accountable. The County is the fiscal agent for the Henry-Martinsville Social Services, which is supported by funds from the Federal government, Commonwealth of Virginia, County General Fund, and the City of Martinsville, Virginia. Financial information for component units is reported separately from the financial information presented for the primary government itself.

### **Fund Financial Statements**

A fund is an accountability unit used to maintain control over resources segregated for specific activities or objectives. The County uses funds to ensure and demonstrate compliance with finance-related laws and regulations. Within the basic financial statements, fund financial statements focus on the County's most significant funds rather than the County as a whole. Major funds are separately reported while all others are combined into a single aggregated presentation.

The County has three types of funds:

*Governmental Funds* - Most of the County's basic services are included in Governmental Funds, which focus on (1) how cash and other financial assets that can readily be converted to cash flow in and out and (2) the balances remaining at year end that are available for spending. The Governmental Funds financial statements provide a detailed short-term view that helps the reader determine whether there are more or fewer financial resources that can be spent in the near future to finance the County's programs. Because this information does not encompass the long-term focus of the government-wide statements, additional information is provided with the fund's financial statements to explain the relationship (or differences). Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures, and changes in fund balances for the General, Children's Services Act, E-911 Central Dispatch, Law Library, and Special Grant Projects Funds, all of which are considered to be major funds.

*Proprietary Funds* – The County uses an Enterprise Fund which operates in a manner similar to private business enterprises. Costs are recovered primarily through user charges. Proprietary Fund financial statements provide both long and short-term financial information. The County uses an Internal Service Fund to account for financing of goods and services provided by one department or agency to other departments or agencies of the County government.

*Fiduciary Funds* – The County is the trustee, or fiduciary, for the County's custodial funds. Custodial funds utilize the accrual basis of accounting described in the Governmental Fund presentation. Since by definition, these assets are being held for the benefit of a third party and cannot be used to support activities or obligations of the government, these funds are not incorporated into the government-wide financial statements.

### **Notes to the Basic Financial Statements**

The accompanying notes to the basic financial statements provide information essential to a full understanding of the government-wide and fund financial statements.

### **Other**

In addition to the basic financial statements and accompanying notes, this report also presents certain required and other supplementary information such as budgetary comparison schedules.

Governmental accounting and reporting standards also require reporting certain information about the County's other postemployment benefits as required supplementary information. The County has elected to include this information within the notes to the basic financial statements.

## FINANCIAL ANALYSIS OF THE COUNTY AS A WHOLE

### Statement of Net Position

The following table reflects the condensed Statement of Net Position:

#### Summary of Net Position

As of June 30, 2025 and 2024

	<u>Governmental Activities</u>		<u>Business-Type Activities</u>		<u>Total Primary Government</u>	
	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>
<b>Assets</b>						
Current and other assets	<b>\$ 120,893,770</b>	\$ 123,812,422	<b>\$ 324,352</b>	\$ 301,511	<b>\$ 121,218,122</b>	\$ 124,113,933
Capital assets (net)	<b>128,734,483</b>	129,622,252	<b>965,195</b>	1,020,344	<b>129,699,678</b>	130,642,596
Total Assets	<b>249,628,253</b>	253,434,674	<b>1,289,547</b>	1,321,855	<b>250,917,800</b>	254,756,529
<b>Deferred Outflows of Resources</b>	<b>6,771,528</b>	4,780,026	<b>-</b>	-	<b>6,771,528</b>	4,780,026
Total Assets and Deferred Outflows of Resources	<b>\$ 256,399,781</b>	<u>\$ 258,214,700</u>	<b>\$ 1,289,547</b>	<u>\$ 1,321,855</u>	<b>\$ 257,689,328</b>	<u>\$ 259,536,555</u>
<b>Liabilities</b>						
Current and other liabilities	<b>\$ 10,206,293</b>	\$ 11,707,202	<b>\$ 102,813</b>	\$ 103,701	<b>\$ 10,309,106</b>	\$ 11,810,903
Long-term liabilities	<b>93,557,748</b>	94,969,737	<b>-</b>	-	<b>93,557,748</b>	94,969,737
Total Liabilities	<b>103,764,041</b>	106,676,939	<b>102,813</b>	103,701	<b>103,866,854</b>	106,780,640
<b>Deferred Inflows of Resources</b>	<b>3,419,352</b>	3,360,521	<b>-</b>	-	<b>3,419,352</b>	3,360,521
<b>Net Position</b>						
Net investment in capital assets	<b>46,617,065</b>	45,347,121	<b>965,195</b>	1,020,344	<b>47,582,260</b>	46,367,465
Restricted	<b>-</b>	-	<b>-</b>	-	<b>-</b>	-
Unrestricted	<b>102,599,323</b>	102,830,119	<b>221,539</b>	197,810	<b>102,820,862</b>	103,027,929
Total Net Position	<b>149,216,388</b>	148,177,240	<b>1,186,734</b>	1,218,154	<b>150,403,122</b>	149,395,394
Total Liabilities, Deferred Inflows of Resources, and Net Position	<b>\$ 256,399,781</b>	<u>\$ 258,214,700</u>	<b>\$ 1,289,547</b>	<u>\$ 1,321,855</u>	<b>\$ 257,689,328</b>	<u>\$ 259,536,555</u>

The County's combined net position at June 30, 2025 of \$150,403,122 represents an increase of \$1,007,728 from the combined net position at June 30, 2024. 31.64% of the County's net position is reflected in its net investment in capital assets. The County uses these assets to provide services to its citizens and, consequently, these assets are not available for future spending. The resources needed to repay the debt related to these capital assets must be provided from other sources. 68.36% of total net position is unrestricted and available for providing services to the citizens of the County and satisfying creditors.

## Statement of Activities

The following table summarizes revenues and expenses for the primary government:

### Summary of Changes in Net Position

For the Fiscal Years Ended June 30, 2025 and 2024

	<u>Governmental Activities</u>		<u>Business-Type Activities</u>		<u>Total Primary Government</u>	
	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>	<u>2025</u>	<u>2024</u>
<b>Revenues</b>						
<b>Program Revenues</b>						
Charges for services	\$ 1,135,058	\$ 1,084,470	\$ 223,411	\$ 236,410	\$ 1,358,469	\$ 1,320,880
Grants and contributions	21,296,132	20,973,537	6,850	-	21,302,982	20,973,537
<b>General Revenues</b>						
General property taxes, real and personal	34,537,924	34,065,389	-	-	34,537,924	34,065,389
Other taxes	24,556,757	24,523,844	-	-	24,556,757	24,523,844
Grants and contributions not restricted to specific programs	3,954,504	3,623,195	-	-	3,954,504	3,623,195
Unrestricted revenues from use of money and property	4,677,966	4,280,937	-	-	4,677,966	4,280,937
Miscellaneous	136,709	7,717,390	-	-	136,709	7,717,390
Total Revenues	90,295,050	96,268,762	230,261	236,410	90,525,311	96,505,172
<b>Expenses</b>						
General government administration	3,202,316	1,608,858	-	-	3,202,316	1,608,858
Judicial administration	4,135,081	3,667,452	-	-	4,135,081	3,667,452
Public safety	30,143,061	26,475,540	-	-	30,143,061	26,475,540
Public works	5,776,424	4,097,825	-	-	5,776,424	4,097,825
Health and welfare	6,086,100	6,395,138	-	-	6,086,100	6,395,138
Education	28,519,663	18,168,888	-	-	28,519,663	18,168,888
Parks, recreation, and cultural	3,217,542	2,823,176	261,681	286,810	3,479,223	3,109,986
Community development	5,000,995	5,043,995	-	-	5,000,995	5,043,995
Interest on long-term debt	3,174,720	3,433,121	-	-	3,174,720	3,433,121
Total Expenses	89,255,902	71,713,993	261,681	286,810	89,517,583	72,000,803
Change in Net Position Before Transfers	1,039,148	24,554,769	(31,420)	(50,400)	1,007,728	24,504,369
<b>Transfers</b>	-	-	-	-	-	-
Change in Net Position	1,039,148	24,554,769	(31,420)	(50,400)	1,007,728	24,504,369
Beginning Net Position	148,177,240	123,622,471	1,218,154	1,268,554	149,395,394	124,891,025
Ending Net Position	\$ 149,216,388	\$ 148,177,240	\$ 1,186,734	\$ 1,218,154	\$ 150,403,122	\$ 149,395,394

Governmental activities increased the County's net position by \$1,039,148 for fiscal year 2025. Revenues from governmental activities totaled \$90,295,050. General property taxes comprise the largest source of these revenues, totaling \$34,537,924 or 38.25% of all governmental activities revenue. Business-type activities revenues totaled \$230,261 and expenses totaled \$261,681, decreasing the net position by \$31,420.

The total cost of all governmental activities for this fiscal year was \$89,255,902. Public safety was the County's largest program with expenses totaling \$30,143,061. Education, which totals \$28,519,663, represents the second largest expense.

For the County's governmental activities, the net expense (total cost less fees generated by the activities and program-specific governmental aid) is illustrated in the following table:

### Net Cost of Governmental Activities

For the Fiscal Years Ended June 30, 2025 and 2024

	<u>2025</u>		<u>2024</u>	
	<u>Total Cost of Services</u>	<u>Net Cost of Services</u>	<u>Total Cost of Services</u>	<u>Net Cost of Services</u>
General government administration	\$ 3,202,316	\$ (2,347,596)	\$ 1,608,858	\$ (715,801)
Judicial administration	4,135,081	(2,295,363)	3,667,452	(2,016,834)
Public safety	30,143,061	(16,708,781)	26,475,540	(13,475,821)
Public works	5,776,424	(5,058,439)	4,097,825	(2,514,583)
Health and welfare	6,086,100	(2,497,786)	6,395,138	(2,636,632)
Parks, recreation, and cultural	3,217,542	(2,761,390)	2,823,176	(2,425,944)
Community development	5,000,995	(3,460,974)	5,043,995	(4,268,362)
Education	28,519,663	(28,519,663)	18,168,888	(18,168,888)
Interest on long-term debt	<u>3,174,720</u>	<u>(3,174,720)</u>	<u>3,433,121</u>	<u>(3,433,121)</u>
Total	<u>\$ 89,255,902</u>	<u>\$ (66,824,712)</u>	<u>\$ 71,713,993</u>	<u>\$ (49,655,986)</u>

### FINANCIAL ANALYSIS OF THE COUNTY'S FUNDS

As noted earlier, the County uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. The focus of the County's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing financing requirements. Unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of a fiscal year. The County's governmental funds reported combined ending fund balances of \$96,321,049. The combined governmental fund balance decreased \$1,085,968 from the prior year.

The General Fund is the main operating fund of the County. At the end of the current fiscal year, the General Fund had an unassigned fund balance of \$40,362,150. The General Fund's liquidity can be measured by comparing unassigned fund balance to total fund expenditures. Unassigned fund balance represents 45.37% of total fund expenditures, while total fund balance represents 107.98% of that same amount.

The General Fund contributed operating funds to finance the component units as follows: \$29,688,377 School Board operations, \$2,461,733 to finance the Industrial Development Authority, and \$794,755 to the Social Services Board.

The Special Grant Projects Fund has a total fund balance of \$218,259, all of which is assigned for ongoing and future grant projects.

## BUDGETARY HIGHLIGHTS

### General Fund

The following table provides a comparison of original budget, final budget, and actual revenues and expenditures in the General Fund:

#### Budgetary Comparison

##### General Fund

For the Fiscal Years Ended June 30, 2025 and 2024

	<u>2025</u>			<u>2024</u>		
	<u>Original Budget</u>	<u>Final Budget</u>	<u>Actual</u>	<u>Original Budget</u>	<u>Final Budget</u>	<u>Actual</u>
<b>Revenues</b>						
Taxes	\$ 34,927,854	\$ 34,927,854	\$ 34,425,340	\$ 30,698,708	\$ 30,698,708	\$ 33,220,362
Other	31,764,345	33,993,915	35,689,098	28,967,342	33,088,548	42,625,560
Intergovernmental	<u>17,722,250</u>	<u>22,254,019</u>	<u>20,543,168</u>	<u>17,118,981</u>	<u>22,459,385</u>	<u>18,917,322</u>
Total	<b>84,414,449</b>	<b>91,175,788</b>	<b>90,657,606</b>	76,785,031	86,246,641	94,763,244
<b>Expenditures</b>	<u><b>81,381,136</b></u>	<u><b>135,316,624</b></u>	<u><b>88,960,042</b></u>	<u>74,144,254</u>	<u>146,242,731</u>	<u>100,745,175</u>
Excess (Deficiency) of Revenues Over Expenditures	<b>3,033,313</b>	<b>(44,140,836)</b>	<b>1,697,564</b>	2,640,777	(59,996,090)	(5,981,931)
<b>Other Financing Sources (Uses)</b>						
Subscription liabilities issued	-	-	79,325	-	-	-
Transfers in (out)	<u>(3,033,313)</u>	<u>(3,748,102)</u>	<u>(2,911,665)</u>	<u>(2,640,777)</u>	<u>(3,183,699)</u>	<u>(2,902,609)</u>
Total	<u><b>(3,033,313)</b></u>	<u><b>(3,748,102)</b></u>	<u><b>(2,832,340)</b></u>	<u>(2,640,777)</u>	<u>(3,183,699)</u>	<u>(2,902,609)</u>
Net Change in Fund Balance Before Transfer from Surplus	-	<b>(47,888,938)</b>	<b>(1,134,776)</b>	-	(63,179,789)	(8,884,540)
Transfer from Surplus Funds	<u>-</u>	<u>47,888,938</u>	<u>-</u>	<u>-</u>	<u>63,179,789</u>	<u>-</u>
Change in Fund Balance	<u><b>\$ -</b></u>	<u><b>\$ -</b></u>	<u><b>\$ (1,134,776)</b></u>	<u><b>\$ -</b></u>	<u><b>\$ -</b></u>	<u><b>\$ (8,884,540)</b></u>

Final amended budget revenues exceeded the original budget by \$6,761,339.

The final amended budget appropriations for expenditures exceeded the original appropriation by \$53,935,488 primarily due to appropriations carried forward on encumbrances, open grants, incomplete capital projects and new grant funding.

Actual revenues were less than final budget amounts by \$518,182, or 0.57%, while actual expenditures were \$46,356,582, or 34.26% less than final budget amounts.

## CAPITAL ASSETS AND LONG-TERM DEBT

### Capital Assets

As of June 30, 2025, the County's governmental activities net capital assets after allocation of net school buildings with outstanding debt total \$128,734,483, which represents a net decrease of \$887,769 or .68% compared to the previous fiscal year-end balance. The business-type activities net capital assets total \$965,195, a decrease of \$55,149 or 5.40% compared to the previous fiscal year.

### Change in Capital Assets

#### Primary Government

##### Governmental Activities

	<u>Balance July 1, 2024</u>	<u>Net Additions and Deletions</u>	<u>Balance June 30, 2025</u>
Land	\$ 4,355,797	\$ (16,576)	\$ 4,339,221
Construction-in-progress	3,106,917	(1,658,478)	1,448,439
Land improvements	9,679,927	1,458,090	11,138,017
Buildings and improvements	98,213,284	(293,560)	97,919,724
Furniture, equipment, and vehicles	<u>25,796,235</u>	<u>3,956,632</u>	<u>29,752,867</u>
Total Capital Assets	141,152,160	3,446,108	144,598,268
Less: Accumulated depreciation and amortization	<u>(41,466,360)</u>	<u>(3,396,386)</u>	<u>(44,862,746)</u>
Total Capital Assets, Net Before Allocation of Schools	<u>\$ 99,685,800</u>	<u>\$ 49,722</u>	<u>99,735,522</u>
Allocation of net school buildings with outstanding debt			<u>28,925,812</u>
Total Capital Assets, Net			<u>\$ 128,661,334</u>
SBITA assets	\$ 6,761	\$ 79,325	\$ 86,086
Less: Accumulated amortization	<u>3,380</u>	<u>9,557</u>	<u>12,937</u>
Total SBITA Assets, Net	<u>\$ 3,381</u>	<u>\$ 69,768</u>	<u>\$ 73,149</u>

##### Business-Type Activities

	<u>Balance July 1, 2024</u>	<u>Net Additions and Deletions</u>	<u>Balance June 30, 2025</u>
Land and land improvements	\$ 90,468	\$ -	\$ 90,468
Buildings and improvements	1,390,505	-	1,390,505
Furniture, equipment, and vehicles	<u>201,534</u>	<u>7,350</u>	<u>208,884</u>
Total Capital Assets	1,682,507	7,350	1,689,857
Less: Accumulated depreciation and amortization	<u>(662,163)</u>	<u>(62,499)</u>	<u>(724,662)</u>
Total Capital Assets, Net	<u>\$ 1,020,344</u>	<u>\$ (55,149)</u>	<u>\$ 965,195</u>



## Long-Term Debt

As of June 30, 2025, the County's long-term obligations total \$85,619,677.

	<b>Balance July 1, 2024</b>	<b>Net Additions and Deletions</b>	<b>Balance June 30, 2025</b>
<b>Governmental Activities</b>			
General obligation bonds	\$ 15,183,253	\$ (1,758,430)	<b>\$ 13,424,823</b>
Moral obligation bonds	761,966	(120,530)	<b>641,436</b>
Lease Revenue Public Facility	66,085,000	(110,000)	<b>65,975,000</b>
Compensated absences	<u>3,367,581</u>	<u>187,155</u>	<b><u>3,554,736</u></b>
	85,397,800	(1,801,805)	<b>83,595,995</b>
Add: Premiums	2,812,013	(239,516)	<b>2,572,497</b>
Less: Discounts	<u>(570,479)</u>	<u>21,664</u>	<b><u>(548,815)</u></b>
Total Governmental Activities	<b><u>\$ 87,639,334</u></b>	<b><u>\$ (2,019,657)</u></b>	<b><u>\$ 85,619,677</u></b>

General obligation indebtedness must be approved by voter referendum prior to issuance except for debt incurred from the State Literary Fund or the Virginia Public School Authority.

More detailed information on the County's long-term obligations is presented in Note 11 to the financial statements.

## ECONOMIC FACTORS AND NEXT YEAR'S BUDGET AND RATES

The County's elected and appointed officials considered many factors when setting the fiscal-year 2026 budget.

The average unemployment rate for the County of Henry, Virginia in June 2025 was 5.2%, an increase of 1.5% from June 2024. This compares unfavorably to the state's rate of 3.5% and to the national rate of 4.1%.

The latest estimate by University of Virginia Weldon Cooper Center for Public Service is a population of 48,726 a decrease of 4.5% from the 2020 U.S. Census.

These rates along with other indicators were taken into account when adopting the General Fund budget for 2026, which accounts for most of the County's operational costs. The fiscal year 2026 Adopted Budget anticipates General Fund revenues and expenditures to be \$87,802,582, a 4.01% increase over the fiscal year 2025 original budget.

## REQUESTS FOR INFORMATION

This financial report is designed to provide our citizens, taxpayers, customers, investors, and creditors with a general overview of the County's finances and to demonstrate the County's accountability for the money it receives. Questions concerning this report or requests for additional information should be directed to the County of Henry, Chief Financial Officer, P. O. Box 7, Collinsville, Virginia 24078-0007, telephone 276-634-4630, or visit the County's website at [www.henrycountyva.gov](http://www.henrycountyva.gov).



# BASIC FINANCIAL STATEMENTS



County of Henry, Virginia

Statement of Net Position

At June 30, 2025

	Primary Government			Component Units		
	Governmental Activities	Business-Type Activities	Total Primary Government	School Board	Industrial Development Authority	Henry-Martinsville Social Services
Assets						
Current assets						
Cash	\$ 89,778,491	\$ 200	\$ 89,778,691	\$ 5,076,268	\$ 36,982	\$ 74,555
Cash - restricted	-	-	-	39,019	-	-
Investments	14,156,239	-	14,156,239	-	-	-
Receivables, net	7,871,105	-	7,871,105	533,566	-	-
Due from County of Henry, Virginia - primary government	-	-	-	4,612,984	1,759,842	-
Internal balances	(313,717)	313,717	-	-	-	-
Due from other governments/agencies	8,402,994	-	8,402,994	5,134,853	5,161,018	931,810
Lease receivables, current portion	172,858	-	172,858	-	4,950	-
Inventory	13,301	10,435	23,736	-	40,271,285	-
Total Current Assets	120,081,271	324,352	120,405,623	15,396,690	47,234,077	1,006,365
Noncurrent Assets						
Lease receivable, noncurrent	335,678	-	335,678	-	-	-
Capital Assets						
Nondepreciable assets	5,787,660	-	5,787,660	30,133,947	-	-
Depreciable assets, net	122,873,674	965,195	123,838,869	38,302,915	5,727,228	94,003
Subscription assets, net	73,149	-	73,149	-	-	-
Capital Assets, Net	128,734,483	965,195	129,699,678	68,436,862	5,727,228	94,003
Total Noncurrent Assets	129,070,161	965,195	130,035,356	68,436,862	5,727,228	94,003
Other Assets						
Net OPEB asset	476,821	-	476,821	-	-	244,418
Total Other Assets	476,821	-	476,821	-	-	244,418
Total Assets	249,628,253	1,289,547	250,917,800	83,833,552	52,961,305	1,344,786
Deferred Outflows of Resources						
OPEB	501,028	-	501,028	2,152,821	-	126,364
Pension	6,270,500	-	6,270,500	16,171,229	-	1,567,625
Total Deferred Outflows of Resources	6,771,528	-	6,771,528	18,324,050	-	1,693,989
Total Assets and Deferred Outflows of Resources	\$ 256,399,781	\$ 1,289,547	\$ 257,689,328	\$ 102,157,602	\$ 52,961,305	\$ 3,038,775
Liabilities						
Current Liabilities						
Accounts payable	\$ 2,060,166	\$ 5,281	\$ 2,065,447	\$ 3,880,417	\$ 1,592,894	\$ -
Accrued payroll and other liabilities	497,848	4,506	502,354	5,762,126	-	68,417
Accrued interest	698,694	-	698,694	-	-	-
Claims payable	1,369,747	-	1,369,747	-	-	-
Unearned rents	12,609	93,026	105,635	-	1,000	-
Unearned grants	315,130	-	315,130	2,427,241	2,877,830	-
Due to component units	5,252,099	-	5,252,099	-	-	-
Due to County of Henry, Virginia - primary government	-	-	-	-	182,779	937,948
Total Current Liabilities	10,206,293	102,813	10,309,106	12,069,784	4,654,503	1,006,365
Long-Term Liabilities						
Due within one year						
Bonds, loans, other	2,685,905	-	2,685,905	98,710	-	49,813
Subscription	19,811	-	19,811	-	-	-
Due in more than one year						
Compensated absences	3,199,262	-	3,199,262	888,389	-	448,320
Net pension liability	6,976,161	-	6,976,161	41,548,176	-	1,744,040
Subscription	32,666	-	32,666	-	-	-
Net OPEB liability	909,433	-	909,433	8,279,706	-	227,357
Bonds, loans, other	79,734,510	-	79,734,510	-	-	-
Total Long-Term Liabilities	93,557,748	-	93,557,748	50,814,981	-	2,469,530
Total Liabilities	103,764,041	102,813	103,866,854	62,884,765	4,654,503	3,475,895
Deferred Inflows of Resources						
Held for scholarships	-	-	-	49,019	-	-
Leases	437,311	-	437,311	-	4,814	-
OPEB	385,420	-	385,420	1,884,355	-	92,553
Pension	2,596,621	-	2,596,621	8,269,481	-	649,155
Total Deferred Inflows of Resources	3,419,352	-	3,419,352	10,202,855	4,814	741,708
Net Position						
Net investment in capital assets	46,617,065	965,195	47,582,260	68,436,862	5,727,228	94,003
Restricted	-	-	-	-	-	-
Unrestricted (deficit)	102,599,323	221,539	102,820,862	(39,366,880)	42,574,760	(1,272,831)
Total Net Position (Deficit)	149,216,388	1,186,734	150,403,122	29,069,982	48,301,988	(1,178,828)
Total Liabilities, Deferred Inflows of Resources, and Net Position	\$ 256,399,781	\$ 1,289,547	\$ 257,689,328	\$ 102,157,602	\$ 52,961,305	\$ 3,038,775

The accompanying notes to the financial statements are an integral part of this statement.

County of Henry, Virginia  
Statement of Activities  
For the Year Ended June 30, 2025

Functions/Programs	Program Revenues					Net (Expense) Revenue and Changes in Net Position				
	Expenses	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Primary Government Business-Type Activities	Total	School Board	Component Units Industrial Development Authority	Henry-Martinsville Social Services
<b>Primary Government</b>										
<b>Governmental Activities</b>										
General government administration	\$ 3,202,316	\$ 109,572	\$ 745,148	\$ -	\$ (2,347,596)		\$ (2,347,596)			
Judicial administration	4,135,081	16,746	1,822,972	-	(2,295,363)		(2,295,363)			
Public safety	30,143,061	474,428	12,959,852	-	(16,708,781)		(16,708,781)			
Public works	5,776,424	102,293	615,692	-	(5,058,439)		(5,058,439)			
Health and welfare	6,086,100	-	3,588,314	-	(2,497,786)		(2,497,786)			
Parks, recreation, and cultural	3,217,542	432,019	24,133	-	(2,761,390)		(2,761,390)			
Community development	5,000,995	-	1,540,021	-	(3,460,974)		(3,460,974)			
Education - local school	28,457,249	-	-	-	(28,457,249)		(28,457,249)			
Education - community college	62,414	-	-	-	(62,414)		(62,414)			
Interest on long-term debt	3,174,720	-	-	-	(3,174,720)		(3,174,720)			
Total Governmental Activities	89,255,902	1,135,058	21,296,132	-	(66,824,712)		(66,824,712)			
<b>Business-Type Activities</b>										
Philpott Marina - Parks, Recreation, and Cultural	261,681	223,411	-	6,850		\$ (31,420)	(31,420)			
Total Business-Type Activities	261,681	223,411	-	6,850		(31,420)	(31,420)			
Total Primary Government	\$ 89,517,583	\$ 1,358,469	\$ 21,296,132	\$ 6,850			(66,856,132)			
<b>Component Units</b>										
<b>School Board</b>										
Instruction	\$ 69,655,598	\$ 455,256	\$ 95,869,550	\$ -				\$ 26,669,208		
Administration, attendance, and health	4,772,189	-	-	-				(4,772,189)		
Pupil transportation	8,128,413	-	-	-				(8,128,413)		
Operation and maintenance	9,737,961	-	-	-				(9,737,961)		
School food service - cafeterias	6,771,136	457,684	6,206,286	-				(107,166)		
Special grants	9,901,352	-	-	-				(9,901,352)		
Facilities	2,774,312	-	-	-				(2,774,312)		
Technology	3,430,594	-	-	-				(3,430,594)		
Interest on long-term debt	-	-	-	-				-		
Total School Board	115,171,555	912,940	102,075,836	-				(12,182,779)		
<b>Industrial Development Authority</b>										
Economic development	722,447	-	16,568,132	-					\$ 15,845,685	
Interest	-	-	-	-					-	
Total Industrial Development Authority	722,447	-	16,568,132	-					15,845,685	
<b>Henry-Martinsville Social Services</b>										
Health and welfare	9,234,569	-	8,894,063	-						\$ (340,506)
Total - Component Units	\$ 125,128,571	\$ 912,940	\$ 127,538,031	\$ -						3,322,400
<b>General Revenues (Unrestricted)</b>										
General property taxes					34,537,924	-	34,537,924	-	-	-
Other local taxes					24,556,757	-	24,556,757	-	-	-
Payments - County of Henry, Virginia					-	-	-	28,457,249	2,461,733	794,755
Unrestricted revenues from use of money and property					4,677,966	-	4,677,966	128,402	450	-
Miscellaneous					136,709	-	136,709	2,933,673	108,000	-
Grants and contributions not restricted to specific programs					3,954,504	-	3,954,504	-	99,270	-
Transfers in (out)					-	-	-	-	-	-
Total General Revenues and Transfers					67,863,860	-	67,863,860	31,519,324	2,669,453	794,755
Change in Net Position					1,039,148	(31,420)	1,007,728	19,336,545	18,515,138	454,249
Net Position (Deficit) - Beginning of Year					148,177,240	1,218,154	149,395,394	9,733,437	29,786,850	(1,633,077)
Net Position (Deficit) - End of Year					\$ 149,216,388	\$ 1,186,734	\$ 150,403,122	\$ 29,069,982	\$ 48,301,988	\$ (1,178,828)

The accompanying notes to the financial statements are an integral part of this statement.

County of Henry, Virginia  
Balance Sheet  
Governmental Funds  
At June 30, 2025

	General Fund	Children's Services Act Fund	E-911 Central Dispatch Fund	Law Library Fund	Special Grant Projects Fund	Total Governmental Funds
<b>Assets</b>						
Cash	\$ 79,580,518	\$ -	\$ -	\$ -	\$ -	\$ 79,580,518
Investments	14,156,239	-	-	-	-	14,156,239
Receivables - net						
Taxes	3,729,144	-	-	-	-	3,729,144
Licenses	17,223	-	-	-	-	17,223
Accounts	3,761,105	-	7	1,182	-	3,762,294
Due from other funds	1,765,832	-	-	46,400	-	1,812,232
Due from component units	1,120,727	-	-	-	-	1,120,727
Due from other governments/agencies	5,663,820	1,396,568	670,175	-	672,431	8,402,994
Lease receivable	508,536	-	-	-	-	508,536
Inventory	13,301	-	-	-	-	13,301
Total Assets	<u>\$ 110,316,445</u>	<u>\$ 1,396,568</u>	<u>\$ 670,182</u>	<u>\$ 47,582</u>	<u>\$ 672,431</u>	<u>\$ 113,103,208</u>
<b>Liabilities</b>						
Accounts payable	\$ 1,068,998	\$ 676,357	\$ 4,381	\$ 1,072	\$ -	\$ 1,750,808
Accrued liabilities	468,488	-	29,360	-	-	497,848
Due to other funds	360,117	720,211	603,406	-	442,215	2,125,949
Due to component units	6,372,826	-	-	-	-	6,372,826
Unavailable revenue - unearned rents	12,609	-	-	-	-	12,609
Unavailable revenue - unearned grants	270,138	-	33,035	-	11,957	315,130
Total Liabilities	8,553,176	1,396,568	670,182	1,072	454,172	11,075,170
<b>Deferred Inflows of Resources</b>						
Unavailable revenue - taxes and licenses	3,552,445	-	-	-	-	3,552,445
Unavailable revenue - opioid settlement	1,717,233	-	-	-	-	1,717,233
Leases	437,311	-	-	-	-	437,311
Total Deferred Inflows of Resources	5,706,989	-	-	-	-	5,706,989
<b>Fund Balances</b>						
Nonspendable						
Inventories	13,301	-	-	-	-	13,301
Leases	71,225	-	-	-	-	71,225
Restricted	14,201,603	-	-	46,510	-	14,248,113
Committed						
General government administration	1,778,455	-	-	-	-	1,778,455
Community development	210,000	-	-	-	-	210,000
Public safety	50,000	-	-	-	-	50,000
Capital projects	631,911	-	-	-	-	631,911
Revenue stabilization reserve	5,470,504	-	-	-	-	5,470,504
Assigned	33,267,131	-	-	-	218,259	33,485,390
Unassigned	40,362,150	-	-	-	-	40,362,150
Total Fund Balances	<u>96,056,280</u>	<u>-</u>	<u>-</u>	<u>46,510</u>	<u>218,259</u>	<u>96,321,049</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Balances	<u>\$ 110,316,445</u>	<u>\$ 1,396,568</u>	<u>\$ 670,182</u>	<u>\$ 47,582</u>	<u>\$ 672,431</u>	<u>\$ 113,103,208</u>

The accompanying notes to the financial statements are an integral part of this statement.

County of Henry, Virginia

Reconciliation of the Governmental Funds Balance Sheet to the Statement of Net Position

At June 30, 2025

Total Fund Balances for Governmental Funds \$ 96,321,049

**Total net position reported for governmental activities in the Statement of Net Position is different because:**

Capital assets net of accumulated depreciation and amortization used in governmental activities are not financial resources and, therefore, are not reported in the funds. Those assets consist of:

Land and construction in progress	\$ 4,339,221
Construction-in-progress	1,448,439
School assets associated with debt held by County	28,925,812
Land improvements	9,842,892
Buildings and improvements, net	75,451,293
Furniture, equipment, and vehicles, net	8,653,677
Subscription assets, net	<u>73,149</u>

Total Capital Assets 128,734,483

Other assets are not available to pay for current-period expenditures and, therefore, are deferred in the funds.

Unavailable revenue - taxes and licenses	3,552,445
Unavailable revenue - opioid settlement	<u>1,717,233</u>
	5,269,678

Deferred outflows and inflows of resources are applicable to future periods and, therefore, are not reported in the funds.

Deferred outflows of resources related to pensions	6,270,500
Deferred inflows of resources related to pensions	(2,596,621)
Deferred outflows of resources related to OPEB	501,028
Deferred inflows of resources related to OPEB	<u>(385,420)</u>

Total Deferred Outflows and Inflows of Resources 3,789,487

Internal service funds are used by the County to charge the cost of health insurance benefits to individual funds and the component units. The assets and liabilities of the internal service funds are included in governmental activities in the Statement of Net Position.

8,881,312

Liabilities applicable to the County's governmental activities are not due and payable in the current period and, accordingly, are not reported as fund liabilities.

Balances of long-term liabilities affecting net position are as follows:

Bonds, financed purchase obligations, and notes payable with related premiums	(82,064,941)
Accrued interest payable	(698,694)
OPEB (obligation) asset	(432,612)
Net pension liability	(6,976,161)
Subscription liabilities	(52,477)
Compensated absences	<u>(3,554,736)</u>

Total (93,779,621)

Total Net Position of Governmental Activities \$ 149,216,388

The accompanying notes to the financial statements are an integral part of this statement.

County of Henry, Virginia

Statement of Revenues, Expenditures, and Changes in Fund Balances

Governmental Funds

Year Ended June 30, 2025

	General Fund	Children's Services Act Fund	E-911 Central Dispatch Fund	Law Library Fund	Special Grant Projects Fund	Total Governmental Funds
Revenues						
General property taxes	\$ 34,425,340	\$ -	\$ -	\$ -	\$ -	\$ 34,425,340
Other local taxes	24,397,150	-	-	-	-	24,397,150
Permits, privilege fees, and regulatory licenses	164,320	-	-	-	-	164,320
Fines and forfeitures	200,302	-	-	-	-	200,302
Use of money and property	4,677,406	-	560	-	-	4,677,966
Charges for services	762,281	-	-	8,155	-	770,436
Miscellaneous	136,709	-	-	-	-	136,709
Recovered costs	5,350,930	-	644,428	2,892	62,267	6,060,517
Intergovernmental						
Revenue from the Commonwealth of Virginia	19,092,180	3,479,486	611,358	-	-	23,183,024
Revenue from the Federal Government	<u>1,450,988</u>	<u>108,828</u>	<u>-</u>	<u>-</u>	<u>507,796</u>	<u>2,067,612</u>
Total Revenues	90,657,606	3,588,314	1,256,346	11,047	570,063	96,083,376
Expenditures						
Current						
General government administration	4,450,919	-	-	-	-	4,450,919
Judicial administration	4,115,586	-	-	17,725	-	4,133,311
Public safety	29,690,643	-	2,411,349	-	-	32,101,992
Public works	5,626,503	-	-	-	-	5,626,503
Health and welfare - social services component unit	794,755	-	-	-	-	794,755
Health and welfare	969,673	5,202,163	-	-	-	6,171,836
Education	62,414	-	-	-	-	62,414
Education - school board component unit	29,688,377	-	-	-	-	29,688,377
Parks, recreation, and cultural	3,345,400	-	-	-	-	3,345,400
Community development - IDA component unit	2,461,733	-	-	-	-	2,461,733
Community development	3,023,731	-	-	-	657,390	3,681,121
Nondepartmental	43,380	-	-	-	-	43,380
Debt service						
Principal	140,226	-	-	-	-	140,226
Interest and other charges	2,672,749	-	-	-	-	2,672,749
Capital outlay	<u>1,873,953</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,873,953</u>
Total Expenditures	<u>88,960,042</u>	<u>5,202,163</u>	<u>2,411,349</u>	<u>17,725</u>	<u>657,390</u>	<u>97,248,669</u>
Excess (Deficiency) of Revenues Over Expenditures	1,697,564	(1,613,849)	(1,155,003)	(6,678)	(87,327)	(1,165,293)
Other Financing Sources (Uses)						
Subscription liabilities issued	79,325	-	-	-	-	79,325
Transfers in	-	1,613,849	1,155,003	-	142,813	2,911,665
Transfers out	<u>(2,911,665)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(2,911,665)</u>
Total Other Financing Sources (Uses)	<u>(2,832,340)</u>	<u>1,613,849</u>	<u>1,155,003</u>	<u>-</u>	<u>142,813</u>	<u>79,325</u>
Net Change in Fund Balances	(1,134,776)	-	-	(6,678)	55,486	(1,085,968)
Fund Balances - Beginning of Year	<u>97,191,056</u>	<u>-</u>	<u>-</u>	<u>53,188</u>	<u>162,773</u>	<u>97,407,017</u>
Fund Balances - End of Year	<u>\$ 96,056,280</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 46,510</u>	<u>\$ 218,259</u>	<u>\$ 96,321,049</u>

The accompanying notes to the financial statements are an integral part of this statement.

County of Henry, Virginia

Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balances  
of Governmental Funds to the Statement of Activities  
Year Ended June 30, 2025

Net Change in Fund Balances - Total Governmental Funds \$ (1,085,968)

**Amounts reported for governmental activities in the Statement of Activities are different because:**

Governmental Funds report capital outlays as expenditures. However, in the Statement of Activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense.

Net capital outlays and dispositions of assets	\$ 4,792,526	
Depreciation expense	<u>(4,747,805)</u>	44,721

Lease and subscription asset capital outlay expenditures which were capitalized	79,325	
Amortization expense for intangible assets	<u>(9,557)</u>	69,768

Revenues in the Statement of Activities that do not provide current financial resources are deferred in the fund statements. This amount represents the difference in the amounts recorded as revenues in the fund statements versus the Statement of Activities on a year-to-year basis.

272,191

Bond and financed purchase obligations proceeds are reported as financing sources in Governmental Funds and thus contribute to the change in fund balance. In the Statement of Net Position, however, issuing debt increases the long-term liabilities and does not affect the Statement of Activities. Similarly, the repayment of principal is an expenditure in the Governmental Funds but reduces the liability in the Statement of Net Position.

Repayment of principal and adjustment to bond premiums and discounts	2,206,812	
Lease liabilities issued/paid, net	-	
Subscription liabilities issued/paid, net	(49,099)	
Change in accrued interest	<u>34,489</u>	
Net Adjustment		2,192,202

Change in allocation of school's capital assets (new school buildings) that have debt held and payable by the County associated with the buildings.

Change in net school assets allocated to County	<u>(1,002,258)</u>	(1,002,258)
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Internal service funds are used by the County to charge the cost of health insurance benefits. This is the net income from these funds.

(618,871)

Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds. Changes in the following accounts are as follows:

Net pension liability	(637,659)	
Deferred inflows - pension	(308,416)	
Deferred outflows - pension	2,022,210	
Deferred outflows - OPEB	(30,709)	
Deferred inflows - OPEB	35,673	
Other postemployment benefits	273,419	
Compensated absences	<u>(187,155)</u>	
Net Adjustment		1,167,363

Change in Net Position of Governmental Activities	<u>\$ 1,039,148</u>
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The accompanying notes to the financial statements are an integral part of this statement.

## County of Henry, Virginia

## Statement of Net Position

## Proprietary Funds

At June 30, 2025

	<b>Business-Type Activities - Enterprise Fund Philpott Marina Fund #51</b>	<b>Internal Service Fund Self-insurance Fund #58</b>
<b>Assets</b>		
<b>Current Assets</b>		
Cash	\$ 200	\$ 10,197,973
Receivables, net	-	362,444
Inventory	10,435	-
Due from other funds	<u>313,717</u>	<u>-</u>
Total Current Assets	324,352	10,560,417
<b>Noncurrent Assets</b>		
Capital assets, net	<u>965,195</u>	<u>-</u>
Total Noncurrent Assets	<u>965,195</u>	<u>-</u>
Total Assets	<u>\$ 1,289,547</u>	<u>\$ 10,560,417</u>
<b>Liabilities</b>		
<b>Current Liabilities</b>		
Accounts payable	\$ 5,281	\$ 309,358
Accrued payroll and other liabilities	4,506	-
Claims payable	-	1,369,747
Unearned rents	<u>93,026</u>	<u>-</u>
Total Current Liabilities	<u>102,813</u>	<u>1,679,105</u>
Total Liabilities	102,813	1,679,105
<b>Net Position</b>		
Net investment in capital assets	965,195	-
Unrestricted	<u>221,539</u>	<u>8,881,312</u>
Total Net Position	<u>1,186,734</u>	<u>8,881,312</u>
Total Liabilities, Deferred Inflows of Resources, and Net Position	<u>\$ 1,289,547</u>	<u>\$ 10,560,417</u>

The accompanying notes to the financial statements are an integral part of this statement.



## County of Henry, Virginia

## Statement of Revenues, Expenses, and Changes in Net Position

## Proprietary Funds

Year Ended June 30, 2025

	Business-Type Activities - <u>Enterprise Fund</u> <u>Philpott Marina</u> <u>Fund #51</u>	<u>Internal</u> <u>Service Fund</u> <u>Self-insurance</u> <u>Fund #58</u>
<b>Operating Revenues</b>		
Charges for services, premiums collected	\$ -	\$ 14,146,411
Charges for services, net - fuel and store sales	101,311	-
Charges for services, net - rentals	<u>122,100</u>	<u>-</u>
Total Operating Revenues	223,411	14,146,411
<b>Operating Expenses</b>		
Personal services	75,204	-
Fringe benefits	6,961	-
Repairs and maintenance	13,005	-
Food and store purchases for resale	25,603	-
Fuel purchases for resale	49,374	-
Utilities	16,371	-
Office expenses	5,411	-
Insurance	753	-
Other supplies and charges	793	-
Small construction and equipment purchases	5,707	-
Depreciation	62,499	-
Insurance claims paid and transaction fees	<u>-</u>	<u>15,300,649</u>
Total Operating Expenses	<u>261,681</u>	<u>15,300,649</u>
Operating Income (Loss)	(38,270)	(1,154,238)
<b>Nonoperating Revenues (Expenses)</b>		
Interest income	-	535,367
Miscellaneous	500	-
Insurance recoveries	<u>6,350</u>	<u>-</u>
Total Nonoperating Revenues (Expenses)	<u>6,850</u>	<u>535,367</u>
Income (Loss) Before Transfers	(31,420)	(618,871)
Operating Transfers In	<u>-</u>	<u>-</u>
Net Operating Transfers	<u>-</u>	<u>-</u>
Change in Net Position	(31,420)	(618,871)
Total Net Position - Beginning of Year	<u>1,218,154</u>	<u>9,500,183</u>
Total Net Position - End of Year	<u>\$ 1,186,734</u>	<u>\$ 8,881,312</u>

The accompanying notes to the financial statements are an integral part of this statement.

## County of Henry, Virginia

## Statement of Cash Flows

## Proprietary Funds

Year Ended June 30, 2025

	Business-Type Activities - Enterprise Fund Philpott Marina Fund #51	Internal Service Fund Self-insurance Fund #58
<b>Cash Flows from Operating Activities</b>		
Receipts from customers	\$ 225,051	\$ 15,057,758
Payments for personnel and related costs	(82,154)	-
Payments to suppliers and other operating costs	(119,364)	(14,900,354)
Net Cash Provided by Operating Activities	23,533	157,404
<b>Cash Flows from Noncapital Financing Activities</b>		
Payments on Due to/Due from General Fund	(23,033)	-
Other receipts	6,850	-
Transfers from other funds	-	-
Net Cash Used in Noncapital Financing Activities	(16,183)	-
<b>Cash Flows from Capital and Related Financing Activities</b>		
Purchase of capital assets	(7,350)	-
Net Cash Used in Capital and Related Financing Activities	(7,350)	-
<b>Cash Flows from Investing Activities</b>		
Interest income	-	535,367
Net Cash Provided by Investing Activities	-	535,367
Net Increase in Cash and Cash Equivalents	-	692,771
Cash and Cash Equivalents - Beginning of Year	200	9,505,202
Cash and Cash Equivalents - End of Year	<u>\$ 200</u>	<u>\$ 10,197,973</u>
<b>Reconciliation of Operating Income (Loss) to Net Cash Provided by Operating Activities</b>		
Operating income (loss)	\$ (38,270)	\$ (1,154,238)
<i>Adjustments to Reconcile Operating Income (Loss) to Net Cash Provided by Operating Activities</i>		
Depreciation expense	62,499	-
<i>Changes in assets and liabilities</i>		
Receivables, net	765	911,347
Inventory	(573)	-
Accounts payable	(1,774)	400,295
Accrued expenses and payroll liabilities	11	-
Unearned rents	875	-
Net Cash Provided by Operating Activities	<u>\$ 23,533</u>	<u>\$ 157,404</u>

The accompanying notes to the financial statements are an integral part of this statement.

## County of Henry, Virginia

## Statement of Fiduciary Net Position

## Fiduciary Funds

At June 30, 2025

	<u>OPEB Trust</u>	<u>Custodial Funds</u>
<b>Assets</b>		
Cash and cash equivalents	\$ 6,028,032	\$ 173,246
Total Assets	<u>\$ 6,028,032</u>	<u>\$ 173,246</u>
<b>Liabilities</b>		
Accounts payable and accrued liabilities	\$ -	\$ -
<b>Net Position</b>		
Restricted for:		
Other postemployment benefits	6,028,032	-
Individuals, organizations, and other governments	<u>-</u>	<u>173,246</u>
Total Net Position	<u>6,028,032</u>	<u>173,246</u>
Total Liabilities and Fiduciary Net Position	<u>\$ 6,028,032</u>	<u>\$ 173,246</u>

The accompanying notes to the financial statements are an integral part of this statement.

## County of Henry, Virginia

## Statement of Changes in Fiduciary Net Position

## Fiduciary Funds

For the Year Ended June 30, 2025

	<u>OPEB Trust</u>	<u>Custodial Funds</u>
<b>Additions</b>		
Contributions from employer	\$ 414,308	\$ -
Investment gains	460,405	-
Local grant funds and other donations	-	143,426
Housing fees	-	124,513
Canteen and telephone fees	-	384,455
	<hr/>	<hr/>
Total additions	874,713	652,394
<b>Deductions</b>		
Program and administrative expenses	5,990	247,652
Housing fees remitted to County	-	132,782
Telephone fees	-	73,409
Canteen purchases	-	181,974
	<hr/>	<hr/>
Total deductions	5,990	635,817
<b>Net Increase (Decrease) in Fiduciary Net Position</b>	868,723	16,577
<b>Net Position - Beginning</b>	<u>5,159,309</u>	<u>156,669</u>
<b>Net Position - Ending</b>	<u>\$ 6,028,032</u>	<u>\$ 173,246</u>

The accompanying notes to the financial statements are an integral part of this statement.

## County of Henry, Virginia

### Notes to the Financial Statements

Year Ended June 30, 2025

## 1 Summary of Significant Accounting Policies

### *Narrative Profile*

The County of Henry, Virginia (the "County") has a population of approximately 48,726 living within an area of 382 square miles. The County is located in the foothills of the Blue Ridge Mountains, in the southern Piedmont region of Virginia. The borders are shared with Patrick County to the west, Franklin County to the north, Pittsylvania County to the east, and the North Carolina line to the south.

The County was named for Patrick Henry, who lived there from 1780 to 1784. They originally were part of Pittsylvania County, but then went on their own in 1777.

The County of Henry, Virginia (the "County") is governed under the County Administration-Board of Supervisors form of government. The County engages in a comprehensive range of municipal services, including general government administration, judicial administration, public safety, public works, health and welfare, parks, recreation, and cultural, community development, and education.

The financial statements of the County have been prepared in conformity with the specifications promulgated by the Auditor of Public Accounts (APA) of the Commonwealth of Virginia, and the accounting principles generally accepted in the United States as specified by the Governmental Accounting Standards Board. The more significant of the government's accounting policies are described below:

### **1-A. Financial Reporting Entity**

The basic criterion for determining whether a governmental department, agency, institution, commission, public authority, or other governmental organization should be included in a primary governmental unit's reporting entity for the basic financial statements is financial accountability. Financial accountability includes the appointment of a voting majority of the organization's governing body and the ability of the primary government to impose its will on the organization or if there is a financial benefit/burden relationship. In addition, an organization which is fiscally dependent on the primary government should be included in its reporting entity. These financial statements present the County of Henry, Virginia (the primary government) and its component units. Blended component units, although legally separate entities, are, in substance, part of the government's operations and so data from these units are combined with data of the primary government. Each discretely presented component unit, on the other hand, is reported in a separate column in the combined financial statements to emphasize it is legally separate from the government.

### **Individual Component Unit Disclosures**

#### **Discretely Presented Component Units**

##### *Henry County School Board*

Henry County School Board (the "School Board") is organized as an independently governed school system for operating the public schools in the County. Citizens of the County elect school board members. The School Board is financially dependent on

appropriations by the County Board of Supervisors for current operations, with any surplus funds returned to the County annually. In addition, major capital improvements are financed by long-term debt issued by the County. In accordance with requirements of the Auditor of Public Accounts of the Commonwealth of Virginia, the School Board is considered to be a major component unit of the County. The government-wide statements are shown on the Statement of Net Position and the Statement of Activities, and the School Board governmental fund combining statements are shown in the Other Supplementary Information section.

#### *Industrial Development Authority of Henry County, Virginia*

The Industrial Development Authority of Henry County, Virginia (the “IDA”) operates as an enterprise activity by assisting local industry with bond financing. The IDA is a legally separate organization; however, the Board of Supervisors of the County appoints all of the IDA’s Board, and the County is legally obligated for the debts of the IDA. The IDA is presented as a discretely presented component unit for reporting purposes. The government-wide statements are shown on the Statement of Net Position and the Statement of Revenues, Expenses, and Changes in Fund Net Position and the governmental fund statements are shown in the Other Supplementary Information section.

#### *Henry-Martinsville Social Services Board*

The Henry-Martinsville Social Services Board (the “HMSS”) operates the Department of Social Services for both the County and the City. This joint entity was established June 1, 1997. Of the nine Board members, the County appoints six. The County is financially accountable for HMSS because it appoints a majority of the Board members and because the County is legally obligated to finance the deficits of and provide financial support to the Board. The County and the City have an agreement in which the City will reimburse the County for their share of administrative, operating, and maintenance costs that are unreimbursed by state or federal grants. The government-wide statements are shown on the Statement of Net Position and the Statement of Revenues, Expenditures, and Changes in Fund Balances, and the governmental fund statements are shown in the Other Supplementary Information section. These entities are collectively included and referred to as the “County.”

### **Exclusions from the Reporting Entity**

#### **Related Organization**

##### *Henry County Public Service Authority*

The primary function of Henry County Public Service Authority (the “HCPSA”) is to provide water and sewer services to areas of the County. The HCPSA Board of Directors approves its own budget and maintains oversight of all programs. Most of the funding for HCPSA comes from state and federal grants as well as from charges for services. The County provides some financial assistance, but HCPSA is not financially dependent on the County. The Board of Supervisors appoints a Board member to the HCPSA from each County district. While not a component unit of the County, HCPSA is considered to be a related organization since the County has determinable ongoing financial interests in or responsibilities for HCPSA.

### **1-B. Financial Reporting Model**

The County’s Annual Comprehensive Financial Report includes management’s discussion and analysis, the basic financial statements, required and other supplementary information, described as follows:

**Management's Discussion and Analysis** – The basic financial statements are accompanied by a narrative introduction as well as an analytical overview of the County's financial activities.

**Government-wide Financial Statements** – The government-wide financial statements include the Statement of Net Position and the Statement of Activities. These statements report financial information for the County as a whole. The primary government and the component units are presented separately within these financial statements with the focus on the primary government. Individual funds are not displayed but the statements distinguish governmental activities, generally supported by taxes and grants and the County's general revenues, from business-type activities, generally financed in whole or in part with fees charged to external customers. The fiduciary funds of the primary government are not included in the government-wide financial statements.

The Statement of Net Position presents the financial position of the governmental and business-type activities of the County and its discretely presented component units at year end.

The Statement of Activities presents a comparison between direct expenses and program revenues for each function of the County's governmental activities and for each identifiable activity of the business-type activities of the County. Direct expenses are those that are specifically associated with a function and, therefore, clearly identifiable to that particular function. The County does not allocate indirect expenses to functions in the Statement of Activities.

The Statement of Activities reports the expenses of a given function offset by program revenues directly connected with the functional program. A function is an assembly of similar activities and may include portions of a fund or summarize more than one fund to capture the expenses and program revenues associated with a distinct functional activity. Program revenues include: (1) charges for services which report fees and other charges to users of the County's services; (2) operating grants and contributions which finance annual operating activities including restricted investment income; and (3) capital grants and contributions which fund the acquisition, construction, or rehabilitation of capital assets. These revenues are subject to externally imposed restrictions to these program uses. For identifying to which function program revenue pertains, the determining factor for *charges for services* is which function *generates* the revenue. For *grants and contributions*, the determining factor is to which function the revenues are *restricted*.

Other revenue sources not considered to be program revenues are reported as general revenues of the County. The comparison of direct expenses with program revenues identifies the extent to which each governmental function and each identifiable business activity is self-financing or draws from the general revenues of the County.

**Fund Financial Statements** – During the year, the County segregates transactions related to certain County functions or activities in separate funds in order to aid financial management and to demonstrate legal compliance. Fund financial statements are designed to present financial information of the County at this more detailed level. Fund financial statements are provided for governmental, proprietary, and fiduciary funds.

Major individual governmental and proprietary funds are reported in separate columns.

**Reconciliation of Government-wide and Fund Financial Statements** – Since the governmental funds financial statements are presented on a different measurement focus and basis of accounting than the government-wide financial statements, a summary reconciliation of the difference between total fund balances as reflected on the governmental funds balance sheet and total governmental activities net position as shown on the government-wide Statement of Net Position is presented. In addition, a summary reconciliation of the difference between the total net change in fund balances as reflected on the governmental funds Statement of Revenues, Expenditures, and Changes in Fund Balances, and the change in net position of governmental activities as shown on the government-wide Statement of Activities is presented.

**Budgetary Comparison Schedules** – Demonstrating compliance with the adopted budget is an important component of a government's accountability to the public. Many citizens participate in the process of establishing the annual operating budgets of state and local governments and have a keen interest in following the actual financial progress of their governments over the course of the year. The County and many other governments revise their original budgets over the course of the year for a variety of reasons.

**GASB-Required Supplementary Pension** – GASB issued Statement No. 68–*Accounting and Financial Reporting for Pensions—an amendment of GASB No. 27*. The primary objective of this Statement is to improve accounting and financial reporting by state and local governments for pensions.

#### **1-C. Financial Statement Presentation**

In the fund financial statements, financial transactions and accounts of the County are organized on the basis of funds. The operation of each fund is considered to be an independent fiscal and separate accounting entity, with a self-balancing set of accounts recording cash and/or other financial resources together with all related liabilities and residual equities or balances, and changes therein, which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations. The following is a brief description of the funds reported by the County in each of its fund types in the financial statements:

- **Governmental Funds** – Governmental funds are those through which most governmental functions typically are financed. Governmental fund reporting focuses on the sources, uses, and balances of current financial resources. Expendable assets are assigned to the various governmental funds according to the purposes for which they may or must be used. Fund liabilities are assigned to the fund from which they will be liquidated. The County reports the difference between its governmental fund assets and deferred outflows of resources and its liabilities and deferred inflows of resources as fund balance. The following are the County's major governmental funds:

- **General Fund**

The General Fund is the primary operating fund of the County and accounts for all revenues and expenditures applicable to the general operations of the County which are not accounted for in other funds. Revenues are derived primarily from property and other local taxes, licenses, permits, charges for services, use of money and property, and intergovernmental grants. The General Fund is considered a major fund for financial reporting purposes. A significant part of the General Fund's revenue is transferred to other funds and component units, principally to finance the operations of the County's Public Schools.



- *Special Revenue Funds*

Special Revenue Funds account for the proceeds of specific revenue sources (other than those derived from special assessments, expendable trusts, or dedicated for major capital projects) requiring separate accounting due to legal or regulatory provisions or administrative action. Special Revenue Funds include the following:

- *Children's Services Act Fund*

The Children's Services Act Fund accounts for revenue derived from the Commonwealth of Virginia for the care of the localities' special needs children. This special revenue fund is considered a major governmental fund for reporting purposes.

- *E-911 Central Dispatch Fund*

The E-911 Central Dispatch Fund accounts for the financial transactions associated with the operation of the County's 911 Emergency Services Center. Revenues are primarily derived from reimbursements from the City of Martinsville, Virginia, County of Henry, Virginia, the State Compensation Board, and Virginia Wireless Board. This special revenue fund is considered a major governmental fund for reporting purposes.

- *Law Library Fund*

The Law Library Fund accounts for revenue received from other funds for the use of the library. This special revenue fund is considered a major governmental fund for reporting purposes.

- **Proprietary Funds** – Proprietary fund reporting focuses on the determination of operating income, changes in net position, financial position, and cash flows. The County has one enterprise fund at this time, Philpott Marina Fund, which accounts for activities of the Marina for recreational use by the citizens of Henry County and the surrounding area. The Component Unit – IDA Fund is also accounted for as a proprietary fund.

- **Internal Service Funds** – Internal service funds account for financing of goods and services provided by one department or agency to other departments or agencies of the County government. Internal service funds consist of the following:

- *Self-Insurance*

This fund accounts for costs associated with providing health insurance benefits to employees of the County, School Board, and Social Services and with managing claims pertaining thereto.

- **Capital Projects Funds** – Capital Projects Funds account for financial resources to be used for the acquisition or construction of major capital facilities, other than those financed by proprietary funds. Capital Projects Funds include the following:

- *Special Grant Projects Fund*

The Special Grant Projects Fund accounts for all financial resources used for recording activity for CDBG and related type grants. This fund is considered a major governmental fund for reporting purposes.

- ***Fiduciary Funds (Custodial Funds)*** – Fiduciary funds account for assets held by the County in a trustee capacity or as an agent or custodian for individuals, private organizations, other governmental units, or other funds. Custodial funds utilize the accrual basis of accounting. Since by definition, these assets are being held for the benefit of a third party and cannot be used to address activities or obligations of the government, these funds are not incorporated into the government-wide financial statements. The County maintains the following fiduciary funds:
  - Special Welfare Fund – The Special Welfare Fund is used to reimburse the Children’s Service Act Fund, State Agencies, and others for expenses incurred on behalf of Henry-Martinsville Social Services welfare clients. Income is derived primarily from the Social Security Administration and other local organizations on behalf of the Social Services' clients.
  - Jail Inmate Fund – This fund is comprised of cash on inmates of the Henry County Jail at the time of their arrest or contributions to them from their family members. These funds can only be used for the health and welfare of specific County inmates.
  - OPEB Trust Fund – This fund is comprised of the money held in trust to fund post-retiree benefits of health insurance for the County, the School Board, and Henry-Martinsville Social Services.

***Component Unit (Henry County School Board)***

The Henry County School Board has the following funds:

School Fund – The School Fund accounts for the general operations and activities of the schools with the exception of the textbook purchases and cafeteria operations.

School Textbook Fund – The School Textbook Fund handles purchases of textbooks for the school system.

School Cafeteria Fund – The School Cafeteria Fund accounts for all school cafeteria operations including federal and state grants, meal charges, and food purchases.

School Activity Fund – The School Activity Fund accounts for funds used to support co-curricular and extracurricular student activities.

**1-D. Measurement Focus and Basis of Accounting**

The accompanying financial statements are prepared in accordance with pronouncements issued by the Governmental Accounting Standards Board. The principles prescribed by GASB represent generally accepted accounting principles applicable to governmental units.

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting, as are the proprietary fund and fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

The government-wide Statement of Activities reflects both the gross and net cost per functional category (general government administration, judicial administration, public safety, public works, health and welfare, etc.) which are otherwise being supported by general government revenues, (property taxes, sales and use taxes, certain intergovernmental revenues, fines, permits and charges, etc.). The Statement of Activities reduces gross expenses (including depreciation) by related program revenues, operating and capital grants, and contributions. The program revenues must be directly associated with the function (general government administration, judicial administration, public safety, public works, health and welfare, etc.) or a business-type activity.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. This is the manner in which these funds are normally budgeted. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the government. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

The County's fiduciary funds are presented in the fund financial statements by type. Since by definition these assets are being held for the benefit of a third party and cannot be used to address activities or obligations of the government, these funds are not incorporated into the government-wide statements.

Property taxes, franchise taxes, licenses, and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. Accordingly, real and personal property taxes are recorded as revenues and receivables when billed, net of allowances for uncollectible amounts. Property taxes not collected within 60 days after year end are reflected as unavailable revenues. Sales and utility taxes, which are collected by the state or utilities and, subsequently, remitted to the County, are recognized as revenues and receivables upon collection by the state or utility, which is generally within two months preceding receipt by the County.

Licenses, permits, fines, and rents are recorded as revenues when received. Intergovernmental revenues, consisting primarily of federal, state, and other grants for the purpose of funding specific expenditures, are recognized when earned or at the time of the specific expenditures. Revenues from general purpose grants are recognized in the period to which the grant applies. All other revenue items are considered to be measurable and available only when cash is received by the government.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services in connection with the proprietary fund's principal ongoing operations. Operating expenses for enterprise funds include the cost of services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

## **1-E. Assets, Deferred Outflows of Resources, Liabilities, Deferred Inflows of Resources, and Fund Equity**

### **1-E-1 Cash and Cash Equivalents**

The County operates a cash and investment pool which most funds utilize. The County pools money from several funds to facilitate disbursement and investment and to maximize investment income.

### **1-E-2 Investments**

Investments are stated at fair value which approximates market; no investments are valued at cost. Certificates of deposit and short-term repurchase agreements are reported in the accompanying financial statements as cash and cash equivalents.

State statutes authorize the government to invest in obligations of the U.S. Treasury, commercial paper, corporate bonds, repurchase agreements, State Treasurer's Local Government Investment Pool (LGIP), and the State Non-Arbitrage Program (SNAP).

### **1-E-3 Receivables and Payables**

Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as either "due to/from other funds" (i.e., the current portions of the interfund loans). Any residual balances outstanding between the governmental activities and business-type activities are reported in the government-wide financial statement as internal balances.

The County levies real estate taxes on all real property on a fiscal year basis, at a rate enacted by the County Board of Supervisors on the assessed value of property (except public utility property) as determined by the Commissioner of Revenue of Henry County. The Commonwealth of Virginia assesses public utility property. Neither the County nor the Commonwealth of Virginia imposes a limitation on the tax rate. All property is assessed at 100 percent of fair market value and real estate is reassessed every four years. The Commissioner of Revenue prorates billings for property incomplete as of January 1, but completed during the year. Any taxes paid after the due date is subject to a 10 percent penalty and an 8 percent interest charge.

Real estate taxes are billed annually and due by December 5. Liens are placed on the property on the date real estate taxes are delinquent, and interest at the rate of 10 percent per annum is added to the delinquent tax and penalty, and must be satisfied prior to the sale or transfer of the property. Any uncollected amounts from previous years' levies are incorporated in the taxes receivable balance.

Personal property tax assessments on tangible business property are based on a declining graduated percent of cost based on year of acquisition. All motor vehicles are based on 100 percent of loan value of the property as of January 1 of each year. Personal property taxes do not create a lien on property. Any taxes paid after the due date is subject to a 10 percent penalty and an 8 percent interest charge.

Property taxes receivable are included as unavailable revenue in the fund financial statements since these taxes are not considered to be available to liquidate liabilities of the current period.

Any uncollected amounts from prior year levies are incorporated in the taxes receivable balance. Under the provisions of the Personal Property Tax Relief Act of 1998 (PPTRA), the County receives taxpayers' payments in fiscal year 2021 from the State for its share of the local personal property tax payment (for personal use motor vehicles), with the remainder collected by the County.

#### **1-E-4 Prepaid Items**

Payments made to vendors for services that will benefit periods beyond June 30 are recorded as prepaid items using the consumption method by recording an asset for the prepaid amount and reflecting the expenditure/expense in the year in which services are consumed. At the fund reporting level, an equal amount of fund balance is reported as nonspendable as this amount is not available for general appropriation.

#### **1-E-5 Capital Assets**

General capital assets are those capital assets not specifically related to activities reported in the proprietary funds. These assets generally result from expenditures in governmental funds. The County reports these assets in the governmental activities column of the government-wide Statement of Net Position but does not report these assets in the governmental fund financial statements. Capital assets utilized by enterprise funds are reported both in the business-type activities column of the government-wide Statement of Net Position and in the enterprise funds' Statement of Net Position.

Capital outlays are recorded as expenditures of the General, Children's Services Act, E-911 Central Dispatch, Law Library, Fieldale Sanitary District, and Special Grant Projects funds and as assets in the government-wide financial statements to the extent the County's capitalization thresholds are met. The capitalization thresholds for capitalizing capital assets are \$5,000 and \$100,000 for building additions. All capital assets are valued at historical cost or estimated historical cost if actual cost is not available. Donated capital assets are valued at their estimated fair market value on the date donated. Depreciation is recorded on general capital assets on a government-wide basis.

In the fund financial statements, maintenance, repairs, and minor equipment costs are charged to operations when incurred. Expenditures that meet the County's capitalization policy and materially change capacities or extend useful lives are capitalized in the government-wide financial statements. Upon sale or retirement of land, buildings, or equipment, the cost and related accumulated depreciation, if applicable, are eliminated from the respective accounts, and any resulting gain or loss is included in current year's operations.

Capital assets of the primary government, as well as the component units, are depreciated using the straight-line method over the following estimated useful lives:

<u>Asset Description</u>	<u>Estimated Lives</u>
Buildings	15-40 years
Equipment	3-15 years

#### **1-E-6 Leases**

As lessee, the County recognizes a lease liability and an intangible right-to-use lease asset in the government-wide financial statements and recognizes lease liabilities with an initial, individual value of \$5,000 or more.

At the commencement of a lease, the County initially measures the lease liability at the present value of payments expected to be made during the lease term. Subsequently, the lease liability is reduced by the principal portion of lease payments made. The lease asset is initially measured as the initial amount of the lease liability, adjusted for lease payments made at or before the lease commencement date, plus certain initial direct costs. Subsequently, the lease asset is amortized on a straight-line basis over its useful life.

Key estimates and judgments related to leases include how the County determines (1) the discount rate it uses to discount the expected lease payments to present value, (2) lease term, and (3) lease payments.

- The County uses the interest rate charged by the lessor as the discount rate. When the interest rate charged by the lessor is not provided, the County uses its estimated incremental borrowing rate as the discount rate for leases. The County's estimated incremental borrowing rate is based on historical market data and credit spread based on market data points compared to the lease commencement date.
- The lease term includes the noncancellable period of the lease. Lease payments included in the measurement of the lease liability are composed of fixed payments and purchase option price that the County is reasonably certain to exercise.

The County monitors changes in circumstances that would require a remeasurement of its lease and will remeasure the lease asset and liability if certain changes occur that are expected to significantly affect the amount of the lease liability.

Lease assets are reported with other capital assets and lease liabilities are reported with long-term debt on the statement of net position.

As lessor, the County recognizes leases receivable and deferred inflows of resources in the government-wide and governmental fund financial statements. At commencement of the lease, the lease receivable is measured at the present value of lease payments expected to be received during the lease term, reduced by any provision for estimated uncollectible amounts. Subsequently, the lease receivable is reduced by the principal portion of lease payments received. The deferred inflow of resources is measured at the initial amount of the lease receivable, less lease payments received from the lessee at or before the commencement of the lease term (less any lease incentives).

#### ***1-E-7 Subscription-Based IT Arrangements***

The County has various subscription-based IT arrangements (SBITAs) requiring recognition. A SBITA is defined as a contract that conveys control of the right to use another party's (a SBITA vendor's) information technology (IT) software, alone or in combination with tangible capital assets (the underlying IT assets), as specified in the contract for a period of time in an exchange or exchange-like transaction.

The County recognizes intangible right-to-use subscription assets (subscription assets) and corresponding subscription liabilities with an initial value of \$5,000, in individually or in the aggregate, in the government-wide financial statements. At the commencement of the subscription, the subscription liability is measured at the present value of payments expected to be made during the subscription liability term (less any contract incentives). The subscription liability is reduced by the principal portion of payments made. The subscription asset is measured at the initial amount of the subscription liability payments made to the SBITA vendor before commencement of the subscription term, and capitalizable implementation costs, less any incentives received from the SBITA vendor at or before the commencement of the subscription term. The subscription asset is amortized over the shorter of the subscription term or the useful life of the underlying IT asset.

Key estimates and judgments related to subscription-based IT arrangements include how the County determines (1) the discount rate it uses to discount the expected subscription payments to present value, (2) subscription term, and (3) subscription payments.



- The County uses the interest rate stated in the subscription contract. When the interest rate charged is not provided, the County uses its estimated incremental borrowing rate as the discount rate for subscriptions.
- The subscription term includes the noncancellable period of the subscription. Subscription payments included in the measurement of the subscription liability are composed of fixed payments and purchase option price that the County is reasonably certain to exercise.

The County monitors changes in circumstances that would require a remeasurement of its subscription and will remeasure the subscription asset and liability if certain changes occur that are expected to significantly affect the amount of the subscription liability.

Subscription assets are reported with other capital assets and subscription liabilities are reported with long-term debt on the statement of net position.

#### ***1-E-8 Deferred Outflows/Inflows of Resources***

The Statement of Net Position includes a separate section for deferred outflows of resources. This represents the usage of net position applicable to future periods and will be recognized as expenditures in the future period to which it applies. This category also includes amounts related to pensions for certain actuarially determined differences between projected and actual investment earnings.

The Statement of Net Position also includes a separate section for deferred inflows of resources. This represents an acquisition of net position applicable to future periods and will be recognized as revenue in the future period to which it applies. Currently, this category includes revenues received in advance, amounts related to pensions for certain actuarially determined differences between projected and actual experience, and lease deferrals.

Deferred inflows of resources in the Governmental Funds Balance Sheet include unavailable revenue. Unavailable revenue consists primarily of special assessment, loans and notes receivable. The County considers revenues available if they are collected within 60 days of the end of the fiscal year.

#### ***1-E-9 Compensated Absences***

Vacation benefits are accrued as a liability as the benefits are earned if the employees' rights to receive compensation are attributable to services already rendered and it is probable that the County will compensate the employees for the benefits through paid time off or some other means.

All compensated absence liabilities include salary-related payments, where applicable.

The total compensated absence liability is reported on the government-wide financial statements. Proprietary funds report the total compensated absence liability in each individual fund at the fund reporting level. Governmental funds report the compensated absence liability at the fund reporting level when paid.

#### ***1-E-10 Pensions***

The Virginia Retirement System (VRS) Political Subdivision Retirement Plan is a multi-employer, agent plan. The Virginia Retirement System (VRS) Teacher Employee Retirement Plan is a multiple employer, cost-sharing plan. For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources

related to pensions, and pension expense, information about the fiduciary net position of the Political Subdivision's Retirement Plan and Virginia Retirement System (VRS) Teacher Retirement Plan and the additions to/deductions from the Political Subdivision's Retirement Plan's and VRS Teacher Retirement Plan's net fiduciary position have been determined on the same basis as they were reported by the Virginia Retirement System (VRS). For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

#### ***1-E-11 Group Life Insurance Program***

The Virginia Retirement System (VRS) Group Life Insurance Program is a multiple employer, cost-sharing plan. It provides coverage to state employees, teachers, and employees of participating political subdivisions. The Group Life Insurance Program was established pursuant to §51.1-500 et seq. of the Code of Virginia, as amended, and which provides the authority under which benefit terms are established or may be amended. The Group Life Insurance Program is a defined benefit plan that provides a basic group life insurance benefit for employees of participating employers. For purposes of measuring the net Group Life Insurance Program OPEB liability, deferred outflows of resources and deferred inflows of resources related to the Group Life Insurance Program OPEB, and Group Life Insurance Program OPEB expense, information about the fiduciary net position of the VRS Group Life Insurance program OPEB and the additions to/deductions from the VRS Group Life Insurance Program OPEB's fiduciary net position have been determined on the same basis as they were reported by VRS. In addition, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

#### ***1-E-12 Health Insurance Credit Program***

The Political Subdivision Health Insurance Credit Program is a multiple-employer, agent defined benefit plan that provides a credit toward the cost of health insurance coverage for retired political subdivision employees of participating employers. The Political Subdivision Health Insurance Credit Program was established pursuant to §51.1-1400 et seq. of the Code of Virginia, as amended, and which provides the authority under which benefit terms are established or may be amended. For purposes of measuring the net Political Subdivision Health Insurance Credit Program OPEB liability, deferred outflows of resources and deferred inflows of resources related to the Political Subdivision Health Insurance Credit Program OPEB, and the Political Subdivision Health Insurance Credit Program OPEB expense, information about the fiduciary net position of the Virginia Retirement System (VRS) Political Subdivision Health Insurance Credit Program; and the additions to/deductions from the VRS Political Subdivision Health Insurance Credit Program's net fiduciary position have been determined on the same basis as they were reported by VRS. For this purpose, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

#### ***1-E-13 Teacher Employee Health Insurance Credit Program***

The Virginia Retirement System (VRS) Teacher Employee Health Insurance Credit Program is a multiple-employer, cost-sharing plan. The Teacher Employee Health Insurance Credit Program was established pursuant to §51.1-1400 et seq. of the *Code of Virginia*, as amended, and which provides the authority under which benefit terms are established or may be amended. The Teacher Employee Health Insurance Credit Program is a defined benefit plan that provides a credit toward the cost of health insurance coverage for retired teachers. For purposes of measuring the net Teacher Employee Health Insurance Credit Program OPEB liability, deferred outflows of resources and deferred inflows of resources related to the Teacher Employee Health Insurance Credit Program OPEB, and the Teacher Employee Health Insurance Credit Program OPEB expense, information about the fiduciary net position of the Virginia Retirement System (VRS) Teacher Employee Health Insurance Credit Program; and the additions to/deductions from the VRS Teacher Employee Health Insurance Credit Program's net fiduciary position have been determined on the same basis as they were reported by VRS. For this purpose, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.



### **1-E-14 Other Postemployment Benefit Plans**

For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the County of Henry, Virginia's OPEB Plan for Retiree's Health Insurance and additions to/deductions from the Plan's fiduciary net position have been determined on the same basis as they are reported by the Plan. See Notes to the financial statement for more information regarding the Plan.

### **1-E-15 Fund Equity**

Fund equity at the governmental fund financial reporting level is classified as fund balance. Fund equity for all other reporting is classified as net position.

**Governmental Fund Balances** – Generally, governmental fund balances represent the difference between the current assets and deferred outflows of resources, and current liabilities and deferred inflows of resources. Governmental funds report fund balance classifications that comprise a hierarchy based primarily on the extent to which the County is bound to honor constraints on the specific purposes for which resources can be spent. Fund balances are classified as follows:

Nonspendable – amounts that cannot be spent either because they are in non-spendable form or because they are legally or contractually required to be maintained intact.

Restricted – amounts that can be spent only for specific purposes because of constitutional provisions, charter requirements or enabling legislation or because of constraints that are externally imposed by creditors, grantors, contributors, or the laws or regulations of other governments.

Committed – amounts constrained to specific purposes by a government itself, using its highest level of decision-making authority; to be reported as committed, amounts cannot be used for any other purpose unless the government takes the same highest level of action to remove or change the constraint.

Assigned – amounts that do not meet the criteria to be classified as restricted or committed but that are intended to be used for specific purposes.

Unassigned – all amounts not classified as nonspendable, restricted, committed, or assigned.

**Net Position** – Net position represents the difference between assets and deferred outflows of resources, and liabilities and deferred inflows of resources. Net investment in capital assets consists of cost of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing used for the acquisition, construction or improvement of those assets. This net investment in capital assets amount also is adjusted by any bond issuance deferral amounts. Net position is reported as restricted when there are limitations imposed on its use either through the enabling legislation adopted by the County or through external restrictions imposed by creditors, grantors or laws or regulations of other governments. All other net position is reported as unrestricted.

**Net Position Flow Assumptions** – Sometimes the County will fund outlays for a particular purpose from both restricted (e.g., restricted bond or grant proceeds) and unrestricted resources. In order to calculate the amounts to report as restricted net position and unrestricted net position in the government-wide and proprietary fund financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is the County's policy to consider restricted net position to have been depleted before unrestricted net position is applied.

***Fund Balance Flow Assumptions*** – Sometimes the County will fund outlays for a particular purpose from both restricted and unrestricted resources (the total of committed, assigned, and unassigned fund balance). In order to calculate the amounts to report as restricted, committed, assigned, and unassigned fund balance in the governmental fund financial statements a flow assumption must be made about the order in which the resources are considered to be applied. It is the County's policy to consider restricted fund balance to have been depleted before using any of the components of unrestricted fund balance. Further, when the components of unrestricted fund balance can be used for the same purpose, committed fund balance is depleted first, followed by assigned fund balance. Unassigned fund balance is applied last.

#### ***1-E-16 Operating Revenues and Expenses***

Operating revenues are those revenues that are generated directly from the primary activity of the proprietary funds. For the County, these revenues are charges for services for Philpott Marina. Operating expenses are necessary costs incurred to provide the good or service that are the primary activity of the fund. All other items that do not directly relate to the principal and usual activity of the fund are recorded as nonoperating revenues and expenses. These items include investment earnings and gains or losses on the disposition of capital assets.

#### ***1-E-17 Interfund Activity***

Exchange transactions between funds are reported as revenues in the seller funds and as expenditures/expenses in the purchaser funds. Flows of cash or goods from one fund to another without a requirement for repayment are reported as interfund transfers. Interfund transfers are reported as other financing sources/uses in governmental funds and after the non-operating revenues/expenses section in proprietary funds.

#### ***1-E-18 Long-Term Obligations***

In the Government-wide financial statements and propriety fund types in the Fund financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type statement of net position. Bond premiums and discounts, as well as insurance costs, are deferred and amortized over the life of the bonds using the effective interest method. Bonds payable are reported net of applicable bond premium or discount. Bond insurance costs are reported as deferred charges and amortized over the term of the related debt.

In the Fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

#### ***1-E-19 Encumbrances***

Encumbrance accounting, the recording of purchase orders, contracts and other commitments for the expenditure of monies are recorded in order to reserve that portion of the applicable appropriations, is employed as an extension of formal budgetary integration in the General, Children's Services Act, E-911 Central Dispatch, Law Library, Fieldale Sanitary District, and Special Grant Projects funds.

#### ***1-E-20 Land and Building – Held for Sale***

The IDA has land and building that are held for resale to potential industries in the County. The assets are recorded at cost. Periodically, incidental rent is received for the use of these facilities.

### **1-E-21 Unearned Revenues**

This account includes amounts recognized as receivables but not revenues in governmental funds because the revenue recognition criteria have not been met.

### **1-E-22 Adoption of New GASB Statements**

During the fiscal year ended June 30, 2025, the County adopted the following GASB statements:

GASB Statement No. 101, *Compensated Absences* – The objective of this Statement is to better meet the information needs of the financial statement users by updating the recognition and measurement guidance for compensated absences. That objective is achieved by aligning the recognition and measurement guidance under a unified model and by amending certain previously required disclosures. The requirements of this Statement are effective for the fiscal year June 30, 2025 for the County.

GASB Statement No. 102, *Certain Risk Disclosures* – The objective of this Statement is to provide users of government financial statements with essential information about risks related to a government's vulnerabilities due to certain concentrations or constraints. The requirements of this Statement are effective for the fiscal year June 30, 2025 for the County.

GASB Statement No. 103, *Financial Reporting Model Improvements* – The objective of this Statement is to improve key components of the financial reporting model to enhance its effectiveness in providing information that is essential for decision making and assessing a government's accountability. This Statement also addresses certain application issues. The requirements of this statement are effective for the fiscal year ending June 30, 2025 for the County.

### **1-F. Estimates**

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

## **2 Stewardship, Compliance, and Accountability**

### **Budgets and Budgetary Accounting**

The Board of Supervisors annually adopts budgets for the various funds of the primary government and component units. All appropriations are legally controlled at the department level for the primary Government Funds. The School Board appropriation is determined by the Board of Supervisors and controlled in total by the primary government. Unexpended and unencumbered appropriations lapse at the end of each fiscal year except as allowed by the Appropriations Resolution.

#### ***Budgetary Data***

The following procedures are used by the County in establishing the budgetary data reflected in the financial statements:

1. Prior to April 18, the County Administrator submits to the Board of Supervisors a proposed operating and capital budget for the fiscal year commencing July 1. The operating budget and capital budget includes proposed expenditures and the means of financing them.
2. Public hearings are conducted to obtain citizen comments.

3. Prior to June 30, the budget is legally enacted through passage of an Appropriations Resolution.
4. The Appropriations Resolution places legal restrictions on expenditures at the fund, function, and departmental level. These appropriations for each fund, function, and department can be revised only by the Board of Supervisors.
5. Formal budgetary integration is employed as a management control device during the year and budgets are legally adopted for all major funds and component units.
6. All budgets are adopted on a basis consistent with generally accepted accounting principles (GAAP).
7. Supplemental Appropriations are adopted if necessary during the fiscal year.
8. The County Administrator is authorized to transfer budgeted amounts within general government departments subject to limitations set in the Appropriations Resolution; however, the School Board and Henry-Martinsville Social Services are authorized to transfer budgeted amounts within each of their respective budget categories.

#### **Expenditures in Excess of Appropriations**

Expenditures did not exceed appropriations at the fund level.

#### **Fund Deficits**

There are no fund deficits.

### **3 Deposits and Investments**

#### **Deposits**

Deposits with banks are covered by the Federal Deposit Insurance Corporation (FDIC) and collateralized in accordance with the Virginia Security for Public Deposits Act (the "Act") Section 2.2-4400 *et seq.* of the *Code of Virginia*. Under the Act, banks and savings institutions holding public deposits in excess of the amount insured by the FDIC must pledge collateral to the Commonwealth of Virginia Treasury Board. Financial institutions may choose between two collateralization methodologies and depending upon that choice, will pledge collateral that ranges in amount from 50% to 130% of excess deposits. Accordingly, all deposits are considered fully collateralized.

#### **Investments**

##### *Investment Policy*

In accordance with state statutes, the current investment policy of the County authorizes investments in obligations of the United States and agencies thereof, Bankers' Acceptances, commercial paper, repurchase agreements, tax exempt and taxable Municipal Bonds, the Virginia State Non-Arbitrage Program (SNAP) or other authorized Arbitrage Investment Management programs, and the State Treasurer's Local Government Investment Pool (the Virginia LGIP, a 2a-7 like pool). Both SNAP and LGIP are not registered with the SEC but are overseen by the Treasurer of Virginia and the State Treasury Board. The fair value of the County's position in the pools is the same as the value of the pool shares.

The County's investments are subject to credit risk, concentration of credit risk, interest rate risk, and custodial risk as described below. The County's investments are not subject to foreign currency risk.

### **Credit Risk**

As required by State statute, the policy requires that commercial paper have a short-term debt rating of no less than "A-1" or "P-1" or "F-1" (or its equivalent) from Moody's Investors Service or Standard & Poor's or Fitch. Municipal Bonds must have a rating of "AA" or higher by at least two of the following National Credit Rating Agencies: Moody's Investors Service, Standard & Poor's or Fitch.

Although state statute does not impose credit standards on repurchase agreement counterparties, bankers' acceptances, or money market mutual funds, the County has established stringent credit standards for these investments to minimize portfolio risk.

### **Concentration of Credit Risk**

The Policy establishes limitations on portfolio composition by issuer in order to control concentration of credit risk. The Policy establishes limitations on the holdings as follows:

1. The portfolio will be diversified with no more than 5% of the value of the portfolio invested in the securities of any single issuer. This limitation shall not apply to the U.S. Government, or Agency thereof, or U.S. Government sponsored corporation securities and fully insured and/or collateralized certificates of deposit.
2. The maximum percentage of the Investment Portfolio in each eligible security type is limited as follows:

U.S. Treasury	100%
Agency Securities (no more than 35% in any one agency)	100%
Money Market Mutual Funds	100%
Repurchase Agreements	40%
Municipal Obligations (no more than 5%* in any one issuer)	25%
Bankers Acceptances (no more than 5%* in any one bank)	20%
Negotiable Certificates of Deposit (no more than 5%* in any one bank)	20%
Commercial Paper (no more than 5%* in any one issuing corporation)	20%
Corporate Notes (no more than 5% in any one issuing corporation)	10%
Virginia Local Government Investment Pool	100%
Virginia State Non-Arbitrage Program	100% of Bond Proceeds
*or \$1 Million, whichever is greater	

### **Interest Rate Risk**

As a means of limiting exposure to fair value losses arising from rising interest rates, the Policy limits the investment of operating funds to investments with a stated maturity of no more than five years from the date of purchase.

### **Custodial Credit Risk**

The Policy requires that all investment securities purchased by the County be held by a third-party custodial agent who may not otherwise be counterparty to the investment transaction. As of June 30, all of the County's investments are held in a custodian's trust department in the County's name.

The County's investments consist of the following:

	<u>Fair Value</u>	<u>Weighted Average Maturity (Years)</u>
Municipal bonds	\$ 3,291,820	1.75
U.S. Government bonds	8,983,656	1.38
Corporate bonds	1,374,236	3.46
Collateralized Money Market - Trustee	22,217	N/A
Certificates of deposit	<u>66,246,503</u>	1.50
	<u>\$ 79,918,432</u>	

County's investments by credit rating consist of the following:

	<u>Rating (Moody's or S&amp;P)</u>	<u>Fair Value</u>
AA+ or higher		\$ 13,649,712
Unrated		<u>66,268,720</u>
		<u>\$ 79,918,432</u>

Cash and investments are reflected in the financial statements as follows:

	<u>Component Units</u>					
	<u>Primary Government</u>	<u>Fiduciary Funds</u>	<u>School Board</u>	<u>Industrial Development Authority</u>	<u>Henry-Martinsville Social Services</u>	<u>Total</u>
<b>Deposits and Investments</b>						
Cash on hand	\$ 1,325	\$ -	\$ -	\$ -	\$ -	\$ 1,325
Demand deposits	24,037,390	173,246	5,115,287	36,982	74,555	29,437,460
Bonds	13,649,712	-	-	-	-	13,649,712
Certificates of deposit	66,246,503	-	-	-	-	66,246,503
OPEB Trust	-	6,028,032	-	-	-	6,028,032
	<u>\$ 103,934,930</u>	<u>\$ 6,201,278</u>	<u>\$ 5,115,287</u>	<u>\$ 36,982</u>	<u>\$ 74,555</u>	<u>\$ 115,363,032</u>

#### Statement of Net Position

##### Deposits and Investments

Cash and cash equivalents	\$ 103,934,930	\$ -	\$ 5,115,287	\$ 36,982	\$ 74,555	\$ 109,161,754
Fiduciary fund cash	-	6,201,278	-	-	-	6,201,278
	<u>\$ 103,934,930</u>	<u>\$ 6,201,278</u>	<u>\$ 5,115,287</u>	<u>\$ 36,982</u>	<u>\$ 74,555</u>	<u>\$ 115,363,032</u>

#### Fair Value

The County categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The County has the following recurring fair value measurements as of June 30, 2025:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
<b>Investments by Fair Value Level</b>				
Municipal bonds	\$ -	\$ 3,291,820	\$ -	\$ 3,291,820
U.S. Government bonds	-	8,983,656	-	8,983,656
Corporate bonds	-	1,374,236	-	1,374,236
	<u>\$ -</u>	<u>\$ 13,649,712</u>	<u>\$ -</u>	<u>\$ 13,649,712</u>

## 4 Receivables

Receivables at June 30, 2025 consist of the following:

	<u>Primary Government</u>		<u>Component Units</u>			
	<u>Governmental Activities</u>	<u>Business-Type Activities</u>	<u>School Board</u>	<u>Industrial Development Authority</u>	<u>Henry-Martinsville Social Services</u>	<u>Custodial Funds</u>
<b>Accounts Receivable</b>						
Property taxes	\$ 5,649,549	\$ -	\$ -	\$ -	\$ -	\$ -
Business licenses	17,223	-	-	-	-	-
Meals tax	52,213	-	-	-	-	-
Other miscellaneous	<u>4,072,525</u>	<u>-</u>	<u>533,566</u>	<u>1,333</u>	<u>-</u>	<u>-</u>
Total	9,791,510	-	533,566	1,333	-	-
Allowance for uncollectibles	<u>(1,920,405)</u>	<u>-</u>	<u>-</u>	<u>(1,333)</u>	<u>-</u>	<u>-</u>
Net Accounts Receivable	<u>\$ 7,871,105</u>	<u>\$ -</u>	<u>\$ 533,566</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

**Note:** The Self-Insurance Fund receivable of \$362,444 is in Governmental Activities per GASB 34 for Exhibit 1.

## 5 Interfund Transfers

Interfund transfers for the year ended June 30, 2025 consisted of the following:

	<u>Transfers In</u>	<u>Transfers Out</u>
<b>County of Henry, Virginia</b>		
<b>General Fund</b>		
From General Fund to Central Dispatch Fund	\$ -	\$ 1,155,003
From General Fund to Special Construction	-	142,813
From General Fund to Children's Services Act Fund	-	1,613,849
<b>Children's Services Act Fund</b>		
From General Fund to Children's Services Act Fund	1,613,849	-
<b>Special Construction Fund</b>		
From General Fund to Special Construction Fund	142,813	-
<b>Central Dispatch Fund</b>		
From General Fund to Central Dispatch Fund	<u>1,155,003</u>	<u>-</u>
Total Governmental Funds	<u>2,911,665</u>	<u>2,911,665</u>
Total	<u>\$ 2,911,665</u>	<u>\$ 2,911,665</u>

Transfers between major governmental funds were primarily to support operations of the funds.

## 6 Transfer to Component Units/Transfer from Primary Government

Details of the primary government due to component units as of June 30, 2025 are as follows:

	<b><u>Transfers In</u></b>	<b><u>Transfers Out</u></b>
<b>County of Henry, Virginia to Component Units</b>		
<b>Primary Government - County of Henry, Virginia</b>		
To Component Unit - Social Services	\$ -	\$ 794,755
To Component Unit - Industrial Development Authority	-	2,461,733
To Component Unit - School Board	-	29,688,377
<b>Component Unit - Social Services</b>		
From Primary Government - County of Henry, Virginia	794,755	-
<b>Component Unit - Industrial Development Authority</b>		
From Primary Government - County of Henry, Virginia	2,461,733	-
<b>Component Unit - School Board</b>		
From Primary Government - County of Henry, Virginia	<u>29,688,377</u>	<u>-</u>
	<u><u>\$ 32,944,865</u></u>	<u><u>\$ 32,944,865</u></u>
<b>Component Unit - School Board - Transfers</b>		
<b>School Fund</b>		
From School to School Textbook Fund	\$ -	\$ 805,317
From School to School Cafeteria Fund	-	106,669
<b>School Textbook Fund</b>		
From School to School Textbook Fund	805,317	-
<b>School Cafeteria Fund</b>		
From School to School Cafeteria Fund	<u>106,669</u>	<u>-</u>
	<u><u>\$ 911,986</u></u>	<u><u>\$ 911,986</u></u>

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## 7 Due from/to Other Funds

Details of the primary government interfund receivables and payables as of June 30, 2025 are as follows:

	<u>Due From</u>	<u>Due To</u>
<b>County of Henry, Virginia</b>		
<b>Governmental Funds</b>		
General Fund to Philpott Marina	\$ -	\$ 313,717
Children's Services Act Fund to General Fund	720,211	720,211
E-911 Central Dispatch Fund to General Fund	603,406	603,406
Law Library Fund from General Fund	46,400	46,400
Special Grant Projects Fund from General Fund	<u>442,215</u>	<u>442,215</u>
	1,812,232	2,125,949
<b>Proprietary Funds</b>		
Philpott Marina from General Fund	<u>313,717</u>	-
Totals	<u>\$ 2,125,949</u>	<u>\$ 2,125,949</u>
<b>Primary Government and Component Units - Interfund Accounts</b>		
<b>Primary Government</b>		
Due to Industrial Development Authority from County	\$ -	\$ 1,759,842
Due from Industrial Site Project from County	182,779	-
Due to School Cafeteria Fund from County	-	6,067
Due to School Fund from County	-	4,606,917
Due from Social Services to County	<u>937,948</u>	-
Total	<u>1,120,727</u>	6,372,826
Net Due from Component Units to Primary Government	(5,252,099)	
<b>Component Unit - Industrial Development Authority</b>		
Due to Industrial Development Authority from County	1,759,842	-
Due from Industrial Site Project to County	<u>-</u>	182,779
Total	<u>1,759,842</u>	182,779
Net Due from Primary Government to Component Unit IDA	1,577,063	
<b>Component Unit - Social Services</b>		
Due from Social Services to County	<u>-</u>	937,948
Total	<u>-</u>	937,948
Net Due to Primary Government from Component Unit Social Services		937,948
<b>Component Unit - School Board</b>		
Due to School Cafeteria Fund from County	6,067	-
Due to School Fund from County	4,606,917	-
Due from Textbook Fund to School Fund	<u>12,074</u>	12,074
Total	4,625,058	<u>12,074</u>
Net Due to Primary Government from Component Unit School Board		<u>(4,612,984)</u>
Total Net Due from/to Primary Government and Component Units	<u>\$ (3,675,036)</u>	<u>\$ (3,675,036)</u>

## 8 Due from Other Governmental Units

Details of the County's receivables from other governmental units, as of June 30, 2025, are as follows:

	<b>Governmental Activities</b>	<b>School Board</b>	<b>Henry- Martinsville Social Services</b>	<b>IDA</b>
<b>Commonwealth of Virginia</b>				
State and local sales taxes	\$ 2,149,675	\$ 1,624,942	\$ -	\$ -
Communications tax	240,432	-	-	-
Auto rental tax	21,330	-	-	-
Compensation Board	1,125,812	-	-	-
Children's services	1,396,568	-	-	-
911 funds	50,580	-	-	-
Community development grants	-	-	-	-
VDEM	417,665	-	-	-
Hazard mitigation	113,667	-	-	-
Mobile home titling tax	25,229	-	-	-
Other reimbursements	130,005	244,000	-	5,161,018
Public assistance	-	-	254,416	-
	<u>5,670,963</u>	<u>1,868,942</u>	<u>254,416</u>	<u>5,161,018</u>
<b>Federal Government</b>				
Title VIB Flow-Through	-	1,634,935	-	-
Title VI Rural and Low Income	-	228,170	-	-
Preschool Handicapped	-	21,530	-	-
Title I	-	532,273	-	-
Title II	-	323,193	-	-
Title III	-	4,367	-	-
School food program	-	260,299	-	-
CTE federal payments - Carl Perkins	-	158,194	-	-
ESSER/GEER	-	25,268	-	-
Law enforcement	24,007	-	-	-
Community development grants	672,431	-	-	-
Victim witness	3,231	-	-	-
Hazard mitigation	1,390,961	-	-	-
Public assistance	-	-	406,638	-
Other reimbursements	21,806	77,682	-	-
	<u>2,112,436</u>	<u>3,265,911</u>	<u>406,638</u>	<u>-</u>
<b>Other Governmental Entities</b>				
City of Martinsville, VA	619,595	-	270,756	-
	<u>\$ 8,402,994</u>	<u>\$ 5,134,853</u>	<u>\$ 931,810</u>	<u>\$ 5,161,018</u>

## 9 Capital Assets

The following is a summary of changes in capital assets:

### Governmental Activities

	Balance July 1, 2024	Increases	Decreases	Transfers	Balance June 30, 2025
<b>Capital Assets Not Being Depreciated</b>					
Land	\$ 4,355,797	\$ -	\$ 21,577	\$ 5,001	\$ 4,339,221
Construction-in-progress	<u>3,106,917</u>	<u>1,424,796</u>	<u>3,083,274</u>	<u>-</u>	<u>1,448,439</u>
Total Capital Assets Not Being Depreciated	7,462,714	1,424,796	3,104,851	5,001	5,787,660
<b>Capital Assets, Depreciable</b>					
Land improvements	9,679,927	1,458,090	-	-	11,138,017
Buildings and improvements	98,213,284	369,391	687,800	24,849	97,919,724
Furniture, equipment, and vehicles	<u>25,796,235</u>	<u>4,825,448</u>	<u>868,816</u>	<u>-</u>	<u>29,752,867</u>
Total Capital Assets - Depreciable	133,689,446	6,652,929	1,556,616	24,849	138,810,608
<b>Less: Accumulated depreciation for</b>					
Land improvements	1,001,431	293,694	-	-	1,295,125
Buildings and improvements	20,618,589	2,512,793	687,800	24,849	22,468,431
Furniture, equipment, and vehicles	<u>19,846,340</u>	<u>1,941,318</u>	<u>688,468</u>	<u>-</u>	<u>21,099,190</u>
Total Accumulated Depreciation	<u>41,466,360</u>	<u>4,747,805</u>	<u>1,376,268</u>	<u>24,849</u>	<u>44,862,746</u>
Other Capital Assets, Net	<u>92,223,086</u>	<u>1,905,124</u>	<u>180,348</u>	<u>-</u>	<u>93,947,862</u>
Net Capital Assets before Allocation from School	<u>\$ 99,685,800</u>	<u>\$ 3,329,920</u>	<u>\$ 3,285,199</u>	<u>\$ 5,001</u>	<u>99,735,522</u>
Add: Net school buildings allocated to County with outstanding debt					<u>28,925,812</u>
Net Capital Assets					<u>\$ 128,661,334</u>
Depreciation expense was allocated as follows:					
General government administration	\$ 309,138				
Judicial administration	286,692				
Public safety	3,266,960				
Public works	155,300				
Health and welfare	33,006				
Parks, recreation, and cultural	<u>696,709</u>				
Total Depreciation Expense	<u>\$ 4,747,805</u>				

**Governmental Activities**

	Balance July 1, 2024	Increases	Decreases	Balance June 30, 2025
<b>SBITA Assets</b>				
Software arrangements	\$ 6,761	\$ 79,325	\$ -	\$ 86,086
<b>Less: accumulated amortization for</b>				
Software arrangements	<u>3,380</u>	<u>9,557</u>	<u>-</u>	<u>12,937</u>
SBITA Assets, Net	<u>\$ 3,381</u>	<u>\$ 69,768</u>	<u>\$ -</u>	<u>\$ 73,149</u>

	<u><b>Amortization Expense</b></u>
Public works	<u>\$ 9,557</u>
Total	<u>\$ 9,557</u>

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**Business-Type Activities**

	<b>Balance July 1, 2024</b>	<b>Increases</b>	<b>Decreases</b>	<b>Balance June 30, 2025</b>
<b>Capital Assets Not Being Depreciated</b>				
Land	\$ -	\$ -	\$ -	\$ -
Total Capital Assets Not Being Depreciated	-	-	-	-
<b>Capital Assets, Depreciable</b>				
Land improvements	90,468	-	-	90,468
Buildings and improvements	1,390,505	-	-	1,390,505
Furniture, equipment, and vehicles	201,534	7,350	-	208,884
Total Capital Assets - Depreciable	1,682,507	7,350	-	1,689,857
<b>Less: Accumulated depreciation for</b>				
Land improvements	35,556	5,588	-	41,144
Buildings and improvements	445,097	49,126	-	494,223
Furniture, equipment, and vehicles	181,510	7,785	-	189,295
Total Accumulated Depreciation	662,163	62,499	-	724,662
Other Capital Assets, Net	1,020,344	(55,149)	-	965,195
Net Capital Assets	\$ 1,020,344	\$ (55,149)	\$ -	\$ 965,195
Depreciation expense was allocated as follows:				
Marina expenses	\$ 62,499			
Total Depreciation Expense	\$ 62,499			

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**Component Unit - School Board**

	<b>Balance July 1, 2024</b>	<b>Increases</b>	<b>Decreases</b>	<b>Transfers</b>	<b>Balance June 30, 2025</b>
<b>Capital Assets Not Being Depreciated</b>					
Land	\$ 1,062,127	\$ 5,899	\$ -	\$ (5,001)	\$ 1,063,025
Construction in progress - school renovations	<u>15,696,111</u>	<u>13,374,811</u>	<u>-</u>	<u>-</u>	<u>29,070,922</u>
Total Capital Assets Not Being Depreciated	16,758,238	13,380,710	-	(5,001)	30,133,947
<b>Capital Assets, Depreciable</b>					
Land improvements	315,500	-	-	-	315,500
Buildings and improvements	116,178,378	1,051,603	-	(24,849)	117,205,132
Furniture, equipment, and vehicles	<u>18,455,812</u>	<u>4,080,135</u>	<u>-</u>	<u>-</u>	<u>22,535,947</u>
Total Capital Assets, Depreciable	134,949,690	5,131,738	-	(24,849)	140,056,579
<b>Less: Accumulated depreciation for</b>					
Land improvements	41,496	6,833	-	-	48,329
Buildings and improvements	55,088,937	2,612,668	-	(24,849)	57,676,756
Furniture, equipment, and vehicles	<u>13,822,284</u>	<u>1,280,483</u>	<u>-</u>	<u>-</u>	<u>15,102,767</u>
Total Accumulated Depreciation	<u>68,952,717</u>	<u>3,899,984</u>	<u>-</u>	<u>(24,849)</u>	<u>72,827,852</u>
Other Capital Assets, Net	<u>65,996,973</u>	<u>1,231,754</u>	<u>-</u>	<u>-</u>	<u>67,228,727</u>
Net Capital Assets before Allocation to County	<u>\$ 82,755,211</u>	<u>\$ 14,612,464</u>	<u>\$ -</u>	<u>\$ (5,001)</u>	<u>97,362,674</u>
Less: Net school buildings allocated to County with outstanding debt					<u>(28,925,812)</u>
Net Capital Assets					<u>\$ 68,436,862</u>

**Component Unit - School Board**

	<b>Balance July 1, 2024</b>	<b>Increases</b>	<b>Decreases</b>	<b>Balance June 30, 2025</b>
<b>SBITA Assets</b>				
Software arrangements	\$ 195,741	\$ -	\$ -	\$ 195,741
<b>Less: accumulated amortization for</b>				
Software arrangements	<u>185,811</u>	<u>9,930</u>	<u>-</u>	<u>195,741</u>
SBITA Assets, Net	<u>\$ 9,930</u>	<u>\$ (9,930)</u>	<u>\$ -</u>	<u>\$ -</u>
	<b><u>Amortization Expense</u></b>			
Education	<u>\$ 9,930</u>			
Total	<u>\$ 9,930</u>			

**Component Unit - IDA**

	<b>Balance July 1, 2024</b>	<b>Increases</b>	<b>Transfer to Henry County/ Decreases</b>	<b>Balance June 30, 2025</b>
<b>Capital Assets - Depreciable</b>				
Land improvements	\$ -	\$ 243,672	\$ -	\$ 243,672
Buildings and improvements	-	5,509,219	-	5,509,219
Equipment	6,305	-	-	6,305
Total Capital Assets - Depreciable	6,305	5,752,891	-	5,759,196
<b>Less: Accumulated depreciation for</b>				
Land improvements	-	2,708	-	2,708
Buildings and improvements	-	22,955	-	22,955
Equipment	6,305	-	-	6,305
Total Accumulated Depreciation	6,305	25,663	-	31,968
Net Capital Assets	\$ -	\$ 5,727,228	\$ -	\$ 5,727,228

**Component Unit - Henry-Martinsville Social Services**

	<b>Balance July 1, 2024</b>	<b>Increases</b>	<b>Transfer to Henry County/ Decreases</b>	<b>Balance June 30, 2025</b>
<b>Other Capital Assets</b>				
Machinery and equipment	\$ 424,351	\$ 32,802	\$ 19,877	\$ 437,276
Total Other Capital Assets	424,351	32,802	19,877	437,276
<b>Less: Accumulated depreciation for</b>				
Machinery and equipment	325,056	38,094	19,877	343,273
Total Accumulated Depreciation	325,056	38,094	19,877	343,273
Other Capital Assets, Net	99,295	(5,292)	-	94,003
Net Capital Assets	\$ 99,295	\$ (5,292)	\$ -	\$ 94,003

**10 Compensated Absences**

County employees earn vacation based on length of service and sick leave at the rate of one day per month. Twenty-five percent of the amount for unused sick leave is paid for upon termination. All accumulated unused vacation is paid upon termination.

**11 Long-Term Debt****A. Long-term Debt Payable**

The schedule below represents long-term debt payable at June 30, 2025:

## Primary Government

<u>Description</u>	<u>Original Issue</u>	<u>Next Annual Amount</u>	<u>Interest Rate %</u>	<u>Maturity</u>	<u>Outstanding June 30, 2025</u>
Va. Public School Authority Bonds - 2007B	\$ 2,711,471	\$ 162,294	5.10	2028	\$ 501,845
Va. Public School Authority Bonds - 2006	6,009,728	360,918	4.60-5.10	2027	731,152
Va. Public School Authority Bonds - 2005	2,342,487	148,094	4.60-5.10	2026	148,094
VML/VACO Moral Obligation Refunding Bond - 2021	1,120,500	123,578	1.75	2030	641,436
VPSA QSCB Recovery Act Bonds - 2011	3,400,000	279,366	0.00	2027	558,732
Va. Public School Authority Bonds - 2021A	14,625,000	880,000	2.05-5.05	2036	11,485,000
Lease Revenue Bonds - 2018	60,615,000	-	3.62-5.00	2051	60,615,000
Lease Revenue Bonds - 2019A	5,785,000	115,000	3.00-5.00	2051	5,360,000
					<u>\$ 80,041,259</u>

## B. Governmental Obligation

The following table is a summary of the changes in long-term liabilities that are recorded in the Statement of Net Position for the year ended June 30, 2025:

## Primary Government

	<u>Balance July 1, 2024</u>	<u>Additions</u>	<u>Reductions</u>	<u>Balance June 30, 2025</u>	<u>Due Within One Year</u>
Lease revenue bonds	\$ 66,085,000	\$ -	\$ 110,000	\$ 65,975,000	\$ 115,000
Subtotal - County	66,085,000	-	110,000	65,975,000	115,000
General obligation bonds	15,183,253	-	1,758,430	13,424,823	1,830,672
Moral obligation bonds	761,966	-	120,530	641,436	123,578
Subtotal - School-related debt	15,945,219	-	1,878,960	14,066,259	1,954,250
Subtotal - County and school	82,030,219	-	1,988,960	80,041,259	2,069,250
Add: Bond premiums	2,812,013	-	239,516	2,572,497	239,517
Less: Bond discounts	(570,479)	-	(21,664)	(548,815)	21,664
Subtotal after premiums and discounts	84,271,753	-	2,206,812	82,064,941	2,330,431
Compensated absences	3,367,581	187,155	-	3,554,736	355,474
	<u>\$ 87,639,334</u>	<u>\$ 187,155</u>	<u>\$ 2,206,812</u>	<u>\$ 85,619,677</u>	<u>\$ 2,685,905</u>

Compensated absences expenses are allocated by department and by fund. The change in compensated absences for the Statement of Activities is charged to general government.



Debt service on the preceding long-term debt in future years is as follows:

**Primary Government**

Fiscal Year Ending June 30,	Grant Anticipation Notes/ Lease Revenue Bonds County		General Obligation Bonds School Board		Moral Obligation Bonds School Board		Totals	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2026	\$ 115,000	\$ 2,663,731	\$ 1,830,672	\$ 510,766	\$ 123,578	\$ 11,225	\$ 2,069,250	\$ 3,185,722
2027	355,000	2,653,156	1,666,796	438,459	126,084	9,063	2,147,880	3,100,678
2028	635,000	2,629,631	1,067,355	377,224	128,440	6,856	1,830,795	3,013,711
2029	845,000	2,593,256	935,000	326,621	130,643	4,608	1,910,643	2,924,485
2030	890,000	2,549,881	985,000	278,141	132,691	2,322	2,007,691	2,830,344
2031-2035	5,905,000	12,020,394	5,685,000	647,719	-	-	11,590,000	12,668,113
2036-2040	13,145,000	10,261,131	1,255,000	12,864	-	-	14,400,000	10,273,995
2041-2045	17,670,000	7,120,731	-	-	-	-	17,670,000	7,120,731
2046-2050	21,555,000	3,237,469	-	-	-	-	21,555,000	3,237,469
2051	4,860,000	98,522	-	-	-	-	4,860,000	98,522
	<u>\$65,975,000</u>	<u>\$45,827,902</u>	<u>\$13,424,823</u>	<u>\$2,591,794</u>	<u>\$641,436</u>	<u>\$34,074</u>	<u>\$80,041,259</u>	<u>\$48,453,770</u>

**C. Component Units**

Following is a summary of the changes in long-term liabilities that are recorded in the component units for the year ended June 30, 2025:

	<u>Balance July 1, 2024</u>	<u>Additions</u>	<u>Reductions</u>	<u>Balance June 30, 2025</u>	<u>Due Within One Year</u>
<b>School Board</b>					
Compensated absences	\$ 943,469	\$ 43,630	\$ -	\$ 987,099	\$ 98,710
Total	<u>\$ 943,469</u>	<u>\$ 43,630</u>	<u>\$ -</u>	<u>\$ 987,099</u>	<u>\$ 98,710</u>
	<u>Balance July 1, 2024</u>	<u>Additions</u>	<u>Reductions</u>	<u>Balance June 30, 2025</u>	<u>Due Within One Year</u>
<b>Henry-Martinsville Social Services</b>					
Compensated absences	\$ 608,194	\$ -	\$ 110,061	\$ 498,133	\$ 49,813
Total	<u>\$ 608,194</u>	<u>\$ -</u>	<u>\$ 110,061</u>	<u>\$ 498,133</u>	<u>\$ 49,813</u>

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# 12 Leases

## County as Lessor

The County has entered into an agreement as lessor for various cellular towers. The lease agreements are summarized as follows:

<u>Property Description</u>	<u>Original Date</u>	<u>Renewal Payment Terms</u>	<u>Next Payment Amount</u>	<u>Interest Rate</u>	<u>Balance June 30, 2025</u>
6445 Fairystone Park Highway (AT&T)	7/1/12	5 years	\$ 33,482	4.00%	\$ 65,198
6445 Fairystone Park Highway (US Cellular)	9/1/10	38 months	5,445	4.00%	5,418
Route 781, Chestnut Knob (American Towers)	5/1/94	142 months	17,302	4.00%	128,571
Chestnut Knob (GSC Electronics and Communications)	8/1/00	37 months	778	4.00%	775
Chestnut Knob (US Cellular)	4/1/96	45 months	4,544	4.00%	4,469
1450 Axton School Road (Verizon)	7/1/08	5 years	33,215	4.00%	96,515
6445 Fairystone Park Highway (Verizon)	4/1/08	5 years	31,972	4.00%	85,179
1024 Dupont Road (PRCJTA)	8/29/06	20 years	64,272	4.00%	122,411
Totals					<u>\$ 508,536</u>

Remaining amounts to be received associated with these leases are as follows:

<u>Fiscal Year</u>	<u>Receivable Received</u>	<u>Interest Income</u>	<u>Total</u>
2026	\$ 172,858	\$ 18,152	\$ 191,010
2027	173,060	11,428	184,488
2028	72,734	5,055	77,789
2029	13,960	3,341	17,301
2030	14,529	2,772	17,301
2031-2035	<u>61,395</u>	<u>4,929</u>	<u>66,324</u>
	<u>\$ 508,536</u>	<u>\$ 45,677</u>	<u>\$ 554,213</u>

<u>Lease-Related Revenue</u>	<u>Year Ending June 30, 2025</u>
Lease revenue	\$ 198,482
Interest revenue	<u>25,689</u>
Total	<u>\$ 224,171</u>

### Component Unit – IDA as Lessor

The IDA has entered into an agreement as lessor for 2 acres of land. The lease agreement is summarized as follows:

<u>Property Description</u>	<u>Original Date</u>	<u>Renewal Payment Terms</u>	<u>Next Payment Amount</u>	<u>Interest Rate</u>	<u>Balance June 30, 2025</u>
2 acres land at CCBC	12/1/2023	2 years	\$ 5,000	4.00%	<u>\$ 4,950</u>
Totals					<u><u>\$ 4,950</u></u>

Remaining amounts to be received associated with the lease are as follows:

<u>Fiscal Year</u>	<u>Receivable Received</u>	<u>Interest Income</u>	<u>Total</u>
2026	<u>\$ 4,950</u>	<u>\$ 50</u>	<u>\$ 5,000</u>
	<u><u>\$ 4,950</u></u>	<u><u>\$ 50</u></u>	<u><u>\$ 5,000</u></u>

<u>Lease-Related Revenue</u>	<u>Year Ending June 30, 2025</u>
Lease revenue	\$ 11,550
Interest revenue	<u>450</u>
Total	<u><u>\$ 12,000</u></u>

## 13 Subscription-Based Information Technology Arrangements

Subscription-Based Information Technology Arrangements (SBITA) liabilities for the County are summarized as follows:

### Governmental Activities

<u>Description</u>	<u>Date</u>	<u>Subscription Terms</u>	<u>Next Annual Payment Amount</u>	<u>Interest Rate</u>	<u>Balance June 30, 2025</u>
Coencorp Fuel Software	7/1/2022	4 years	\$1,791	4.00%	<u>\$ 1,722</u>
Woolpert Appraisal Software	12/11/2024	5 years	\$18,337	4.00%	<u>50,755</u>
					<u><u>\$ 52,477</u></u>

Future subscription payments under SBITA agreements are as follows:

<u>Fiscal Year</u>	<u>Principal</u>	<u>Subscriptions Interest</u>	<u>Total</u>
2026	\$ 19,811	\$ 317	\$ 20,128
2027	7,732	1,253	8,985
2028	7,988	997	8,985
2029	8,307	678	8,985
2030	8,639	346	8,985
	<u>\$ 52,477</u>	<u>\$ 3,591</u>	<u>\$ 56,068</u>

Amortization expense by class of underlying asset is as follows:

	<u>Year Ending June 30, 2025</u>
Amortization expense by class of underlying asset	
Software	\$ 9,557
Interest on subscription liabilities	<u>1,768</u>
Total	<u>\$ 11,325</u>

Summary of changes in SBITA agreements is as follows:

	<u>Balance July 1, 2024</u>	<u>Increase</u>	<u>Decrease</u>	<u>Balance June 30, 2025</u>	<u>Due Within One Year</u>
Subscriptions	\$ 3,378	\$ 79,325	\$ 30,226	\$ 52,477	\$ 19,811

*The remainder of this page is left blank intentionally.*

# 14 Net Investment in Capital Assets

The "net investment in capital assets" amount reported on the government-wide Statement of Net Position as of June 30, 2025 is determined as follows:

	<u>Governmental Activities</u>	<u>Business- Type Activities</u>	<u>School Board</u>	<u>Industrial Development Authority</u>	<u>Social Services</u>
<b>Net Investment in Capital Assets</b>					
<b>Capital Assets</b>					
Cost of capital assets	\$ 173,524,080	\$ 1,689,857	\$ 141,264,714	\$ 5,759,196	\$ 437,276
Less: Accumulated depreciation	<u>(44,862,746)</u>	<u>(724,662)</u>	<u>(72,827,852)</u>	<u>(31,968)</u>	<u>(343,273)</u>
Book value	128,661,334	965,195	68,436,862	5,727,228	94,003
<b>SBITA Assets</b>					
Cost of SBITA assets	86,086	-	195,741	-	-
Less: Accumulated amortization	<u>(12,937)</u>	<u>-</u>	<u>(195,741)</u>	<u>-</u>	<u>-</u>
Book value	73,149	-	-	-	-
Less: Capital related debt	(80,041,259)	-	-	-	-
Less: Lease liabilities	-	-	-	-	-
Less: Subscription liabilities	(52,477)	-	-	-	-
Less: Bond premiums	(2,572,497)	-	-	-	-
Add: Bond discounts	<u>548,815</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net Investment in Capital Assets	<u>\$ 46,617,065</u>	<u>\$ 965,195</u>	<u>\$ 68,436,862</u>	<u>\$ 5,727,228</u>	<u>\$ 94,003</u>

*The remainder of this page is left blank intentionally.*

## 15 Deferred Inflows of Resources

Deferred inflows of resources from unavailable property taxes and other local taxes and licenses are comprised of the following:

<b>Governmental Funds</b>	
Delinquent taxes not collected within 60 days	\$ 3,371,001
Lease receivables	437,311
Opioid settlement	1,717,233
Other liabilities	112,008
Delinquent business licenses	17,223
Delinquent meals taxes	<u>52,213</u>
Total Deferred Inflows of Resources - Governmental Funds	<u>\$ 5,706,989</u>
<b>Governmental Activities - Primary Government</b>	
Deferred inflows for OPEB	\$ 385,420
Deferred inflows for pension liability	2,596,621
Deferred inflows for leases	<u>437,311</u>
Total Deferred Inflows of Resources - Governmental Activities	<u>\$ 3,419,352</u>
<b>School Board - Fund Basis</b>	
Held for scholarships	\$ 49,019
	<u>\$ 49,019</u>
<b>School Board - Component Unit - Governmental Activities</b>	
Held for scholarships	\$ 49,019
Deferred inflows for OPEB	1,884,355
Deferred inflows for pension liability	<u>8,269,481</u>
	<u>\$ 10,202,855</u>
<b>Henry-Martinsville Social Services</b>	
Deferred inflows for OPEB	\$ 92,553
Deferred inflows for pension liability	<u>649,155</u>
	<u>\$ 741,708</u>
<b>IDA - Component Unit</b>	
Lease receivables	<u>\$ 4,814</u>

## 16 Risk Management

The County is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The County joined together with other local governments in Virginia to form the Virginia Risk Sharing Association and Virginia Association of Counties Group Self-Insurance Risk Pool, both public entity risk pools currently operating as a common risk management and insurance program for participating local governments. In the event of a loss deficit and depletion of all available excess insurance, the pool may assess all members in the proportion which the premium of each bears to the total premiums of all members in the year in which such deficit occurs.

The County continues to carry commercial insurance for all other risks of loss, including employee dishonesty and employee health and accident insurance. The component units carry commercial insurance for all risks of loss. Settled claims resulting from these risks have not exceeded commercial insurance coverage in any of the past three fiscal years.

Surety Bond coverage is as follows:

Treasurer	\$ 750,000
Commissioner of Revenue	3,000
Clerk of Circuit Court	124,000
Sheriff	30,000
Employees of above officers - blanket bond	1,000,000
County Administrator	1,000,000
Employees of County and Board members - blanket bond	1,000,000
Clerk of the School Board	10,000
Director of Public Welfare	100,000
Employees of Social Services - blanket bond	100,000

## 17 Commitments and Contingencies

Federal programs in which the County and all discretely presented component units participate were audited in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Pursuant to the requirements of the Uniform Guidance, all major programs and certain other programs were tested for compliance with applicable grant requirements. While no matters of noncompliance were disclosed by the audit, the Federal Government may subject grant programs to additional compliance tests which may result in disallowed expenditures. In the opinion of management, any future disallowance of current grant program expenditures, if any, would be immaterial.

## 18 Litigation

At June 30, 2025, there were no matters of litigation involving the County which would materially affect the County's financial position should any court decisions or pending matters not be favorable to such entities.

## 19 Performance Agreements

The County has signed performance agreements with various companies that have located within the County. As part of many of these agreements, the County has agreed to pay cash incentives to the companies. As of June 30, 2025, the County had a commitment of \$1,000,000 from County funds to a local company contingent on the company meeting certain capital investment and new job creation amounts.

## 20 Legal Compliance

The Virginia Public Finance Act contains state law for issuance of long-term and short-term debt. The Act states, in part, that no municipality may issue bonds or other interest-bearing obligations, including existing indebtedness, which will at any time exceed ten percent of the assessed valuation on real estate as shown by the last preceding assessment for taxes. Short-term revenue anticipation bonds/notes, general obligation bonds approved in a referendum, revenue bonds, and contract obligations for publically owned or regional projects should not be included in the debt limitation.

### Computation of Legal Debt Margin

Total Assessed Value of Taxed Real Property	<u>\$ 3,048,685,045</u>
Debt Limits per Constitution of Virginia - 10% Assessed Value	\$ 304,868,505
<i>Amount of Debt Applicable to Debt Limit</i>	
Gross Debt	<u>80,041,259</u>
Legal Debt Margin - June 30, 2025	<u>\$ 224,827,246</u>

**Note:** Includes all long-term general obligation bonded debt and Literary Fund Loans. Excludes capital leases, and compensated absences.

## 21 Appropriation to School from General Fund

Following is a summary of adjustments made to the local school appropriation when converting from fund financial statements to government-wide financial statements:

	<b>School Board</b>
Appropriation from General Fund	\$ 29,688,377
Net fixed asset and depreciation adjustment on the school buildings still owned by the County until the debt is paid off	1,002,258
Adjustment for the net allocation of internal service self-insurance fund services and costs	399,886
Adjustment for long-term debt paid by School on buildings owned by the County until the debt is paid off	<u>(2,633,272)</u>
Appropriation to School Fund per Government-Wide Statements	<u>\$ 28,457,249</u>

## 22 Pension Plan

### Plan Description

All full-time, salaried permanent (professional) employees of the political subdivision are automatically covered by a VRS Retirement Plan upon employment. All full-time, salaried permanent (professional) employees of public-school divisions are automatically covered by the VRS Teacher Retirement Plan upon employment. This plan is administered by the Virginia Retirement System (the System) along with plans for other employer groups in the Commonwealth of Virginia. Members earn one month of service credit for each month they are employed and for which they and their employer pay contributions to VRS. Members are eligible to purchase prior service, based on specific criteria as defined in the *Code of Virginia*, as amended. Eligible prior service that may be purchased includes prior public service, active military service, certain periods of leave, and previously refunded service.

The System administers three different benefit structures for covered employees and employees in the VRS Teacher Retirement Plan – Plan 1, Plan 2, and Hybrid. Each of these benefit structures has different eligibility criteria. The specific information for each plan and the eligibility for covered groups within each plan are set out in the table below:



## RETIREMENT PLAN PROVISIONS

### PLAN 1

#### *About Plan 1*

Plan 1 is a defined benefit plan. The retirement benefit is based on a member's age, service credit, and average final compensation at retirement using a formula.

#### *Eligible Members*

Members are in Plan 1 if their membership date is before July 1, 2010, and they were vested as of January 1, 2013, and they have not taken a refund.

#### *Hybrid Opt-In Election*

VRS non-hazardous duty covered Plan 1 members were allowed to make an irrevocable decision to opt into the Hybrid Retirement Plan during a special election window held January 1 through April 30, 2014.

The Hybrid Retirement Plan's effective date for eligible Plan 1 members who opted in was July 1, 2014.

If eligible deferred members returned to work during the election window, they were also eligible to opt into the Hybrid Retirement Plan.

Members who were eligible for an optional retirement plan (ORP) and had prior service under Plan 1 were not eligible to elect the Hybrid Retirement Plan and remain as Plan 1 or ORP.

### PLAN 2

#### *About Plan 2*

Same as Plan 1.

#### *Eligible Members*

Members are in Plan 2 if their membership date is on or after July 1, 2010, or their membership date is before July 1, 2010, and they were not vested as of January 1, 2013. *Teachers:* Members are in Plan 2 if their membership date is from July 1, 2010, to December 31, 2013, and they have not taken a refund. Members are covered under Plan 2 if they have a membership date prior to July 1, 2010, and they were not vested before January 1, 2013.

#### *Hybrid Opt-In Election*

Eligible Plan 2 members were allowed to make an irrevocable decision to opt into the Hybrid Retirement Plan during a special election window held January 1 through April 30, 2014.

The Hybrid Retirement Plan's effective date for eligible Plan 2 members who opted in was July 1, 2014.

If eligible deferred members returned to work during the election window, they were also eligible to opt into the Hybrid Retirement Plan.

Members who were eligible for an optional retirement plan (ORP) and have prior service under Plan 2 were not eligible to elect the Hybrid Retirement Plan and remain as Plan 2 or ORP.

### HYBRID RETIREMENT PLAN

#### *About the Hybrid Retirement Plan*

The Hybrid Retirement Plan combines the features of a defined benefit plan and a defined contribution plan.

- The defined benefit is based on a member's age, service credit, and average final compensation at retirement using a formula.

- The benefit from the defined contribution component of the plan depends on the member and employer contributions made to the plan and the investment performance of those contributions.

- In addition to the monthly benefit payment payable from the defined benefit plan at retirement, a member may start receiving distributions from the balance in the defined contribution account, reflecting the contributions, investment gains or losses, and any required fees.

#### *Eligible Members*

Members are in the Hybrid Retirement Plan if their membership date is on or after January 1, 2014. This includes:

- Political subdivision employees\*
- School division employees
- Members in Plan 1 or Plan 2 who elected to opt into the plan during the election window held January 1 - April 30, 2014; the plan's effective date for opt-in members was July 1, 2014

#### *\*Non-Eligible Members*

Some employees are not eligible to participate in the Hybrid Retirement Plan. They include:

- Political subdivision employees who are covered by enhanced benefits for hazardous duty employees

Those employees eligible for an optional retirement plan (ORP) must elect the ORP plan or the Hybrid Retirement Plan. If these members have prior service under Plan 1 or Plan 2, they are not eligible to elect the Hybrid Retirement Plan and must select Plan 1 or Plan 2 (as applicable) or ORP.

### **PLAN 1**

#### ***Retirement Contributions***

Members contribute 5% of their compensation each month to their member contribution account through a pre-tax salary reduction. Member contributions are tax-deferred until they are withdrawn as part of a retirement benefit or as a refund. The employer makes a separate actuarially determined contribution to VRS for all covered employees. VRS invests both member and employer contributions to provide funding for the future benefit payment.

#### ***Service Credit***

Service credit includes active service. Members earn service credit for each month they are employed in a covered position. It also may include credit for prior service the member has purchased or additional service credit the member was granted. A member's total service credit is one of the factors used to determine their eligibility for retirement and to calculate their retirement benefit. It also may count toward eligibility for the health insurance credit in retirement, if the employer offers the health insurance credit.

#### ***Vesting***

Vesting is the minimum length of service a member needs to qualify for a future retirement benefit. Members become vested when they have at least five years (60 months) of service credit. Vesting means members are eligible to qualify for retirement if they meet the age and service requirements for their plan. Members also must be vested to receive a full refund of their member contribution account balance if they leave employment and request a refund.

Members are always 100% vested in the contributions that they make.

### **PLAN 2**

#### ***Retirement Contributions***

Same as Plan 1.

#### ***Service Credit***

Same as Plan 1.

#### ***Vesting***

Same as Plan 1.

### **HYBRID RETIREMENT PLAN**

#### ***Retirement Contributions***

A member's retirement benefit is funded through mandatory and voluntary contributions made by the member and the employer to both the defined benefit and the defined contribution components of the plan. Mandatory contributions are based on a percentage of the employee's creditable compensation and are required from both the member and the employer. Additionally, members may choose to make voluntary contributions to the defined contribution component of the plan, and the employer is required to match those voluntary contributions according to specified percentages.

#### ***Service Credit***

##### **Defined Benefit Component:**

Under the defined benefit component of the plan, service credit includes active service. Members earn service credit for each month they are employed in a covered position. It also may include credit for prior service the member has purchased or additional service credit the member was granted. A member's total service credit is one of the factors used to determine their eligibility for retirement and to calculate their retirement benefit. It also may count toward eligibility for the health insurance credit in retirement, if the employer offers the health insurance credit.

##### **Defined Contributions Component:**

Under the defined contribution component, service credit is used to determine vesting for the employer contribution portion of the plan.

#### ***Vesting***

##### **Defined Benefit Component:**

Defined benefit vesting is the minimum length of service a member needs to qualify for a future retirement benefit. Members are vested under the defined benefit component of the Hybrid Retirement Plan when they reach five years (60 months) of service credit. Plan 1 or Plan 2 members with at least five years (60 months) of service credit who opted into the Hybrid Retirement Plan remain vested in the defined benefit component.

##### **Defined Contributions Component:**

Defined contribution vesting refers to the minimum length of service a member needs to be eligible to withdraw the employer contributions from the defined contribution component of the plan.

Members are always 100% vested in the contributions that they make.

## PLAN 1

### *Calculating the Benefit*

The basic benefit is determined using the average final compensation, service credit and plan multiplier. An early retirement reduction is applied to this amount if the member is retiring with a reduced benefit. In cases where the member has elected an optional form of retirement payment, an option factor specific to the option chosen is then applied.

An early retirement reduction factor is applied to the Basic Benefit if the member retires with a reduced retirement benefit or selects a benefit payout option other than the Basic Benefit.

### *Average Final Compensation*

A member's average final compensation is the average of the 36 consecutive months of highest compensation as a covered employee.

### *Service Retirement Multiplier*

**VRS:** The retirement multiplier is a factor used in the formula to determine a final retirement benefit. The retirement multiplier for non-hazardous duty members is 1.70%.

**Sheriffs and regional jail superintendents:** The retirement multiplier for sheriffs and regional jail superintendents is 1.85%.

**Political subdivision hazardous duty employees:** The retirement multiplier of eligible political subdivision hazardous duty employees other than sheriffs and regional jail superintendents is 1.70% or 1.85% as elected by the employer.

## PLAN 2

### *Calculating the Benefit*

See definition under Plan 1.

### *Average Final Compensation*

A member's average final compensation is the average of their 60 consecutive months of highest compensation as a covered employee.

### *Service Retirement Multiplier*

**VRS:** Same as Plan 1 for service earned, purchased, or granted prior to January 1, 2013. For non-hazardous duty members, the retirement multiplier is 1.65% for service credit earned, purchased, or granted on or after January 1, 2013.

**Sheriffs and regional jail superintendents:** Same as Plan 1.

**Political subdivision hazardous duty employees:** Same as Plan 1.

## HYBRID RETIREMENT PLAN

Upon retirement or leaving covered employment, a member is eligible to withdraw a percentage of employer contributions to the defined contribution component of the plan, based on service.

- After two years, a member is 50% vested and may withdraw 50% of employer contributions.
- After three years, a member is 75% vested and may withdraw 75% of employer contributions.
- After four or more years, a member is 100% vested and may withdraw 100% of employer contributions.

Distributions not required, except as governed by law until age 73.

### *Calculating the Benefit*

#### **Defined Benefit Component:**

See definition under Plan 1.

#### **Defined Contribution Component:**

The benefit is based on contributions made by the member and any matching contributions made by the employer, plus net investment earnings on those contributions.

### *Average Final Compensation*

Same as Plan 2. It is used in the retirement formula for the defined benefit component of the plan.

### *Service Retirement Multiplier*

#### **Defined Benefit Component:**

**VRS:** The retirement multiplier for the defined benefit component is 1.00%.

For members who opted into the Hybrid Retirement Plan from Plan 1 or Plan 2, the applicable multipliers for those plans will be used to calculate the retirement benefit for service credited in those plans.

**Sheriffs and regional jail superintendents:** Not applicable.

**Political subdivision hazardous duty employees:** Not applicable.

#### **Defined Contribution Component**

Not applicable.

<p><b><u>PLAN 1</u></b> <i>Normal Retirement Age</i></p> <p><b>VRS:</b> Age 65.</p>	<p><b><u>PLAN 2</u></b> <i>Normal Retirement Age</i></p> <p><b>VRS:</b> Normal Social Security retirement age.</p>	<p><b>HYBRID <u>RETIREMENT PLAN</u></b> <i>Normal Retirement Age</i></p> <p><b>Defined Benefit Component:</b> <b>VRS:</b> Same as Plan 2.</p>
<p><b>Political subdivisions hazardous duty employees:</b> Age 60.</p>	<p><b>Political subdivisions hazardous duty employees:</b> Same as Plan 1.</p>	<p><b>Political subdivisions hazardous duty employees:</b> Not applicable.</p>
<p><i><b>Earliest Unreduced Retirement Eligibility</b></i> <b>VRS:</b> Age 65 with at least five years (60 months) of service credit or at age 50 with at least 30 years of service credit.</p>	<p><i><b>Earliest Unreduced Retirement Eligibility</b></i> <b>VRS:</b> Normal Social Security retirement age with at least five years (60 months) of service credit or when their age plus service credit equal 90.</p>	<p><i><b>Earliest Unreduced Retirement Eligibility</b></i> <b>Defined Benefit Component:</b> <b>VRS:</b> Normal Social Security retirement age and have at least five years (60 months) of service credit or when their age and service equal 90.</p>
<p><b>Political subdivisions hazardous duty employees:</b> Age 60 with at least five years of service credit or age 50 with at least 25 years of service credit.</p>	<p><b>Political subdivisions hazardous duty employees:</b> Same as Plan 1.</p>	<p><b>Political subdivisions hazardous duty employees:</b> Not applicable.</p>
<p><i><b>Earliest Reduced Retirement Eligibility</b></i> <b>VRS:</b> Age 55 with at least five years (60 months) of service credit or age 50 with at least 10 years of service credit.</p>	<p><i><b>Earliest Reduced Retirement Eligibility</b></i> <b>VRS:</b> Age 60 with at least five years (60 months) of service credit.</p>	<p><i><b>Earliest Reduced Retirement Eligibility</b></i> <b>Defined Benefit Component:</b> <b>VRS:</b> Age 60 with at least five years (60 months) of service credit.</p>
<p><b>Political subdivisions hazardous duty employees:</b> Age 50 with at least five years of service credit.</p>	<p><b>Political subdivisions hazardous duty employees:</b> Same as Plan 1.</p>	<p><b>Political subdivisions hazardous duty employees:</b> Not applicable</p>
<p><i><b>Cost-of-Living Adjustment (COLA) in Retirement</b></i> The Cost-of-Living Adjustment (COLA) matches the first 3% increase in the Consumer Price Index for all Urban Consumers (CPI-U) and half of any additional increase (up to 4%) up to a maximum COLA of 5%.</p>	<p><i><b>Cost-of-Living Adjustment (COLA) in Retirement</b></i> The Cost-of-Living Adjustment (COLA) matches the first 2% increase in the CPI-U and half of any additional increase (up to 2%), for a maximum COLA of 3%.</p>	<p><i><b>Cost-of-Living Adjustment (COLA) in Retirement</b></i> <b>Defined Benefit Component:</b> Same as Plan 2</p>
<p><i>Eligibility:</i> For members who retire with an unreduced benefit or with a reduced benefit with at least 20 years of service credit, the COLA will go into effect on July 1 after one full calendar year from the retirement date.</p> <p>For members who retire with a reduced benefit and who have less than 20 years of service credit, the COLA will go into effect on July 1 after one calendar year following the unreduced retirement eligibility date.</p>	<p><i>Eligibility:</i> Same as Plan 1</p>	<p><i>Eligibility:</i> Same as Plan 1</p>

### **PLAN 1**

#### *Exceptions to COLA Effective Dates:*

The COLA is effective July 1 following one full calendar year (January 1 to December 31) under any of the following circumstances:

- The member is within five years of qualifying for an unreduced retirement benefit as of January 1, 2013.
- The member retires on disability.
- The member retires directly from short-term or long-term disability.
- The member is involuntarily separated from employment for causes other than job performance or misconduct and is eligible to retire under the Workforce Transition Act or the Transitional Benefits Program.
- The member dies in service and the member's survivor or beneficiary is eligible for a monthly death-in-service benefit.

#### ***Disability Coverage***

Members who are eligible to be considered for disability retirement and retire on disability, the retirement multiplier is 1.70% on all service, regardless of when it was earned, purchased, or granted.

#### ***Purchase of Prior Service***

Members may be eligible to purchase service from previous public employment, active duty military service, an eligible period of leave or VRS refunded service as service credit in their plan. Prior service credit counts towards vesting, eligibility for retirement and the health insurance credit. Only active members are eligible to purchase prior service. Members also may be eligible to purchase periods of leave without pay.

### **PLAN 2**

#### *Exceptions to COLA Effective Dates:*

Same as Plan 1

#### ***Disability Coverage***

Members who are eligible to be considered for disability retirement and retire on disability, the retirement multiplier is 1.65% on all service, regardless of when it was earned, purchased, or granted.

#### ***Purchase of Prior Service***

Same as Plan 1

### **HYBRID RETIREMENT PLAN**

#### *Exceptions to COLA Effective Dates:*

Same as Plan 1

#### ***Disability Coverage***

Employees of political subdivisions and school divisions (including Plan 1 and Plan 2 opt-ins) participate in the Virginia Local Disability Program (VLDP) unless their local governing body provides an employer-paid comparable program for its members.

Hybrid members (including Plan 1 and Plan 2 opt-ins) covered under VLDP are subject to a one-year waiting period before becoming eligible for non-work related disability benefits.

#### ***Purchase of Prior Service***

##### **Defined Benefit Component:**

Same as Plan 1, with the following exceptions:

- Hybrid Retirement Plan members are ineligible for ported service.

##### **Defined Contribution Component:**

Not applicable

### **Employees Covered by Benefit Terms**

As of the June 30, 2023 actuarial valuation, the following employees were covered by the benefit terms of the pension plan:

	<b>Primary Government - County</b>	<b>School Board - General Employees</b>
	<b><u>Number</u></b>	<b><u>Number</u></b>
Inactive members or their beneficiaries currently receiving benefits	359	228
Inactive members:		
Vested inactive members	73	23
Non-vested inactive members	158	48
LTD	0	0
Inactive members active elsewhere in VRS	<u>161</u>	<u>54</u>
Total inactive members	392	125
Active members	<u>484</u>	<u>160</u>
Total covered employees	<u>1235</u>	<u>513</u>

### **Contributions**

The contribution requirement for active employees is governed by §51.1-145 of the *Code of Virginia*, as amended, but may be impacted as a result of funding options provided to political subdivisions and school divisions by the Virginia General Assembly. Employees are required to contribute 5.00% of their compensation toward their retirement.

**If the employer used the certified rate:** The County of Henry, Virginia's political subdivision contractually required contribution rate for the year ended June 30, 2025 was 13.31% of covered employee compensation. This rate was based on an actuarially determined rate from an actuarial valuation as of June 30, 2023. The County of Henry, Virginia school board – general employees' contribution rate was 7.50%.

This rate, when combined with employee contributions, was expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the pension plan from the County of Henry, Virginia for the County employees were \$3,658,937 and \$3,262,596 for the years ended June 30, 2025 and June 30, 2024, respectively.

For the County of Henry, Virginia school board – general employees, employer contributions were \$312,654 and \$280,768 for the years ended June 30, 2025 and June 30, 2024, respectively.

Each school divisions - teachers contractually required contribution rate for the year ended June 30, 2025 was 14.21% of covered employee compensation. This rate was based on an actuarially determined rate from an actuarial valuation as of June 30, 2023. The actuarially determined rate, which combined with employee contributions, was expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the pension plan from the County of Henry, Virginia school division - teachers were \$7,127,379 and \$7,446,326 for the years ended June 30, 2025 and June 30, 2024, respectively.



The defined contributions component of the Hybrid plan includes member and employer mandatory and voluntary contributions. The Hybrid plan member must contribute a mandatory rate of 1% of their covered payroll. The employer must also contribute a mandatory rate of 1% of this covered payroll, which totaled \$75,360 for the primary government – county, \$24,158 for the component unit school board – general employees, and \$212,049 for the county’s school division - teachers for the year ended June 30, 2025. Hybrid plan members may also elect to contribute an additional voluntary rate of up to 4% of their covered payroll; which would require the employer a mandatory additional contribution rate of up to 2.5%. This additional employer mandatory contribution totaled \$75,108 for the primary government – county, \$15,066 for the component unit school board – general employees, and \$183,866 for the county’s school division - teachers for the year ended June 30, 2025. The total Hybrid plan participant covered payroll totaled \$7,535,951 for the primary government – county, \$2,415,754 for the component unit school board – general employees, and \$21,204,926 for the county’s school division - teachers for the year ended June 30, 2025.

### ***Net Pension Liability***

The net pension liability (NPL) is calculated separately for each employer and represents that particular employer’s total pension liability determined in accordance with GASB Statement No. 68, less that employer’s fiduciary net position. For County of Henry, Virginia, the net pension liability was measured as of June 30, 2024. The total pension liability used to calculate the net pension liability was determined by an actuarial valuation performed as of June 30, 2023 rolled forward to the measurement date of June 30, 2024.

### ***Net Pension Liability – Teacher Employee Retirement Plan***

The net pension liability (NPL) is calculated separately for each system and represents that particular system’s total pension liability determined in accordance with GASB Statement No. 67, less that system’s fiduciary net position. As of June 30, 2024, NPL amounts for the VRS Teacher Employee Retirement Plan is as follows (amounts expressed in thousands):

	<b><u>Teacher Employee Retirement Plan</u></b>
Total Pension Liability	\$ 60,622,260
Plan Fiduciary Net Position	<u>51,235,326</u>
Employer's Net Pension Liability (Asset)	<u>\$ 9,386,934</u>
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	84.52%

The total pension liability is calculated by the System’s actuary, and each plan’s fiduciary net position is reported in the System’s financial statements. The net pension liability is disclosed in accordance with the requirements of GASB Statement No. 67 in the System’s notes to the financial statements and required supplementary information.

### ***Actuarial Assumptions – General Employees and School Division - Teachers***

The total pension liability for General Employees in the Political Subdivision’s Retirement Plan and VRS Teacher Retirement Plan was based on an actuarial valuation as of June 30, 2023, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2024.

	<b><u>General Employees</u></b>	<b><u>Teachers</u></b>
Inflation	2.50%	2.50%
Salary increases, including inflation	3.50% - 5.35%	3.50% - 5.95%
Investment rate of return	6.75%, net of pension plan investment expenses, including inflation	6.75%, net of pension plan investment expenses, including inflation

### **Political Subdivisions**

#### **Mortality rates:**

All Others (Non 10 Largest) – Non-Hazardous Duty: 15% of deaths are assumed to be service related.

#### **Pre-Retirement:**

Pub-2010 Amount Weighted Safety Employee Rates projected generationally; 95% of rates for males; 105% of rates for females set forward 2 years

#### **Post-Retirement:**

Pub-2010 Amount Weighted Safety Healthy Retiree Rates projected generationally; 110% of rates for males; 105% of rates for females set forward 3 years

#### **Post-Disablement:**

Pub-2010 Amount Weighted General Disabled Rates projected generationally; 95% of rates for males set back 3 years; 90% of rates for females set back 3 years

#### **Beneficiaries and Survivors:**

Pub-2010 Amount Weighted Safety Contingent Annuitant Rates projected generationally; 110% of rates for males and females set forward 2 years

#### **Mortality Improvement:**

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates

The actuarial assumptions used in the June 30, 2023 valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

All Others (Non 10 Largest) – Non-Hazardous Duty:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount rate	No change

### **School Divisions**

#### **Mortality rates:**

#### **Pre-Retirement:**

Pub-2010 Amount Weighted Teachers Employee Rates projected generationally; 110% of rates for males

#### **Post-Retirement:**

Pub-2010 Amount Weighted Teachers Healthy Retiree Rates projected generationally; males set forward 1 year; 105% of rates for females



**Post-Disablement:**

Pub-2010 Amount Weighted Teachers Disabled Rates projected generationally; 110% of rates for males and females

**Beneficiaries and Survivors:**

Pub-2010 Amount Weighted Teachers Contingent Annuitant Rates projected generationally

**Mortality Improvement:**

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the standard rates

The actuarial assumptions used in the June 30, 2023 valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	No change
Salary Scale	No change
Discount Rate	No change

***Actuarial Assumptions – Public Safety Employees with Hazardous Duty Benefits***

The total pension liability for Public Safety employees in the Political Subdivision Retirement Plan was based on an actuarial valuation as of June 30, 2023, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2024.

Inflation	2.50%
Salary increases, including inflation	3.50% - 4.75%
Investment rate of return	6.75%, net of pension plan investment expenses, including inflation

**Mortality rates:**

All Others (Non 10 Largest) – Hazardous Duty; 45% of deaths are assumed to be service related.

**Pre-Retirement:**

Pub-2010 Amount Weighted Safety Employee Rates projected generationally with a Modified MP-2020 Improvement Scale; 95% of rates for males; 105% of rates for females set forward 2 years

**Post-Retirement:**

Pub-2010 Amount Weighted Safety Healthy Retiree Rates projected generationally with a Modified MP-2020 Improvement Scale; 110% of rates for males; 105% of rates for females set forward 3 years

**Post-Disablement:**

Pub-2010 Amount Weighted General Disabled Rates projected generationally with a Modified MP-2020 Improvement Scale; 95% of rates for males set back 3 years; 90% of rates for females set back 3 years

**Beneficiaries and Survivors:**

Pub-2010 Amount Weighted Safety Contingent Annuitant Rates projected generationally with a Modified MP-2020 Improvement Scale; 110% of rates for males and females set forward 2 years

**Mortality Improvement:**

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates

The actuarial assumptions used in the June 30, 2023 valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

**All Others (Non 10 Largest) – Hazardous Duty:**

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. Increased disability life expectancy. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience and changed final retirement age from 65 to 70
Withdrawal Rates	Decreased rates and changed from rates based on age and service to rates based on service only to better fit experience and to be more consistent with Locals Largest 10 Hazardous Duty
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

***Long-Term Expected Rate of Return***

The long-term expected rate of return on pension System investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension System investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimate of arithmetic real rates of return for each major asset class are summarized in the following table:

<u>Asset Class (Strategy)</u>	<u>Long-Term Target Asset Allocation</u>	<u>Arithmetic Long-Term Expected Rate of Return</u>	<u>Weighted Average Long-Term Expected Rate of Return*</u>
Public Equity	32.00%	6.70%	2.14%
Fixed Income	16.00%	5.40%	0.86%
Credit Strategies	16.00%	8.10%	1.30%
Real Assets	15.00%	7.20%	1.08%
Private Equity	15.00%	8.70%	1.31%
PIP - Private Investment Partnership	1.00%	8.00%	0.08%
Diversifying Strategies	6.00%	5.80%	0.35%
Cash	2.00%	3.00%	0.06%
Leverage	<u>-3.00%</u>	3.50%	<u>-0.11%</u>
<b>Total</b>	<b><u>100.00%</u></b>		<b><u>7.07%</u></b>

Expected arithmetic nominal return\*

**7.07%**

*\*The above allocation provides a one-year return of 7.07% (includes 2.50% inflation assumption). However, one-year returns do not take into account the volatility present in each of the asset classes. In setting the long-term expected return for the system, stochastic projections are employed to model future returns under various economic conditions. These results provide a range of returns over various time periods that ultimately provide a median return of 7.10%, including expected inflation of 2.50%.*

*On June 15, 2023, the VRS Board elected a long-term rate of 6.75% which was roughly at the 45<sup>th</sup> percentile of expected long-term results of the VRS fund asset allocation at that time, providing a median return of 7.14%, including expected inflation of 2.50%.*

### **Discount Rate**

The discount rate used to measure the total pension liability was 6.75%. The projection of cash flows used to determine the discount rate assumed that System member contributions will be made per the VRS Statutes and the employer contributions will be made in accordance with the VRS funding policy at rates equal to the difference between actuarially determined contribution rates adopted by the VRS Board of Trustees and the member rate. For the year ended June 30, 2024, the employer contribution rate used is 100% of the actuarially determined employer contribution rate from the June 30, 2023, actuarial valuations. Through the fiscal year ending June 30, 2024, the rate contributed by the school division for the VRS Teacher Retirement Plan will be subject to the portion of the VRS Board-certified rates that are funded by the Virginia General Assembly which was 112% of the actuarially determined contribution rate. From July 1, 2024 on, participating employers and school divisions are assumed to continue to contribute 100% and 112% of the actuarially determined contribution rates. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the Long-term expected rate of return was applied to all periods of projected benefit payments to determine the total pension liability.

### Changes in Net Pension Liability

#### Primary Government - County

(Includes Component Unit - Henry-Martinsville Social Services)

		<u>Increase (Decrease)</u>	
	<u>Total</u>	<u>Plan</u>	<u>Net</u>
	<u>Pension</u>	<u>Fiduciary</u>	<u>Pension</u>
	<u>Liability</u>	<u>Net Position</u>	<u>Liability</u>
	<u>(a)</u>	<u>(b)</u>	<u>(a) - (b)</u>
Balances at June 30, 2023	\$ 109,294,608	\$ 101,371,481	\$ 7,923,127
<b>Changes for the Year</b>			
Service cost	3,295,586	-	3,295,586
Interest	7,378,762	-	7,378,762
Benefit changes	-	-	-
Assumption changes	-	-	-
Differences between expected and actual experience	4,352,802	-	4,352,802
Contributions - employer	-	3,262,596	(3,262,596)
Contributions - employee	-	1,243,950	(1,243,950)
Net investment income	-	9,786,118	(9,786,118)
Benefit payments, including refunds of employee contributions	(6,550,401)	(6,550,401)	-
Administrative expenses	-	(64,633)	64,633
Other changes	-	2,045	(2,045)
Net Changes	8,476,749	7,679,675	797,074
Balances at June 30, 2024	<u>\$ 117,771,357</u>	<u>\$ 109,051,156</u>	<u>\$ 8,720,201</u>

**NOTE:** This Net Pension Liability is allocated between the Primary Government Henry County and the Component Unit Henry - Martinsville Social Services.

#### Component Unit School Board - General Employees

		<u>Increase (Decrease)</u>	
	<u>Total</u>	<u>Plan</u>	<u>Net</u>
	<u>Pension</u>	<u>Fiduciary</u>	<u>Pension</u>
	<u>Liability</u>	<u>Net Position</u>	<u>Liability</u>
	<u>(a)</u>	<u>(b)</u>	<u>(a) - (b)</u>
Balances at June 30, 2023	\$ 20,055,747	\$ 19,558,735	\$ 497,012
<b>Changes for the Year</b>			
Service cost	333,123	-	333,123
Interest	1,323,129	-	1,323,129
Benefit changes	-	-	-
Assumptions changes	-	-	-
Differences between expected and actual experience	273,571	-	273,571
Contributions - employer	-	280,782	(280,782)
Contributions - employee	-	175,352	(175,352)
Net investment income	-	1,853,213	(1,853,213)
Benefit payments, including refunds of employee contributions	(1,573,923)	(1,573,923)	-
Administrative expenses	-	(13,075)	13,075
Other changes	-	359	(359)
Net Changes	355,900	722,708	(366,808)
Balances at June 30, 2024	<u>\$ 20,411,647</u>	<u>\$ 20,281,443</u>	<u>\$ 130,204</u>

***Sensitivity of the County of Henry, Virginia's and County of Henry, Virginia School Division's – Teacher Proportionate Share of the Net Pension Liability to Changes in the Discount Rate***

The following presents the County of Henry, Virginia and County of Henry, Virginia school division - teachers proportionate share of the net pension liability using the discount rate of 6.75%, as well as what the County of Henry, Virginia and County of Henry, Virginia school division - teachers proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

	<b>1.00% Decrease (5.75%)</b>	<b>Current Discount Rate (6.75%)</b>	<b>1.00% Increase (7.75%)</b>
<b>Primary Government - County (includes Component Unit - Henry-Martinsville Social Services)</b>			
Political subdivision's Net Pension Liability	<u>\$ 23,632,895</u>	<u>\$ 8,720,201</u>	<u>\$ (3,533,561)</u>
<b>Component Unit School Board - General Employees</b>			
	<u>\$ 2,001,190</u>	<u>\$ 130,204</u>	<u>\$ (1,473,267)</u>
<b>School Division's Proportionate Share of the VRS Teacher Employee Retirement Plan</b>			
Net Pension Liability	<u>\$ 76,946,473</u>	<u>\$ 41,417,972</u>	<u>\$ 12,321,259</u>

***Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions***

For the year ended June 30, 2025, the County of Henry, Virginia recognized pension expense of \$2,313,768.

For the year ended June 30, 2025, the County of Henry, Virginia school board - general employees recognized pension expense of \$(73,745).

At June 30, 2025, the County of Henry, Virginia school division - teachers reported a liability of \$41,417,972 for its proportionate share of the Net Pension Liability. The Net Pension Liability was measured as of June 30, 2024 and the total pension liability used to calculate the Net Pension Liability was determined by an actuarial valuation performed as of June 30, 2023, and rolled forward to the measurement date of June 30, 2024. The County of Henry, Virginia school division - teachers' proportion of the Net Pension Liability was based on the County of Henry, Virginia school division - teachers actuarially determined employer contributions to the pension plan for the year ended June 30, 2024 relative to the total of the actuarially determined employer contributions for all participating employers. At June 30, 2024, the school division - teachers' proportion was 0.44123% as compared to 0.45290% at June 30, 2023.

For the year ended June 30, 2025, the County of Henry, Virginia school division - teachers recognized pension expense of \$3,898,060. Since there was a change in proportionate share between measurement dates, a portion of the pension expense was related to deferred amounts from changes in proportion and from differences between employer contributions and the proportionate share of employer contributions. Beginning with the June 30, 2022 measurement date, the difference between expected and actual contributions is included with the pension expense calculation.

At June 30, 2025, the County of Henry, Virginia, County of Henry, Virginia school division – general employees and County of Henry, Virginia school division - teachers reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
<b>Primary Government - County</b> (Includes Component Unit - Henry-Martinsville Social Services)		
Differences between expected and actual experience	\$ 4,179,188	\$ 407,266
Change in assumptions	-	-
Net difference between projected and actual earnings on pension plan investments	-	2,838,510
Employer contributions subsequent to the measurement date	<u>3,658,937</u>	<u>-</u>
Total - County and Social Services	<u>\$ 7,838,125</u>	<u>\$ 3,245,776</u>

**Note:** Amounts allocated between the Primary Government and the Component Unit – Henry- Martinsville Social Services.

**Component Unit School Board - General Employees**

Differences between expected and actual experience	\$ 112,647	\$ -
Change in assumptions	-	-
Net difference between projected and actual earnings on pension plan investments	-	574,625
Employer contributions subsequent to the measurement date	<u>312,654</u>	<u>-</u>
Total	<u>\$ 425,301</u>	<u>\$ 574,625</u>

**Component Unit School Board - Teachers**

Differences between expected and actual experience	\$ 7,185,434	\$ 852,825
Change in assumptions	751,792	-
Net difference between projected and actual earnings on pension plan investments	-	5,701,209
Changes in proportion and differences between Employer contributions and proportionate share of contributions	681,323	1,140,822
Employer contributions subsequent to the measurement date	<u>7,127,379</u>	<u>-</u>
Total	<u>\$ 15,745,928</u>	<u>\$ 7,694,856</u>

\$3,658,937 for the County, \$312,654 for School Board General Employees and \$7,127,379 for the Teachers reported as deferred outflows of resources related to pensions resulting from the County of Henry, Virginia and the County of Henry, Virginia school division's contributions subsequent to the measurement date will be recognized as a reduction of the Net Pension Liability in the Fiscal Year ending June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense in future reporting periods as follows:

**Year Ended  
June 30.**

**Primary Government -  
County (Includes Component Unit -  
Henry-Martinsville Social Services)**

2026	\$ (1,185,263)
2027	2,408,873
2028	312,729
2029	(602,927)
2030	-
Thereafter	-

**Component Unit School Board -  
General Employees**

2026	\$ (413,144)
2027	167,534
2028	(102,139)
2029	(114,229)
2030	-
Thereafter	-

**Component Unit School Board -  
Teachers**

2026	\$ (2,684,700)
2027	3,509,914
2028	761,120
2029	(662,641)
2030	-
Thereafter	-

***Pension Plan Fiduciary Net Position***

Detailed information about the VRS Political Subdivision's and Teacher Retirement Plans' Fiduciary Net Position is available in the separately issued VRS 2024 *Annual Comprehensive Financial Report* (Annual Report). A copy of the 2024 VRS Annual Report may be downloaded from the VRS website at [varetire.org/media/shared/pdf/publications/2024-annual-report.pdf](http://varetire.org/media/shared/pdf/publications/2024-annual-report.pdf), or by writing to the System's Chief Financial Officer at P.O. Box 2500, Richmond, VA 23218-2500.

***Payables to the Pension Plan***

The political subdivision, school board general employees, and teachers recognize \$416,540, \$46,714, and \$917,995, respectively of payables to a pension plan outstanding at the end of the reporting period. This amount represents June 2025 legally required contributions to the pension plan due by July 10 per VRS reporting requirements.



## Aggregate Pension Information

	Primary Government					Component Unit School Board				
	Deferred Outflows	Deferred Inflows	Net Pension Liability	Net Pension (Asset)	Pension Expense	Deferred Outflows	Deferred Inflows	Net Pension Liability	Net Pension (Asset)	Pension Expense
<b>VRS Pension Plans</b>										
Primary Government	\$ 7,838,125	\$ 3,245,776	\$ 8,720,201	\$ -	\$ 2,313,768	\$ -	\$ -	\$ -	\$ -	\$ -
School Board - General Employees	-	-	-	-	-	425,301	574,625	130,204	-	(73,745)
School Board - Teachers	-	-	-	-	-	15,745,928	7,694,856	41,417,972	-	3,898,060
<b>Totals</b>	<b>\$ 7,838,125</b>	<b>\$ 3,245,776</b>	<b>\$ 8,720,201</b>	<b>\$ -</b>	<b>\$ 2,313,768</b>	<b>\$ 16,171,229</b>	<b>\$ 8,269,481</b>	<b>\$ 41,548,176</b>	<b>\$ -</b>	<b>\$ 3,824,315</b>

## 23 Other Post-Employment Benefits - Group Life Insurance Program

### Plan Description

All full-time, salaried permanent employees of the state agencies, teachers and employees of participating political subdivisions are automatically covered by the VRS Group Life Insurance Program upon employment. This plan is administered by the Virginia Retirement System (the System), along with pensions and other OPEB plans, for public employer groups in the Commonwealth of Virginia.

In addition to the Basic Group Life Insurance benefit, members are also eligible to elect additional coverage for themselves as well as a spouse or dependent children through the Optional Group Life Insurance Program. For members who elect the optional group life insurance coverage, the insurer bills employers directly for the premiums. Employers deduct these premiums from members' paychecks and pay the premiums to the insurer. Since this is a separate and fully insured program, it is not included as part of the Group Life Insurance Program OPEB.

The specific information for Group Life Insurance Program OPEB, including eligibility, coverage and benefits is set out in the table below:

GROUP LIFE INSURANCE PROGRAM PLAN PROVISIONS	
<b>Eligible Employees</b>	<p>The Group Life Insurance Program was established July 1, 1960, for state employees, teachers and employees of political subdivisions that elect the program, including the following employers that do not participate in VRS for retirement:</p> <ul style="list-style-type: none"> <li>• City of Richmond</li> <li>• City of Portsmouth</li> <li>• City of Roanoke</li> <li>• City of Norfolk</li> <li>• Roanoke City Schools Board</li> </ul> <p>Basic group life insurance coverage is automatic upon employment. Coverage ends for employees who leave their position before retirement eligibility or who take a refund of their accumulated retirement member contributions and accrued interest.</p>
<b>Benefit Amounts</b>	<p>The benefits payable under the Group Life Insurance Program have several components.</p> <ul style="list-style-type: none"> <li>• <i>Natural Death Benefit:</i> The natural death benefit is equal to the employee's covered compensation rounded to the next highest thousand and then doubled.</li> <li>• <i>Accidental Death Benefit:</i> The accidental death benefit is double the natural death benefit.</li> <li>• <i>Other Benefit Provisions:</i> In addition to the basic natural and accidental death benefits, the program provides additional benefits provided under specific circumstances. These include: <ul style="list-style-type: none"> <li>Accidental dismemberment benefit</li> <li>Safety belt benefit</li> <li>Repatriation benefit</li> <li>Felonious assault benefit</li> <li>Accelerated death benefit option</li> </ul> </li> </ul>
<b>Reduction in Benefit Amounts</b>	<p>The benefit amounts provided to members covered under the Group Life Insurance Program are subject to a reduction factor. The benefit amount reduces by 25% on January 1 following one calendar year of separation. The benefit amount reduces by an additional 25% on each subsequent January 1 until it reaches 25% of its original value.</p>
<b>Minimum Benefit Amount and Cost-of-Living Adjustment (COLA)</b>	<p>For covered members with at least 30 years of creditable service, there is a minimum benefit payable under the Group Life Insurance Program. The minimum benefit was set at \$8,000 by statute in 2015. This will be increased annually based on the VRS Plan 2 cost-of-living adjustment calculation. The minimum benefit adjusted for the COLA was \$9,532 as of June 30, 2025.</p>



### **Contributions**

The contribution requirements for the Group Life Insurance Program are governed by §51.1-506 and §51.1-508 of the *Code of Virginia*, as amended, but may be impacted as a result of funding provided to state agencies and school divisions by the Virginia General Assembly. The total rate for the Group Life Insurance Program was 1.18% of covered employee compensation. This was allocated into an employee and an employer component using a 60/40 split. The employee component was 0.71% ( $1.18\% \times 60\%$ ) and the employer component was 0.47% ( $1.18\% \times 40\%$ ). Employers may elect to pay all or part of the employee contribution, however the employer must pay all of the employer contribution. Each employer's contractually required employer contribution rate for the year ended June 30, 2025 was 0.47% of covered employee compensation. This rate was the final approved General Assembly rate which was based on an actuarially determined rate from an actuarial valuation as of June 30, 2023. The actuarially determined rate, when combined with employee contributions, was expected to finance the costs of benefits payable during the year, with an additional amount to finance any unfunded accrued liability. Contribution to the Group Life Insurance Program from the County were \$129,433 and \$141,239 for the years ended June 30, 2025 and June 30, 2024, respectively.

For the component unit school board – general employees, contributions to the Group Life Insurance Program were \$19,685 and \$21,260 for the years ended June 30, 2025 and June 30, 2024, respectively.

For the component unit school board – teacher, contributions to the Group Life Insurance Program were \$235,833 and \$253,426 for the years ended June 30, 2025 and June 30, 2024, respectively.

### **GLI OPEB Liabilities, GLI OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to the Group Life Insurance Program OPEB**

At June 30, 2025, the participating employer reported a liability of \$1,136,790 for the political subdivision, \$171,071 for the component unit school board – general employees, and \$2,039,682 for the component unit school board – teacher for its proportionate share of the Net GLI OPEB Liability. The Net GLI OPEB Liability was measured as of June 30, 2024 and the total GLI OPEB liability used to calculate the Net GLI OPEB Liability was determined by an actuarial valuation performed as of June 30, 2023, and rolled forward to the measurement date of June 30, 2024. The covered employer's proportion of the Net GLI OPEB Liability was based on the covered employer's actuarially determined employer contributions to the Group Life Insurance Program for the year ended June 30, 2024 relative to the total of the actuarially determined employer contributions for all participating employers. At June 30, 2024, the participating employer's proportion was .10187% for the political subdivision, .01533% for the school board – general employees, and .18278% for the school board – teacher as compared to .10303% for the political subdivision, .01636% for the component unit school board – general employees, and .19071% for the component unit school board – teacher at June 30, 2023.

For the year ended June 30, 2025, the participating employer recognized GLI OPEB expenses of \$62,655 for the political subdivision, \$(3,836) for the component unit school board – general employees, and \$23,798 for component unit school board – teacher. Since there was a change in proportionate share between measurement dates, a portion of the GLI OPEB expense was related to deferred amounts from changes in proportion.

At June 30, 2025, the employer reported deferred outflows of resources and deferred inflows of resources related to the GLI OPEB from the following sources:

### Political Subdivision

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual experience	\$ 179,298	\$ 27,768
Net difference between projected and actual earnings on GLI OPEB program investments	-	95,819
Change in assumptions	6,480	56,337
Changes in proportionate share	124,863	14,058
Employer contributions subsequent to the measurement date	<u>129,433</u>	<u>-</u>
Total	<u>\$ 440,074</u>	<u>\$ 193,982</u>

### Component Unit School Board General Employees

Differences between expected and actual experience	\$ 26,982	\$ 4,179
Net difference between projected and actual earnings on GLI OPEB program investments	-	14,419
Change in assumptions	975	8,478
Changes in proportionate share	828	24,500
Employer contributions subsequent to the measurement date	<u>19,685</u>	<u>-</u>
Total	<u>\$ 48,470</u>	<u>\$ 51,576</u>

### Component Unit School Board Teacher

Differences between expected and actual experience	\$ 321,705	\$ 49,823
Net difference between projected and actual earnings on GLI OPEB program investments	-	171,924
Change in assumptions	11,626	101,082
Changes in proportionate share	18,968	96,293
Employer contributions subsequent to the measurement date	<u>235,833</u>	<u>-</u>
Total	<u>\$ 588,132</u>	<u>\$ 419,122</u>

\$129,433 for the political subdivision, \$19,685 for school board – general employees, and \$235,833 for school board – teacher reported as deferred outflows of resources related to the GLI OPEB resulting from the employer's contributions subsequent to the measurement date will be recognized as a reduction of the Net GLI OPEB Liability in the Fiscal Year ending June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the GLI OPEB will be recognized in the GLI OPEB expense in future reporting periods as follows:

### Political Subdivision

#### Year Ended June 30,

2026	\$ (17,044)
2027	53,770
2028	35,737
2029	28,639
2030	15,557
Thereafter	-

### Component Unit School Board General Employees

#### Year Ended June 30,

2026	\$ (14,273)
2027	(3,297)
2028	(5,850)
2029	(165)
2030	794
Thereafter	-

### Component Unit School Board Teacher

#### Year Ended June 30,

2026	\$ (108,339)
2027	22,156
2028	(8,616)
2029	10,653
2030	17,323
Thereafter	-

### **Actuarial Assumptions**

The total GLI OPEB liability was based on an actuarial valuation as of June 30, 2023, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2024.

Inflation	2.50%
Salary increases, including inflation -	
Teachers	3.50% - 5.95%
Locality - General employees	3.50% - 5.35%
Locality - Hazardous Duty employees	3.50% - 4.75%
Investment rate of return	6.75%, net of investment expenses, including inflation

### **Mortality rates – Teachers**

#### **Pre-Retirement:**

Pub-2010 Amount Weighted Teachers Employee Rates projected generationally; 110% of rates for males

#### **Post-Retirement:**

Pub-2010 Amount Weighted Teachers Healthy Retiree Rates projected generationally; males set forward 1 year; 105% of rates for females

#### **Post-Disablement:**

Pub-2010 Amount Weighted Teachers Disabled Rates projected generationally; 110% of rates for males and females

#### **Beneficiaries and Survivors:**

Pub-2010 Amount Weighted Teachers Contingent Annuitant Rates projected generationally

#### **Mortality Improvement Scale:**

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates

The actuarial assumptions used in the June 30, 2023 valuation were based on the results of an actuarial experience study for the four-year period from July 1, 2016 through June 30, 2020. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	No change
Salary Scale	No change
Discount Rate	No change

### **Mortality rates – Non-Largest Ten Locality Employers - General Employees**

#### **Pre-Retirement:**

Pub-2010 Amount Weighted Safety Employee Rates projected generationally; males set forward 2 years; 105% of rates for females set forward 3 years

#### **Post-Retirement:**

Pub-2010 Amount Weighted Safety Healthy Retiree Rates projected generationally; 95% of rates for males set forward 2 years; 95% of rates for females set forward 1 year

#### **Post-Disablement:**

Pub-2010 Amount Weighted General Disabled Rates projected generationally; 110% of rates for males set forward 3 years; 110% of rates for females set forward 2 years

#### **Beneficiaries and Survivors:**

Pub-2010 Amount Weighted Safety Contingent Annuitant Rates projected generationally

**Mortality Improvement Scale:**

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates

The actuarial assumptions used in the June 30, 2023 valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all
Withdrawal Rates	Adjusted rates to better fit experience at each age and service decrement through 9 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

**Mortality rates – Non-Largest Ten Locality Employees – Hazardous Duty Employees**

**Pre-Retirement:**

Pub-2010 Amount Weighted Safety Employee Rates projected generationally; 95% of rates for males; 105% of rates for females set forward 2 years

**Post-Retirement:**

Pub-2010 Amount Weighted Safety Healthy Retiree Rates projected generationally; 110% of rates for males; 105% of rates for females set forward 3 years

**Post-Disablement:**

Pub-2010 Amount Weighted General Disabled Rates projected generationally; 95% of rates for males set back 3 years; 90% of rates for females set back 3 years

**Beneficiaries and Survivors:**

Pub-2010 Amount Weighted Safety Contingent Annuitant Rates projected generationally; 110% of rates for males and females set forward 2 years

**Mortality Improvement Scale:**

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates

The actuarial assumptions used in the June 30, 2023 valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. Increased disability life expectancy. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience and changed final retirement age from 65 to 70
Withdrawal Rates	Decreased rates and changed from rates based on age and service to rates based on service only to better fit experience and to be more consistent with Locals Top 10 Hazardous Duty
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

### **Net GLI OPEB Liability**

The net OPEB liability (NOL) for the Group Life Insurance Program represents the program's total OPEB liability determined in accordance with GASB Statement No. 74, less the associated fiduciary net position. As of the measurement date of June 30, 2024, NOL amounts for the Group Life Insurance Program are as follows (amounts expressed in thousands):

	<b>Group Life Insurance OPEB Program</b>
Total GLI OPEB Liability	\$ 4,196,055
Plan Fiduciary Net Position	<u>3,080,133</u>
GLI Net OPEB Liability (Asset)	<u>\$ 1,115,922</u>
Plan Fiduciary Net Position as a Percentage of the Total GLI OPEB Liability	73.41%

The total GLI OPEB liability is calculated by the System's actuary, and each plan's fiduciary net position is reported in the System's financial statements. The net GLI OPEB liability is disclosed in accordance with the requirements of GASB Statement No. 74 in the System's notes to the financial statements and required supplementary information.

### **Long-Term Expected Rate of Return**

The long-term expected rate of return on the System's investments was determined using a lognormal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of System's investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimate of arithmetic real rates of return for each major asset class are summarized in the following table:

<u>Asset Class (Strategy)</u>	<u>Long-Term Target Asset Allocation</u>	<u>Arithmetic Long-Term Expected Rate of Return</u>	<u>Weighted Average Long-Term Expected Rate of Return*</u>
Public Equity	32.00%	6.70%	2.14%
Fixed Income	16.00%	5.40%	0.86%
Credit Strategies	16.00%	8.10%	1.30%
Real Assets	15.00%	7.20%	1.08%
Private Equity	15.00%	8.70%	1.31%
PIP - Private Investment Partnership	1.00%	8.00%	0.08%
Diversifying Strategies	6.00%	5.80%	0.35%
Cash	2.00%	3.00%	0.06%
Leverage	<u>-3.00%</u>	3.50%	<u>-0.11%</u>
<b>Total</b>	<b><u>100.00%</u></b>		<b><u>7.07%</u></b>

Expected arithmetic nominal return\* **7.07%**

*\*The above allocation provides a one-year return of 7.07% (includes 2.50% inflation assumption). However, one-year returns do not take into account the volatility present in each of the asset classes. In setting the long-term expected return for the system, stochastic projections are employed to model future returns under various economic conditions. These results provide a range of returns over various time periods that ultimately provide a median return of 7.10%, including expected inflation of 2.50%.*

*On June 15, 2023, the VRS Board elected a long-term rate of 6.75% which was roughly at the 45<sup>th</sup> percentile of expected long-term results of the VRS fund asset allocation at that time, providing a median return of 7.14%, including expected inflation of 2.50%.*

### **Discount Rate**

The discount rate used to measure the total GLI OPEB liability was 6.75%. The projection of cash flows used to determine the discount rate assumed that employer contributions will be made in accordance with the VRS funding policy and at rates equal to the actuarially determined contribution rates adopted by the VRS Board of Trustees. Through the fiscal year ending June 30, 2024, the rate contributed by the entity for the GLI OPEB will be subject to the portion of the VRS Board-certified rates that are funded by the Virginia General Assembly, which was 113% of the actuarially determined contribution rate. From July 1, 2024 on, employers are assumed to continue to contribute 100% of the actuarially determined contribution rates. Based on those assumptions, the GLI OPEB's fiduciary net position was projected to be available to make all projected future benefit payments of eligible employees. Therefore, the long-term expected rate of return was applied to all periods of projected benefit payments to determine the total GLI OPEB liability.

### **Sensitivity of the Employer's Proportionate Share of the Net GLI OPEB Liability to Changes in the Discount Rate**

The following presents the employer's proportionate share of the net GLI OPEB liability using the discount rate of 6.75%, as well as what the employer's proportionate share of the net GLI OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

	1.00% Decrease (5.75%)	Current Discount Rate (6.75%)	1.00% Increase (7.75%)
<b>State Agency's Proportionate Share of the Group Life Insurance Plan</b>			
Net OPEB Liability - Political Subdivision	\$ 1,767,856	\$ 1,136,790	\$ 626,971
Net OPEB Liability - School Division	266,037	171,071	94,350
Net OPEB Liability - Teacher	3,171,971	2,039,682	1,124,942

#### **Group Life Insurance Program Fiduciary Net Position**

Detailed information about the Group Life Insurance Program's Fiduciary Net Position is available in the separately issued VRS 2024 *Annual Comprehensive Financial Report* (Annual Report). A copy of the 2024 VRS Annual Report may be downloaded from the VRS website at [varetire.org/pdf/publications/2024-annual-report.pdf](http://varetire.org/pdf/publications/2024-annual-report.pdf), or by writing to the System's Chief Financial Officer at P.O. Box 2500, Richmond, VA, 23218-2500.

#### **Payables to the VRS Group Life Insurance OPEB Plan**

The political subdivision, school board general employees, and teachers recognize \$27,312, \$4,629, and \$57,600, respectively of payables to a group life insurance OPEB plan outstanding at the end of the reporting period. This amount represents June 2025 legally required contributions to the OPEB plan due by July 10 per VRS reporting requirements.

## **24 Other Post-Employment Benefits - Health Insurance Credit Program**

### **Plan Description**

All full-time, salaried permanent employees of participating political subdivisions are automatically covered by the VRS Political Subdivision Health Insurance Credit Program upon employment. This plan is administered by the Virginia Retirement System (the System), along with pension and other OPEB plans, for public employer groups in the Commonwealth of Virginia. Members earn one month of service credit toward the benefit for each month they are employed and for which their employer pays contributions to VRS. The health insurance credit is a tax-free reimbursement in an amount set by the General Assembly for each year of service credit against qualified health insurance premiums retirees pay for single coverage, excluding any portion covering the spouse or dependents. The credit cannot exceed the amount of the premiums and ends upon the retiree's death.

The specific information about the Political Subdivision Health Insurance Credit Program OPEB, including eligibility, coverage and benefits is set out in the table below:



## POLITICAL SUBDIVISION HEALTH INSURANCE CREDIT PROGRAM (HIC) PLAN PROVISIONS

### Eligible Employees

The Political Subdivision Retiree Health Insurance Credit Program was established July 1, 1993 for retired political subdivision employees of employers who elect the benefit and who retire with at least 15 years of service credit.

Eligible employees are enrolled automatically upon employment. They include:

- Full-time permanent salaried employees of the participating political subdivision who are covered under the VRS pension plan.

### Benefit Amounts

The political subdivision's Retiree Health Insurance Credit Program provides the following benefits for eligible employees:

- *At Retirement:* For employees who retire, the monthly benefit is \$1.50 per year of service per month with a maximum benefit of \$45.00 per month.
- *Disability Retirement:* For employees who retire on disability or go on long-term disability under the Virginia Local Disability Program (VLDP), the monthly benefit is \$45.00 per month.

### Health Insurance Credit Program Notes:

- The monthly Health Insurance Credit benefit cannot exceed the individual premium amount.
- No health insurance credit for premiums paid and qualified under LODA, however, the employee may receive the credit for the premiums paid for other qualified health plans.
- Employees who retire after being on long-term disability under VLDP must have at least 15 years of service credit to qualify for the health insurance credit as a retiree.

### Employees Covered by Benefit Terms

As of the June 30, 2024 actuarial valuation, the following employees were covered by the benefit terms of the HIC OPEB plan:

	<u>Primary Government - County</u>	<u>School Board - General Employees</u>
	<u>Number</u>	<u>Number</u>
Inactive members or their beneficiaries currently receiving benefits	98	50
Inactive members:		
Vested inactive members	6	5
Non-vested inactive members	0	0
LTD	0	0
Inactive members active elsewhere in VRS	<u>39</u>	<u>52</u>
Total inactive members	45	57
Active members	<u>138</u>	<u>160</u>
Total covered employees	<u>281</u>	<u>267</u>

### Contributions

The contribution requirement for active employees is governed by §51.1-1402(E) of the *Code of Virginia*, as amended, but may be impacted as a result of funding options provided to political subdivisions by the Virginia General Assembly. The County of Henry, Virginia's contractually required employer contribution rate for the year ended June 30, 2025 was 0.04% of covered employee compensation and 1.29% for the component unit school board-general employees. This rate was based on an actuarially determined rate from an actuarial valuation as of June 30, 2023. The actuarially determined rate was expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions from the County of Henry, Virginia to the Political Subdivision Health Insurance Credit Program were \$3,315 and \$-0- for the years ended June 30, 2025 and June 30, 2024, respectively.

For the component unit school board – general employees, contributions to the Health Insurance Credit Program were \$53,777 and \$50,725 for the years ended June 30, 2025 and 2024, respectively.

### ***Net HIC OPEB Liability***

The County of Henry, Virginia's net Health Insurance Credit OPEB liability was measured as of June 30, 2024. The total Health Insurance Credit OPEB liability was determined by an actuarial valuation performed as of June 30, 2023, using updated actuarial assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2024.

### ***Actuarial Assumptions***

The total HIC OPEB liability was based on an actuarial valuation as of June 30, 2023, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2024.

Inflation	2.50%
Salary increases, including inflation	
Locality - General Employees	3.50% - 5.35%
Locality - Hazardous Duty Employees	3.50% - 4.75%
Investment rate of return	6.75%, net of investment expenses, including inflation

### **Mortality rates – Non-Largest Ten Locality Employers - General Employees**

#### **Pre-Retirement:**

Pub-2010 Amount Weighted Safety Employee Rates projected generationally; 95% of rates for males; 105% of rates for females set forward 2 years

#### **Post-Retirement:**

Pub-2010 Amount Weighted Safety Healthy Retiree Rates projected generationally; 110% of rates for males; 105% of rates for females set forward 3 years

#### **Post-Disablement:**

Pub-2010 Amount Weighted General Disabled Rates projected generationally; 95% of rates for males set back 3 years; 90% of rates for females set back 3 years

#### **Beneficiaries and Survivors:**

Pub-2010 Amount Weighted Safety Contingent Annuitant Rates projected generationally; 110% of rates for males and females set forward 2 years

#### **Mortality Improvement Scale:**

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates

The actuarial assumptions used in the June 30, 2023 valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all
Withdrawal Rates	Adjusted rates to better fit experience at each age and service decrement through 9 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

### **Mortality rates – Non-Largest Ten Locality Employers – Hazardous Duty Employees**

#### **Pre-Retirement:**

Pub-2010 Amount Weighted Safety Employee Rates projected generationally; 95% of rates for males; 105% of rates for females set forward 2 years

#### **Post-Retirement:**

Pub-2010 Amount Weighted Safety Healthy Retiree Rates projected generationally; 110% of rates for males; 105% of rates for females set forward 3 years

#### **Post-Disablement:**

Pub-2010 Amount Weighted General Disabled Rates projected generationally; 95% of rates for males set back 3 years; 90% of rates for females set back 3 years

#### **Beneficiaries and Survivors:**

Pub-2010 Amount Weighted Safety Contingent Annuitant Rates projected generationally; 110% of rates for males and females set forward 2 years

#### **Mortality Improvement Scale:**

Rates projected generationally with Modified MP-2021 Improvement Scale that is 75% of the MP-2020 rates

The actuarial assumptions used in the June 30, 2023 valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. Increased disability life expectancy. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience and changed final retirement age from 65 to 70
Withdrawal Rates	Decreased rates and changed from rates based on age and service to rates based on service only to better fit experience and to be more consistent with Locals Top 10 Hazardous Duty
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

### Long-Term Expected Rate of Return

The long-term expected rate of return on the System's investments was determined using a lognormal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of System's investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimate of arithmetic real rates of return for each major asset class are summarized in the following table:

<u>Asset Class (Strategy)</u>	<u>Long-Term Target Asset Allocation</u>	<u>Arithmetic Long-Term Expected Rate of Return</u>	<u>Weighted Average Long-Term Expected Rate of Return*</u>
Public Equity	32.00%	6.70%	2.14%
Fixed Income	16.00%	5.40%	0.86%
Credit Strategies	16.00%	8.10%	1.30%
Real Assets	15.00%	7.20%	1.08%
Private Equity	15.00%	8.70%	1.31%
PIP - Private Investment Partnership	1.00%	8.00%	0.08%
Diversifying Strategies	6.00%	5.80%	0.35%
Cash	2.00%	3.00%	0.06%
Leverage	<u>-3.00%</u>	3.50%	<u>-0.11%</u>
<b>Total</b>	<b><u>100.00%</u></b>		<b><u>7.07%</u></b>

Expected arithmetic nominal return\* **7.07%**

*\*The above allocation provides a one-year return of 7.07% (includes 2.50% inflation assumption). However, one-year returns do not take into account the volatility present in each of the asset classes. In setting the long-term expected return for the system, stochastic projections are employed to model future returns under various economic conditions. These results provide a range of returns over various time periods that ultimately provide a median return of 7.10%, including expected inflation of 2.50%.*

*On June 15, 2023, the VRS Board elected a long-term rate of 6.75% which was roughly at the 45<sup>th</sup> percentile of expected long-term results of the VRS fund asset allocation at that time, providing a median return of 7.14%, including expected inflation of 2.50%.*

### Discount Rate

The discount rate used to measure the total HIC OPEB liability was 6.75%. The projection of cash flows used to determine the discount rate assumed that employer contributions will be made in accordance with the VRS funding policy at rates equal to the difference between actuarially determined contribution rates adopted by the VRS Board of Trustees and the member rate. Through the fiscal year ending June 30, 2024, the rate contributed by the entity for the HIC OPEB will be subject to the portion of the VRS Board-certified rates that are funded by the Virginia General Assembly, which was 100% of the actuarially determined contribution rate. From July 1, 2024 on, employers are assumed to continue to contribute 100% of the actuarially determined contribution rates. Based on those assumptions, the HIC OPEB's fiduciary net position was projected to be available to make all projected future benefit payments of eligible employees. Therefore, the long-term expected rate of return was applied to all periods of projected benefit payments to determine the total HIC OPEB liability.

**Changes in Net HIC OPEB Liability:**

**Primary Government - County**

(Includes Component Unit - Henry-Martinsville Social Services)

		<u>Increase (Decrease)</u>	
	<b>Total HIC OPEB Liability (a)</b>	<b>Plan Fiduciary Net Position (b)</b>	<b>Net HIC OPEB Liability (Asset) (a) - (b)</b>
Balances at June 30, 2023	\$ 356,245	\$ 364,513	\$ (8,268)
<b>Changes for the Year</b>			
Service cost	3,788	-	3,788
Interest	23,561	-	23,561
Benefit changes	-	-	-
Assumption changes	-	-	-
Differences between expected and actual experience	(23,130)	-	(23,130)
Contributions - employer	-	-	-
Net investment income	-	33,236	(33,236)
Benefit payments	(21,966)	(21,966)	-
Administrative expenses	-	(444)	444
Other changes	-	(1)	1
Net Changes	(17,747)	10,825	(28,572)
Balances at June 30, 2024	<u>\$ 338,498</u>	<u>\$ 375,338</u>	<u>\$ (36,840)</u>

**Component Unit School Board -  
General Employees**

		<u>Increase (Decrease)</u>	
	<b>Total HIC OPEB Liability (a)</b>	<b>Plan Fiduciary Net Position (b)</b>	<b>Net HIC OPEB Liability (Asset) (a) - (b)</b>
Balances at June 30, 2023	\$ 344,778	\$ 83,038	\$ 261,740
<b>Changes for the Year</b>			
Service cost	3,275	-	3,275
Interest	22,689	-	22,689
Benefit changes	-	-	-
Assumption changes	-	-	-
Differences between expected and actual experience	(6,944)	-	(6,944)
Contributions - employer	-	50,722	(50,722)
Net investment income	-	9,202	(9,202)
Benefit payments	(23,826)	(23,826)	-
Administrative expenses	-	(139)	139
Other changes	-	-	-
Net Changes	(4,806)	35,959	(40,765)
Balances at June 30, 2024	<u>\$ 339,972</u>	<u>\$ 118,997</u>	<u>\$ 220,975</u>

***Sensitivity of the Political Subdivision Health Insurance Credit Net OPEB Liability to Changes in the Discount Rate***

The following presents the Political Subdivision Health Insurance Credit Program net HIC OPEB liability using the discount rate of 6.75%, as well as what the Political subdivision's net HIC OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

	<b>1% Decrease (5.75%)</b>	<b>Current Discount Rate (6.75%)</b>	<b>1% Increase (7.75%)</b>
<b>Primary Government - County (includes Component Unit - Henry- Martinsville Social Services)</b>			
<b>Public Subdivision</b>			
Net HIC OPEB Liability (Asset)	\$ (829)	\$ (36,840)	\$ (67,320)
<b>Component Unit School Board - General Employees</b>			
Net HIC OPEB Liability (Asset)	\$ 251,292	\$ 220,975	\$ 194,796

***Health Insurance Credit Program OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Health Insurance Credit Program OPEB***

For the year ended June 30, 2025, the County of Henry, Virginia recognized Health Insurance Credit Program OPEB expense \$10,064 for the political subdivision and \$(53,268) for the component unit school board – general employees. At June 30, 2025, the County of Henry, Virginia reported deferred outflows of resources and deferred inflows of resources related to the County of Henry, Virginia's Health Insurance Credit Program from the following sources:

	<b>Deferred Outflows of Resources</b>	<b>Deferred Inflows of Resources</b>
<b>Primary Government - County (Includes Component Unit - Henry-Martinsville Social Services)</b>		
Differences between expected and actual experience	\$ 11,882	\$ 22,098
Change in assumptions	41,569	-
Net difference between projected and actual earnings on HIC OPEB program investments	-	7,434
Employer contributions subsequent to the measurement date	<u>3,315</u>	<u>-</u>
Total	<u>\$ 56,766</u>	<u>\$ 29,532</u>

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
<b>Component Unit School Board - General Employees</b>		
Differences between expected and actual experience	\$ -	\$ 87,131
Change in assumptions	3,707	-
Net difference between projected and actual earnings on HIC OPEB program investments	-	1,467
Employer contributions subsequent to the measurement date	<u>53,777</u>	<u>-</u>
Total	<u>\$ 57,484</u>	<u>\$ 88,598</u>

\$3,315 for the political subdivision and \$53,777 for the component unit school board – general employees reported as deferred outflows of resources related to the HIC OPEB resulting from the County of Henry, Virginia’s contributions subsequent to the measurement date will be recognized as a reduction of the Net HIC OPEB Liability in the Fiscal Year ending June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the HIC OPEB will be recognized in the HIC OPEB expense in future reporting periods as follows:

**Year Ended  
June 30.**

**Primary  
Government -  
County (Includes  
Component Unit -  
Henry-Martinsville  
Social Services)**

2026	\$ 3,398
2027	13,237
2028	4,805
2029	2,479
2030	-
Thereafter	-

**Component Unit  
School Board -  
General Employees**

2026	\$ (81,883)
2027	(1,947)
2028	(523)
2029	(538)
2030	-
Thereafter	-

**Health Insurance Credit Program Plan Data**

Information about the VRS Political Subdivision Health Insurance Credit Program is available in the separately issued VRS 2024 *Annual Comprehensive Financial Report* (Annual Report). A copy of the 2024 VRS Annual Report may be downloaded from the VRS website at [varetire.org/pdf/publications/2024-annual-report.pdf](http://varetire.org/pdf/publications/2024-annual-report.pdf), or by writing to the System’s Chief Financial Officer at P.O. Box 2500, Richmond, VA, 23218-2500.



### **Payables to the Political Subdivision Health Insurance Credit Program OPEB Plan**

The political subdivision and school board-general employees recognize \$285 and \$5,060, respectively of payables to a health insurance credit program OPEB plan outstanding at the end of the reporting period. This amount represents the June 2025 legally required contributions to the OPEB plan due by July 10 per VRS reporting requirements.

## **25 Other Post-Employment Benefits - Teacher Employee Health Insurance Credit Program**

### **Plan Description**

All full-time, salaried permanent (professional) employees of public-school divisions are automatically covered by the VRS Teacher Employee Health Insurance Credit Program. This plan is administered by the Virginia Retirement System (the System), along with pension and other OPEB plans, for public employer groups in the Commonwealth of Virginia. Members earn one month of service credit toward the benefit for each month they are employed and for which their employer pays contributions to VRS. The health insurance credit is a tax-free reimbursement in an amount set by the General Assembly for each year of service credit against qualified health insurance premiums retirees pay for single coverage, excluding any portion covering the spouse or dependents. The credit cannot exceed the amount of the premiums and ends upon the retiree's death.

The specific information for the Teacher Health Insurance Credit Program OPEB, including eligibility, coverage, and benefits is set out in the table below:

<b>TEACHER EMPLOYEE HEALTH INSURANCE CREDIT PROGRAM (HIC) PLAN PROVISIONS</b>
<p><b>Eligible Employees</b></p> <p>The Teacher Employee Retiree Health Insurance Credit Program was established July 1, 1993 for retired Teacher Employees covered under VRS who retire with at least 15 years of service credit. Eligible employees are enrolled automatically upon employment. They include:</p> <ul style="list-style-type: none"><li>• Full-time permanent (professional) salaried employees of public-school divisions covered under VRS.</li></ul>
<p><b>Benefit Amounts</b></p> <p>The Teacher Employee Retiree Health Insurance Credit Program provides the following benefits for eligible employees:</p> <ul style="list-style-type: none"><li>• <i>At Retirement:</i> For Teacher and other professional school employees who retire, the monthly benefit is \$4.00 per year of service per month with no cap on the benefit amount.</li><li>• <i>Disability Retirement:</i> For Teacher and other professional school employees who retire on disability or go on long-term disability under the Virginia Local Disability Program (VLDP), the monthly benefit is either:<ul style="list-style-type: none"><li>○ \$4.00 per month, multiplied by twice the amount of service credit, or</li><li>○ \$4.00 per month, multiplied by the amount of service earned had the employee been active until age 60, whichever is lower.</li></ul></li></ul>
<p><b>Health Insurance Credit Program Notes:</b></p> <ul style="list-style-type: none"><li>• The monthly Health Insurance Credit benefit cannot exceed the individual premium amount.</li><li>• Employees who retire after being on long-term disability under VLDP must have at least 15 year of service credit to qualify for the health insurance credit as a retiree.</li></ul>

### **Contributions**

The contribution requirement for active employees is governed by §51.1-1401(E) of the *Code of Virginia*, as amended, but may be impacted as a result of funding provided to school divisions by the Virginia General Assembly. Each school division's contractually required employer contribution rate for the year ended June 30, 2025 was 1.21% of covered employee compensation for employees in the VRS Teacher Employee Health Insurance Credit Program. This rate was the final approved General Assembly rate which was based on an actuarially determined rate from an



actuarial valuation as of June 30, 2023. The actuarially determined rate was expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions from the County of Henry, Virginia school division to the VRS Teacher Employee Health Insurance Credit Program were \$606,906 and \$567,826 for the years ended June 30, 2025 and June 30, 2024, respectively.

***Teacher Employee Health Insurance Credit Program OPEB Liabilities, Teacher Employee Health Insurance Credit Program OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Teacher Employee Health Insurance Credit Program OPEB***

At June 30, 2025, the County of Henry, Virginia's school division reported a liability of \$5,061,854 for its proportionate share of the VRS Teacher Employee Health Insurance Credit Program Net OPEB Liability. The Net VRS Teacher Employee Health Insurance Credit Program OPEB Liability was measured as of June 30, 2024 and the total VRS Teacher Employee Health Insurance Credit Program OPEB liability used to calculate the Net VRS Teacher Employee Health Insurance Credit Program OPEB Liability was determined by an actuarial valuation performed as of June 30, 2023 and rolled forward to the measurement date of June 30, 2024. The County of Henry, Virginia school division's proportion of the Net VRS Teacher Employee Health Insurance Credit Program OPEB Liability was based on the County of Henry, Virginia school division's actuarially determined employer contributions to the VRS Teacher Employee Health Insurance Credit Program OPEB plan for the year ended June 30, 2024 relative to the total of the actuarially determined employer contributions for all participating employers. At June 30, 2024, the County of Henry, Virginia school division's proportion of the VRS Teacher Employee Health Insurance Credit Program was 0.43801% as compared to 0.45049% at June 30, 2023.

For the year ended June 30, 2025, the school division recognized VRS Teacher Employee Health Insurance Credit Program OPEB expense of \$346,728. Since there was a change in proportionate share between measurement dates a portion of the VRS Teacher Employee Health Insurance Credit Program Net OPEB expense was related to deferred amounts from changes in proportionate share and differences between actual and expected contributions.

At June 30, 2025, the County of Henry, Virginia school division reported deferred outflows of resources and deferred inflows of resources related to the VRS Teacher Employee Health Insurance Credit Program OPEB from the following sources:

	<b><u>Deferred Outflows of Resources</u></b>	<b><u>Deferred Inflows of Resources</u></b>
Differences between expected and actual experience	\$ -	\$ 239,819
Change in assumptions	87,201	-
Net difference between projected and actual earnings on Teacher HIC OPEB program investments	-	18,005
Changes in proportionate share and differences between actual and expected contributions	95,361	202,091
Employer contributions subsequent to the measurement date	<u>606,906</u>	<u>-</u>
Total	<u>\$ 789,468</u>	<u>\$ 459,915</u>

\$606,906 reported as deferred outflows of resources related to the Teacher Employee HIC OPEB resulting from the school division's contributions subsequent to the measurement date will be recognized as a reduction of the Net Teacher Employee HIC OPEB Liability in the Fiscal Year ending June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the Teacher Employee HIC OPEB will be recognized in the Teacher Employee HIC OPEB expense in future reporting periods as follows:

**Year Ended  
June 30,**

2026	\$	(72,725)
2027		(43,985)
2028		(54,676)
2029		(50,789)
2030		(27,692)
Thereafter		(27,486)

***Actuarial Assumptions***

The total Teacher Employee HIC OPEB liability for the VRS Teacher Employee Health Insurance Credit Program was based on an actuarial valuation as of June 30, 2023, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2024.

Inflation	2.50%
Salary increases, including inflation Teacher Employees	3.50% - 5.95%
Investment rate of return	6.75%, net of plan investment expenses, including inflation

**Mortality rates – Teachers**

**Pre-Retirement:**

Pub-2010 Amount Weighted Teachers Employee Rates projected generationally; 110% of rates for males

**Post-Retirement:**

Pub-2010 Amount Weighted Teachers Healthy Retiree Rates projected generationally; males set forward 1 year; 105% of rates for females

**Post-Disablement:**

Pub-2010 Amount Weighted Teachers Disabled Rates projected generationally; 110% of rates for males and females

**Beneficiaries and Survivors:**

Pub-2010 Amount Weighted Teachers Contingent Annuitant Rates projected generationally

**Mortality Improvement Scale:**

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates

The actuarial assumptions used in the June 30, 2023 valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post- retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all
Withdrawal Rates	Adjusted rates to better fit experience at each age and service decrement through 9 years of service
Disability Rates	No change
Salary Scale	No change
Discount Rate	No change

### **Net Teacher Employee HIC OPEB Liability**

The net OPEB liability (NOL) for the Teacher Employee Health Insurance Credit Program represents the program's total OPEB liability determined in accordance with GASB Statement No. 74, less the associated fiduciary net position. As of June 30, 2024, NOL amounts for the VRS Teacher Employee Health Insurance Credit Program is as follows (amounts expressed in thousands):

	<b>Teacher Employee HIC OPEB Plan</b>
Total Teacher Employee HIC OPEB Liability	\$ 1,478,105
Plan Fiduciary Net Position	<u>322,457</u>
Teacher Employee net HIC OPEB Liability (Asset)	<u>\$ 1,155,648</u>
Plan Fiduciary Net Position as a Percentage of the Total Teacher Employee HIC OPEB Liability	21.82%

The total Teacher Employee HIC OPEB liability is calculated by the System's actuary, and the plan's fiduciary net position is reported in the System's financial statements. The net Teacher Employee HIC OPEB liability is disclosed in accordance with the requirements of GASB Statement No. 74 in the System's notes to the financial statements and required supplementary information.

### **Long-Term Expected Rate of Return**

The long-term expected rate of return on VRS System investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of VRS System investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimate of arithmetic real rates of return for each major asset class are summarized in the following table:

<u>Asset Class (Strategy)</u>	<u>Long-Term Target Asset Allocation</u>	<u>Arithmetic Long-Term Expected Rate of Return</u>	<u>Weighted Average Long-Term Expected Rate of Return*</u>
Public Equity	32.00%	6.70%	2.14%
Fixed Income	16.00%	5.40%	0.86%
Credit Strategies	16.00%	8.10%	1.30%
Real Assets	15.00%	7.20%	1.08%
Private Equity	15.00%	8.70%	1.31%
PIP - Private Investment Partnership	1.00%	8.00%	0.08%
Diversifying Strategies	6.00%	5.80%	0.35%
Cash	2.00%	3.00%	0.06%
Leverage	<u>-3.00%</u>	3.50%	<u>-0.11%</u>
<b>Total</b>	<b><u>100.00%</u></b>		<b><u>7.07%</u></b>

Expected arithmetic nominal return\*

**7.07%**

*\*The above allocation provides a one-year return of 7.07% (includes 2.50% inflation assumption). However, one-year returns do not take into account the volatility present in each of the asset classes. In setting the long-term expected return for the system, stochastic projections are employed to model future returns under various economic conditions. These results provide a range of returns over various time periods that ultimately provide a median return of 7.10%, including expected inflation of 2.50%.*

*On June 15, 2023, the VRS Board elected a long-term rate of 6.75% which was roughly at the 45<sup>th</sup> percentile of expected long-term results of the VRS fund asset allocation at that time, providing a median return of 7.14%, including expected inflation of 2.50%.*

### **Discount Rate**

The discount rate used to measure the total Teacher Employee HIC OPEB was 6.75%. The projection of cash flows used to determine the discount rate assumed that employer contributions will be made in accordance with the VRS funding policy and at rates equal to the actuarially determined contribution rates adopted by the VRS Board of Trustees. Through the fiscal year ending June 30, 2024, the rate contributed by each school division for the VRS Teacher Employee Health Insurance Credit Program will be subject to the portion of the VRS Board-certified rates that are funded by the Virginia General Assembly, which was 100% of the actuarially determined contribution rate. From July 1, 2024 on, all agencies are assumed to continue to contribute 100% of the actuarially determined contribution rates. Based on those assumptions, the Teacher Employee HIC OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return was applied to all periods of projected benefit payments to determine the total Teacher Employee HIC OPEB liability.

### **Sensitivity of the County of Henry, Virginia School Division's Proportionate Share of the Teacher Employee HIC Net OPEB Liability to Changes in the Discount Rate**

The following presents the County of Henry, Virginia school division's proportionate share of the VRS Teacher Employee Health Insurance Credit Program net HIC OPEB liability using the discount rate of 6.75%, as well as what the County of Henry, Virginia school division's proportionate share of the net HIC OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

	1% Decrease (5.75%)	Current Discount Rate (6.75%)	1% Increase (7.75%)
<b>School division's proportionate share of the VRS Teacher Employee HIC OPEB Plan</b>			
Net HIC OPEB Liability	\$ 5,756,591	\$ 5,061,854	\$ 4,473,001

#### **Teacher Employee HIC OPEB Fiduciary Net Position**

Detailed information about the VRS Teacher Employee Health Insurance Credit Program's Fiduciary Net Position is available in the separately issued VRS 2024 *Annual Comprehensive Financial Report* (Annual Report). A copy of the 2024 VRS Annual Report may be downloaded from the VRS website at [varetire.org/pdf/publications/2024 annual-report.pdf](http://varetire.org/pdf/publications/2024%20annual-report.pdf), or by writing to the System's Chief Financial Officer at P.O. Box 2500, Richmond, VA, 23218-2500.

#### **Payables to the Teacher Health Insurance Credit Program OPEB Plan**

The school division – teacher recognize \$59,064 of payables to a teacher health insurance program OPEB plan outstanding at the end of the reporting period. This amount represents the June 2025 legally required contributions to the OPEB plan due by July 10 per VRS reporting requirements.

## **26 Other Postemployment Benefits (OPEB)–Healthcare**

### **General Information About the OPEB Plan**

#### **Summary of Plan Provisions**

The following is our understanding of the plan provisions for retiree coverage. Where the following differs from the official plan rules, the valuation should be revised.

#### **Eligibility Conditions**

A retiring employee participating in the Employer's medical program with at least 15 years of County service, and retires under the VRS plan is eligible to elect post-retirement coverage.

#### **Eligibility for VRS Retirement**

##### **Early Retirement – Plan 1**

- The employee must have 10 years of service and 50 years of age; or,
- The employee must have 5 years of service and 55 years of age.

##### **Full Retirement – Plan 1**

- The employee must have 65 years of age and vested in VRS; or,
- The employee must have 30 years of service and 50 years of age.

##### **Early Retirement – Plan 2&Hybrid**

- The employee must have 5 years of service and 60 years of age.

##### **Full Retirement – Plan 2&Hybrid**

- The employee must have reached Normal Social Security retirement age with at least 5 years of service; or,
- Age and service must equal 90.

#### **Covered Employees**

All full-time employees (must be covered by the active plan at the time of retirement).  
Coverage ceases at age 65 for new retirees.

Type of Coverage	Employee	Spouse
Life Insurance	No post-retirement life insurance is valued.	Not Applicable
Medical Coverage		
➤ Employee Cost Sharing	Active employees and retirees charged the same rate. Retiree pays 100% of this blended premium.	Employee pays 100% of blended spousal premium
➤ Coverage Ceases	For future retirees, coverage ceases upon the earlier of death or attainment of Medicare eligibility. For current retirees, coverage ceases upon Death.	For future retirees, spouse coverage ceases upon earlier of retiree death or Medicare eligibility. Surviving spouses are offered COBRA to age 65.
Disability Coverage	No post-retirement disability insurance is valued.	Not Applicable
Long Term Care Coverage	No post-retirement long term care insurance is valued.	Not Applicable

#### **Amendments**

The Employer reserves the right to amend the Plan at any time subject to Board action.

#### **Commonwealth of Virginia**

The Commonwealth of Virginia reimburses County retirees' an amount equal to \$1.50 times their years of service up to 30 years. The Commonwealth of Virginia reimburses retired School administrators and teachers an amount equal to \$4.00 times their years of service up to 30 years. This credit has no effect on the Employer's medical contribution or OPEB obligation.

*Employees covered by benefit terms.* At July 1, 2024 (the valuation date) the following employees were covered by the benefit terms:

<b>County</b>	<b><u>Count</u></b>	<b><u>Total OPEB Liability</u></b>
Inactive employees or beneficiaries currently receiving benefits	7	\$ 211,226
Active employees	<u>380</u>	<u>720,172</u>
Total	<u>387</u>	<u>\$ 931,398</u>

**Henry-Martinsville Social Services**

Inactive employees or beneficiaries currently receiving benefits	0	\$ -
Active employees	<u>96</u>	<u>140,005</u>
Total	<u>96</u>	<u>\$ 140,005</u>

**School Board**

Inactive employees or beneficiaries currently receiving benefits	36	\$ 645,338
Active employees	<u>944</u>	<u>3,544,292</u>
Total	<u>980</u>	<u>\$ 4,189,630</u>

***Employer Contributions***

The funding policy of the plan sponsor is to contribute annually an amount sufficient to satisfy benefit payment requirements to participants.

***Employee Contributions***

Retirees must pay the cost sharing portion of the premium in order to receive coverage.

***Net OPEB Liability***

The employer's net OPEB liability is reported herein as of June 30, 2025 for the employer fiscal year and reporting period of July 1, 2024 to June 30, 2025. The values shown for this fiscal year and reporting period are based on a measurement date of July 1, 2024 and the corresponding measurement period of July 1, 2023 to July 1, 2024 for GASB 75 and a measurement date of June 30, 2025 and corresponding measurement period of July 1, 2024 to June 30, 2025 for GASB 74. The measurement of the total OPEB liability is based on a valuation date of July 1, 2024.

### ***Actuarial Assumptions and Actuarial Methods***

The total OPEB liability in the July 1, 2024 actuarial valuation was determined using the following key actuarial assumptions, applied to all periods included in the measurement:

Discount Rate	7.50% for GASB 75 7.50% for GASB 74
Salary Scale	2.50%
Healthcare Cost Trend Rates	7.00% for fiscal year 2025, decreasing 0.25% per year to an ultimate rate of 5.00%
Mortality	PUB-2010 Amount-Weighted Mortality Table with MP-2021 Projection Scale Fully Generational
Actuarial Cost Method	Entry Age Actuarial Cost Method

### ***Expected Return on Assets***

7.50%

### ***Discount Rate***

- The discount rate for GASB 75 has been set equal to 7.50% which is the rate of return on assets.
- The discount rate for GASB 74 has been set equal to 7.50% which is the rate of return on assets.



## Changes in the Net OPEB Liability

	<u>Increase (Decrease)</u>		
	Total OPEB Retiree HI Liability (a)	Plan Fiduciary Net Position (b)	Net OPEB Retiree HI Liability (Asset) (a) - (b)
<b>County</b>			
Balances at July 1, 2024	\$ 946,954	\$ 1,221,178	\$ (274,224)
<b>Changes for the Year</b>			
Service cost	14,280	-	14,280
Interest	69,452	-	69,452
Difference between expected and actual experience	(71,296)	-	(71,296)
Contributions - employer	-	106,010	(106,010)
Contributions - employee	-	-	-
Net investment income	-	117,598	(117,598)
Benefit payments	(71,710)	(71,710)	-
Changes of benefit terms	-	-	-
Administrative expenses	-	(1,697)	1,697
Assumption changes	43,718	-	43,718
Net Changes	(15,556)	150,201	(165,757)
Balances at June 30, 2025*	<u>\$ 931,398</u>	<u>\$ 1,371,379</u>	<u>\$ (439,981)</u>
<b>Henry-Martinsville Social Services</b>			
Balances at July 1, 2024	\$ 154,094	\$ 351,820	\$ (197,726)
<b>Changes for the Year</b>			
Service cost	3,393	-	3,393
Interest	11,812	-	11,812
Difference between expected and actual experience	(35,468)	-	(35,468)
Contributions - employer	-	-	-
Contributions - employee	-	-	-
Net investment income	-	33,413	(33,413)
Benefit payments	-	-	-
Changes of benefit terms	-	-	-
Administrative expenses	-	(810)	810
Assumption changes	6,174	-	6,174
Net Changes	(14,089)	32,603	(46,692)
Balances at June 30, 2025*	<u>\$ 140,005</u>	<u>\$ 384,423</u>	<u>\$ (244,418)</u>
<b>School Board</b>			
Balances at July 1, 2024	\$ 4,179,575	\$ 2,791,059	\$ 1,388,516
<b>Changes for the Year</b>			
Service cost	100,700	-	100,700
Interest	310,129	-	310,129
Differences between expected and actual experience	(315,486)	-	(315,486)
Contributions - employer	-	645,802	(645,802)
Contributions - employee	-	-	-
Net investment income	-	265,658	(265,658)
Benefit payments	(295,802)	(295,802)	-
Changes of benefit terms	-	-	-
Administrative expenses	-	(3,211)	3,211
Assumption changes	210,514	-	210,514
Net Changes	10,055	612,447	(602,392)
Balances at June 30, 2025*	<u>\$ 4,189,630</u>	<u>\$ 3,403,506</u>	<u>\$ 786,124</u>

\*Measurement date is July 1, 2024

### ***Sensitivity of the Net OPEB Liability to Changes in the Discount Rate***

The following presents the Net OPEB liability (asset) of the employer as of the measurement date calculated using the discount rate, as well as what the employer's net OPEB liability would be if it were calculated using a discount rate that is 1-percentage point lower or 1-percentage point higher than the current rate:

	<u>1.00%</u> <u>Decrease</u>	<u>Current</u> <u>Discount Rate</u>	<u>1.00%</u> <u>Increase</u>
<b>County</b>			
Employer's Net OPEB Retiree Health Insurance Liability (Asset)	\$ (362,991)	\$ (439,981)	\$ (508,717)
<b>Henry-Martinsville</b>			
<b>Social Services</b>			
Employer's Net OPEB Retiree Health Insurance Liability (Asset)	\$ (233,554)	\$ (244,418)	\$ (254,229)
<b>School Board</b>			
Employer's Net OPEB Retiree Health Insurance Liability (Asset)	\$1,136,964	\$ 786,124	\$ 467,726

### ***Sensitivity of the Net OPEB Liability to Changes in the Trend Rate***

The following presents the Net OPEB liability (asset) of the employer as of the measurement date calculated using the trend rate, as well as what the employer's net OPEB liability would be if it were calculated using a trend rate that is 1-percentage point lower or 1-percentage point higher than the current rate:

	<u>1.00%</u> <u>Decrease</u>	<u>Current</u> <u>Trend Rate</u>	<u>1.00%</u> <u>Increase</u>
<b>County</b>			
Employer's Net OPEB Retiree Health Insurance Liability (Asset)	\$ (512,885)	\$ (439,981)	\$ (357,899)
<b>Henry-Martinsville</b>			
<b>Social Services</b>			
Employer's Net OPEB Retiree Health Insurance Liability (Asset)	\$ (255,192)	\$ (244,418)	\$ (232,314)
<b>School Board</b>			
Employer's Net OPEB Retiree Health Insurance Liability (Asset)	\$ 415,001	\$ 786,124	\$1,209,383

## OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended June 30, 2025, under GASB 75 the employer OPEB expense/(credit) is \$(124,662) for the County, \$(35,164) for Henry-Martinsville Social Services, and \$113,343 for the School Board. The deferred outflows of resources and deferred inflows of resources related to OPEB as of June 30, 2025 from various sources are as follows:

	<b>Deferred Outflows of Resources</b>	<b>Deferred Inflows of Resources</b>
<b>County</b>		
Differences between expected and actual experience	\$ -	\$ 151,423
Changes of assumptions	48,588	49,280
Net difference between projected and actual earnings on OPEB plan investments	9,315	-
Employer contributions after measurement date but prior to fiscal year end	<u>34,300</u>	<u>-</u>
Total	<u>\$ 92,203</u>	<u>\$ 200,703</u>
<b>Henry-Martinsville Social Services</b>		
Differences between expected and actual experience	\$ -	\$ 45,057
Changes of assumptions	5,667	8,699
Net difference between projected and actual earnings on OPEB plan investments	2,682	-
Employer contributions after measurement date but prior to fiscal year end	<u>30,000</u>	<u>-</u>
Total	<u>\$ 38,349</u>	<u>\$ 53,756</u>
<b>School Board</b>		
Differences between expected and actual experience	\$ 49,006	\$ 671,165
Changes of assumptions	237,969	193,979
Net difference between projected and actual earnings on OPEB plan investments	32,292	-
Employer contributions after measurement date but prior to fiscal year end	<u>350,000</u>	<u>-</u>
Total	<u>\$ 669,267</u>	<u>\$ 865,144</u>

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

**Year Ended  
June 30.**

**County**

2026	\$ (116,548)
2027	4,131
2028	(22,360)
2029	(8,023)
2030	-

**Henry-Martinsville  
Social Services**

2026	\$ (25,623)
2027	(3,154)
2028	(10,800)
2029	(5,830)
2030	-

**School Board**

2026	\$ (173,532)
2027	(131,511)
2028	(91,322)
2029	(89,237)
2030	(52,197)
Thereafter	(8,078)

## 27 Aggregate OPEB Information

	Primary Government					Component Unit School Board				
	Deferred Outflows	Deferred Inflows	Net OPEB Liability	Net OPEB (Asset)	OPEB Expense	Deferred Outflows	Deferred Inflows	Net OPEB Liability	Net OPEB (Asset)	OPEB Expense
<b>VRS OPEB Plans</b>										
<i>Group Life Insurance</i>										
Primary Government	\$ 440,074	\$ 193,982	\$ 1,136,790	\$ -	\$ 62,655	\$ -	\$ -	\$ -	\$ -	\$ -
School Board - General Employees	-	-	-	-	-	48,470	51,576	171,071	-	(3,836)
School Board - Teachers	-	-	-	-	-	588,132	419,122	2,039,682	-	23,798
<i>Health Insurance Credit</i>										
Primary Government	56,766	29,532	-	(36,840)	10,064	-	-	-	-	-
School Board - General Employees	-	-	-	-	-	57,484	88,598	220,975	-	(53,268)
School Board - Teachers	-	-	-	-	-	789,468	459,915	5,061,854	-	346,728
<b>Retiree Health Insurance</b>										
County and Social Services	130,552	254,459	-	(684,399)	(159,826)	-	-	-	-	-
School Board	-	-	-	-	-	669,267	865,144	786,124	-	113,343
<b>Totals</b>	<b>\$ 627,392</b>	<b>\$ 477,973</b>	<b>\$ 1,136,790</b>	<b>\$ (721,239)</b>	<b>\$ (87,107)</b>	<b>\$ 2,152,821</b>	<b>\$ 1,884,355</b>	<b>\$ 8,279,706</b>	<b>\$ -</b>	<b>\$ 426,765</b>

## 28 Fund Balances – Governmental Funds

As of June 30, 2025, fund balances are composed of the following:

		<u>Primary Government</u>			
	<u>General Fund</u>	<u>E-911 Central Dispatch Fund</u>	<u>Law Library Fund</u>	<u>Special Grant Projects Fund</u>	<u>Total Governmental Funds</u>
Nonspendable - inventory and leases	\$ 84,526	\$ -	\$ -	\$ -	\$ 84,526
Restricted for specific use	14,201,603	-	46,510	-	14,248,113
Committed to special projects	2,670,366	-	-	-	2,670,366
Committed fund balance - revenue stabilization reserve	5,470,504	-	-	-	5,470,504
Assigned for specific projects	33,267,131	-	-	218,259	33,485,390
Unassigned	40,362,150	-	-	-	40,362,150
	<u>\$ 96,056,280</u>	<u>\$ -</u>	<u>\$ 46,510</u>	<u>\$ 218,259</u>	<u>\$ 96,321,049</u>

## 29 Revenue Sharing Agreements

The County of Henry, Virginia and the Henry County Industrial Development Authority have entered into four revenue sharing agreements with the City of Martinsville, Virginia.

Two of the agreements, one dated April 30, 2002 and one dated August 31, 2009, are related to the Patriot Centre Industrial Park. A third dated September 25, 2007 related to the Commonwealth Crossing Business Centre Industrial Park and land currently being referred to as the Bryant Property, which is located adjacent to the Patriot Centre Industrial Park, was amended December 19, 2023 to create two agreements, one for each of the properties.

All these agreements state that the County agrees when a business locates on one of the designated sites in these industrial parks, it will pay the City one-third of all revenues generated from real estate, personal property, machinery & tools, and consumer utility taxes. No revenues will be shared until such time the County has recovered the cumulative costs of developing and maintaining the parks.

Based on the businesses currently located on revenue sharing lots in the Patriot Centre Industrial Park, it is estimated it will be within five years before the County recovers its costs in order to share revenues. Based on the businesses currently located on revenue sharing lots at the Commonwealth Crossing Business Centre Industrial Park, it is estimated it will be within five years before the County recovers its costs in order to share revenues. The Bryant Property is currently not developed and has no businesses located there so there is currently no timeframe for this property.

## 30 Enterprise Zone Incentive Program

The County has two Enterprise Zones as established by the Commonwealth of Virginia which provides existing and new companies locating in these zones both state and local incentives for meeting applicable investment and employment criteria.

Under the local program, the County provides funding to the Industrial Development Authority to provide refunds of local property taxes for qualified companies making investments for modernization, plant expansion or new operations. In addition, the County will waive building permit fees for the companies making the minimum required investments for the purpose of creating or retaining jobs.

Investments by applicable companies must be made in one or more of three categories: Real Estate, Machinery & Tools, or Furniture, Fixtures & Equipment. To qualify, the business must make investments in one or more of these categories with an assessed value of at least \$50,000. The tax refunds are calculated on the County's assessment and taxes on the company's new investments, it is verified the company paid all taxes, and the company's employment levels are equal to or greater than when the application for refund was submitted.

The qualifying companies are refunded 100% of the local taxes applicable to the new investments in year one. In years two through five, the companies are refunded 50% of the local taxes applicable to the new investments. All refunds are made through the Industrial Development Authority which is funded by the County.

During the year ended June 30, 2025, the Industrial Development Authority provided Enterprise Zone Incentive Program tax refunds of \$2,097,880 to eight qualifying companies.

### **31** Industrial Development Authority Investment

In an effort by the County to further develop the Commonwealth Crossing Business Centre industrial park by constructing an industrial training facility, a water storage tank, water lines and a sewer lift station, the County, through the Industrial Development Authority, in partnership with the Martinsville-Henry County Economic Development Corporation, entered into a Federal New Markets Tax Credit transaction on December 7, 2017. This transaction allowed the County with its local funding partners to leverage existing commitments to this project of approximately \$9.1 million to obtain additional funding of approximately \$2.7 million. As a part of this transaction, an investor invested funds into the project in exchange for the federal tax credits. As a part of structuring this transaction to comply with Internal Revenue Service regulations, the Industrial Development Authority made an initial investment of \$3,741,200 for a 42.8% interest in CCAT Leveraged Lender, LLC with the Martinsville-Henry County Economic Development Corporation having the other 57.2% interest. At the closing of this transaction, the County General Fund transferred \$2,772,070 to the Industrial Development Authority and the Henry County Public Service Authority transferred assets valued at \$1,111,279 to the Industrial Development Authority, both of which were used as the source of the investment. As a part of the structure of this transaction an entity named CCAT, Inc. constructed and owned these assets.

Per Internal Revenue Service regulations, this investment was liquidated following a seven-year period and all assets were distributed to the Industrial Development Authority in May 2025. The Industrial Development Authority proceeded to transfer ownership of the water storage tank, water lines and sewer lift station to the Henry County Public Service Authority in June 2025 maintaining ownership of industrial training facility.

### **32** Upcoming Pronouncements

GASB Statement No. 104, *Disclosure of Certain Capital Assets* – The objective of this Statement is to provide users of government financial statements with essential information about certain types of capital assets. The requirements of this Statement are effective for fiscal years beginning after June 15, 2025, and all reporting periods thereafter.

### **33** Subsequent Events

Management has performed an analysis of the activities and transactions subsequent to June 30, 2025 to determine the need for any adjustments to and/or disclosures within the audited financial statements for the year ended June 30, 2025. Management has performed their analysis through December 10, 2025.

# REQUIRED SUPPLEMENTARY INFORMATION



County of Henry, Virginia  
Budgetary Comparison Schedule  
Year Ended June 30, 2025  
**General Fund**

	<u>Original Budget</u>	<u>Final Budget</u>	<u>Variance with Original Budget Over (Under) Final Budget</u>	<u>Actual</u>	<u>Variance with Final Budget Over (Under) Actual Amounts</u>
<b>Revenues</b>					
<b>General Property Taxes</b>					
Property taxes - all tax years	\$ 34,442,854	\$ 34,442,854	\$ -	\$ 33,791,360	\$ (651,494)
Penalties - all tax years	300,000	300,000	-	412,900	112,900
Interest - all tax years	185,000	185,000	-	221,080	36,080
Total General Property Taxes	34,927,854	34,927,854	-	34,425,340	(502,514)
<b>Other Local Taxes</b>					
Local sales and use taxes	6,700,000	6,700,000	-	6,924,379	224,379
Local sales and use taxes - School	5,500,000	5,929,633	(429,633)	5,623,924	(305,709)
Consumer utility tax	2,845,000	2,845,000	-	2,828,285	(16,715)
Business license taxes	1,955,000	1,955,000	-	2,056,060	101,060
Motor vehicle licenses	1,000,000	1,000,000	-	1,043,701	43,701
Bank franchise taxes	356,000	356,000	-	340,970	(15,030)
Transient occupancy taxes	412,500	412,500	-	410,210	(2,290)
Taxes on recordation and wills	381,000	381,000	-	370,671	(10,329)
Restaurant food taxes	4,350,000	4,350,000	-	4,798,950	448,950
Total Other Local Taxes	23,499,500	23,929,133	(429,633)	24,397,150	468,017
<b>Permits, Privilege Fees, and Regulatory Licenses</b>					
Animal licenses	5,000	5,000	-	13,370	8,370
Building and related permits	70,000	70,000	-	140,024	70,024
Other permits, licenses, and fees	9,000	9,000	-	10,926	1,926
Total Permits, Privilege Fees, and Regulatory Licenses	84,000	84,000	-	164,320	80,320
<b>Fines and Forfeitures</b>					
Court fines and forfeitures	133,000	133,000	-	200,302	67,302
<b>Revenue from Use of Money and Property</b>					
Revenue from use of money	2,516,000	2,516,000	-	3,268,937	752,937
Investment gain/(loss)	200,000	200,000	-	749,962	549,962
Revenue from use of property	603,500	653,475	(49,975)	658,507	5,032
Total Revenue from Use of Money and Property	3,319,500	3,369,475	(49,975)	4,677,406	1,307,931
<b>Charges for Services</b>					
Sheriff fees	28,454	28,454	-	36,503	8,049
Commonwealth's attorney	5,000	5,000	-	8,591	3,591
County and hired attorneys	99,000	99,000	-	100,840	1,840
Law enforcement and traffic control	-	-	-	60,568	60,568
Sanitation and waste removal	80,900	80,900	-	83,943	3,043
Treasurer's administrative collection fees	1,000	1,000	-	964	(36)
Parks and recreation fees	230,000	232,838	(2,838)	369,282	136,444
Parks and recreation - special events	-	62,737	(62,737)	62,737	-
Utility bill collection	15,000	15,000	-	14,326	(674)
Demolition fees	-	-	-	4,024	4,024
Jail monitoring	14,000	14,000	-	12,735	(1,265)
Miscellaneous other charges for services	2,000	2,000	-	7,768	5,768
Total Charges for Services	475,354	540,929	(65,575)	762,281	221,352



	Original Budget	Final Budget	Variance with Original Budget Over (Under) Final Budget	Actual	Variance with Final Budget Over (Under) Actual Amounts
<b>Recovered Costs</b>					
Jail costs - Commonwealth of Virginia	425,000	425,000	-	150,493	(274,507)
Inmate housing fees	128,000	128,000	-	124,513	(3,487)
House other inmates	150,000	150,000	-	137,690	(12,310)
House federal and alien prisoners	450,000	450,000	-	263,770	(186,230)
Salary - court secretary	60,000	60,000	-	64,692	4,692
City share of extension services	7,756	11,619	(3,863)	13,144	1,525
School share of school resource officer	340,771	340,771	-	340,771	-
EMS fees for service	1,250,000	1,250,000	-	1,618,940	368,940
M/HC Economic Development Corporation	1,023,807	1,023,807	-	1,073,371	49,564
Local and special grants	-	1,569,967	(1,569,967)	654,632	(915,335)
Transport prisoners	-	-	-	22,527	22,527
Transportation grants	64,657	91,195	(26,538)	74,384	(16,811)
Other recovered costs	16,000	16,000	-	45,752	29,752
Insurance recoveries	-	41,618	(41,618)	90,296	48,678
Legal settlements	-	-	-	252,054	252,054
Miscellaneous refunds	257,000	280,200	(23,200)	423,901	143,701
Total Recovered Costs	4,172,991	5,838,177	(1,665,186)	5,350,930	(487,247)
<b>Miscellaneous</b>					
Sale of recyclable materials	80,000	80,000	-	116,983	36,983
Donations	-	19,201	(19,201)	19,201	-
Other miscellaneous	-	-	-	525	525
Total Miscellaneous	80,000	99,201	(19,201)	136,709	37,508
<b>Intergovernmental</b>					
<i>Revenue from the Commonwealth of Virginia</i>					
<i>Noncategorical Aid</i>					
Rolling stock taxes - motor vehicle carriers tax	42,000	42,000	-	92,363	50,363
Mobile home titling tax	109,000	109,000	-	118,506	9,506
Auto rental sales tax	63,000	273,000	(210,000)	324,960	51,960
Personal Property Tax Relief Act funds	1,771,828	1,771,828	-	1,771,828	-
Para mutual tax	130,000	130,000	-	140,195	10,195
Communication tax	1,500,000	1,500,000	-	1,506,652	6,652
Total Noncategorical Aid	3,615,828	3,825,828	(210,000)	3,954,504	128,676
<i>Categorical Aid</i>					
<i>Shared Expenses</i>					
Commonwealth's Attorney	899,012	899,012	-	984,867	85,855
Sheriff	11,602,494	11,602,494	-	11,551,936	(50,558)
Commissioner of the Revenue	288,801	288,801	-	285,708	(3,093)
Treasurer	270,573	270,573	-	270,302	(271)
Electoral Board and General Registrar	83,000	83,000	-	90,488	7,488
Clerk of Circuit Court	636,980	636,980	-	669,569	32,589
Total Categorical Aid	13,780,860	13,780,860	-	13,852,870	72,010
<i>Other Categorical Aid</i>					
Fire programs fund	-	257,251	(257,251)	257,251	-
Victim witness program	42,302	42,302	-	65,592	23,290
Transportation grant funds	28,438	28,438	-	28,438	-
Litter control program	40,343	40,343	-	35,571	(4,772)
EMS 4 for life	-	54,017	(54,017)	54,017	-
DMV dog tag license program	-	975	(975)	975	-
Library of Virginia grant	-	56,991	(56,991)	24,133	(32,858)
Election grant	-	6,046	(6,046)	6,046	-
Law enforcement grants	-	110,203	(110,203)	54,382	(55,821)
Emergency services grant funds	-	240,831	(240,831)	193,911	(46,920)
Hazard mitigation grant	-	639,200	(639,200)	491,193	(148,007)
Virginia Outdoor Foundation Grant	-	24,079	(24,079)	23,749	(330)
Forest Sustainability Grant Funds	-	49,519	(49,519)	-	(49,519)
Housing grant	-	20,000	(20,000)	19,125	(875)
Asset forfeiture funds	-	195,399	(195,399)	30,423	(164,976)
Total Other Categorical Aid	111,083	1,765,594	(1,654,511)	1,284,806	(480,788)

	<u>Original Budget</u>	<u>Final Budget</u>	<u>Variance with Original Budget Over (Under) Final Budget</u>	<u>Actual</u>	<u>Variance with Final Budget Over (Under) Actual Amounts</u>
Total Revenue from the Commonwealth of Virginia	17,507,771	19,372,282	(1,864,511)	19,092,180	(280,102)
<b>Revenue from the Federal Government</b>					
Payments in lieu of taxes	4,000	4,000	-	4,571	571
Hazard mitigation grant	-	2,348,106	(2,348,106)	1,029,703	(1,318,403)
Emergency services	26,164	26,164	-	26,164	-
Other federal grants	-	90,000	(90,000)	88,033	(1,967)
Law enforcement grants	-	188,093	(188,093)	117,056	(71,037)
Victim witness program	126,908	126,908	-	102,944	(23,964)
Asset forfeiture funds	-	-	-	3,059	3,059
Transportation grants	57,407	98,466	(41,059)	79,458	(19,008)
Total Revenue from the Federal Government	214,479	2,881,737	(2,667,258)	1,450,988	(1,430,749)
Total Intergovernmental Revenue	17,722,250	22,254,019	(4,531,769)	20,543,168	(1,710,851)
Total Revenues	84,414,449	91,175,788	(6,761,339)	90,657,606	(518,182)
<b>Expenditures</b>					
<b>Current</b>					
<i>General Government Administration</i>					
Board of Supervisors	234,211	519,821	285,610	203,124	(316,697)
County Administrator	536,910	547,153	10,243	534,992	(12,161)
Independent auditor	74,250	74,250	-	41,120	(33,130)
Human resources/training	117,200	122,914	5,714	115,799	(7,115)
County Attorney	213,921	222,859	8,938	226,271	3,412
Commissioner of Revenue	757,846	760,536	2,690	695,979	(64,557)
Assessors	219,848	253,280	33,432	190,229	(63,051)
Treasurer	766,637	771,217	4,580	724,167	(47,050)
Finance	557,566	569,641	12,075	540,382	(29,259)
Information services	492,353	494,728	2,375	442,956	(51,772)
Central purchasing	288,217	295,011	6,794	291,711	(3,300)
Board of Elections - registrar	454,810	461,475	6,665	444,189	(17,286)
Total General Government Administration	4,713,769	5,092,885	379,116	4,450,919	(641,966)
<i>Judicial Administration</i>					
Circuit Court	181,938	184,754	2,816	172,712	(12,042)
General District Court	21,020	21,020	-	3,578	(17,442)
Magistrate	4,010	4,010	-	3,297	(713)
Juvenile and Domestic Relations	5,790	5,790	-	4,626	(1,164)
Clerk of the Circuit Court	959,498	1,038,451	78,953	996,870	(41,581)
Sheriff Civil and Court Security	1,274,062	1,282,880	8,818	1,252,260	(30,620)
Victim/Witness Assist	193,877	197,792	3,915	218,967	21,175
Commonwealth's Attorney	1,391,148	1,399,194	8,046	1,397,076	(2,118)
Commonwealth's Attorney - Drug Court	-	66,200	66,200	66,200	-

	<u>Original Budget</u>	<u>Final Budget</u>	<u>Variance with Original Budget Over (Under) Final Budget</u>	<u>Actual</u>	<u>Variance with Final Budget Over (Under) Actual Amounts</u>
<i>Public Safety</i>					
Law enforcement and traffic control	8,403,363	8,503,185	99,822	8,273,405	(229,780)
Law enforcement and traffic control - grants	-	283,299	283,299	155,763	(127,536)
School resource officer	340,771	340,771	-	340,771	-
Fire and rescue services	881,416	1,824,173	942,757	1,742,477	(81,696)
Emergency services training	285,871	289,337	3,466	285,114	(4,223)
Emergency services operations	3,262,074	3,540,082	278,008	3,459,918	(80,164)
Fire prevention	255,172	258,537	3,365	237,092	(21,445)
Correction and detention	13,813,813	13,844,831	31,018	11,642,170	(2,202,661)
Correction and detention - grants	-	15,697	15,697	15,674	(23)
Probation	392,630	392,630	-	352,801	(39,829)
Code enforcement	429,659	1,252,605	822,946	446,189	(806,416)
Public safety	246,756	254,660	7,904	242,105	(12,555)
Public safety - grants	-	3,406,013	3,406,013	1,892,675	(1,513,338)
Radio Communication System	-	34,521	34,521	34,521	-
Animal control	337,650	438,196	100,546	385,111	(53,085)
Asset forfeiture	-	195,399	195,399	173,190	(22,209)
SPCA	11,667	11,667	-	11,667	-
Total Public Safety	28,660,842	34,885,603	6,224,761	29,690,643	(5,194,960)
<i>Public Works</i>					
Maintenance of highways, streets, bridges, sidewalks	34,000	44,033	10,033	20,643	(23,390)
Refuse collection	2,126,840	2,734,160	607,320	2,632,939	(101,221)
<i>Maintenance of buildings and grounds</i>					
General engineering	392,908	394,836	1,928	385,741	(9,095)
Communication equipment	92,013	92,855	842	89,888	(2,967)
Administrative building	748,643	1,276,917	528,274	1,013,550	(263,367)
Courthouse	502,616	439,105	(63,511)	400,159	(38,946)
Sheriff's office	77,100	71,893	(5,207)	66,701	(5,192)
Adult detention center	738,692	689,397	(49,295)	634,699	(54,698)
Other	314,332	395,332	81,000	263,394	(131,938)
Social services and health department	93,061	131,388	38,327	112,389	(18,999)
Dupont property	6,000	6,400	400	6,400	-
Total Maintenance of Buildings and Grounds	2,965,365	3,498,123	532,758	2,972,921	(525,202)
Total Public Works	5,126,205	6,276,316	1,150,111	5,626,503	(649,813)
<i>Health and Welfare</i>					
Henry-Martinsville Social Services	1,165,211	1,165,429	218	794,755	(370,674)
Health Department	199,500	199,500	-	199,500	-
Mental health and retardation	195,700	195,700	-	195,700	-
Transportation grants	175,502	268,099	92,597	182,575	(85,524)
Property tax relief	200,000	200,000	-	189,646	(10,354)
Group home services	81,566	81,566	-	81,566	-
Other welfare and social services	127,698	137,698	10,000	120,686	(17,012)
Total Health and Welfare	2,145,177	2,247,992	102,815	1,764,428	(483,564)

	<u>Original Budget</u>	<u>Final Budget</u>	<u>Variance with Original Budget Over (Under) Final Budget</u>	<u>Actual</u>	<u>Variance with Final Budget Over (Under) Actual Amounts</u>
<i>Education</i>					
Contributions to community colleges	62,414	62,414	-	62,414	-
Contributions to component unit - school board	21,635,583	43,564,145	21,928,562	29,688,377	(13,875,768)
School capital - sales tax	<u>5,500,000</u>	<u>9,821,169</u>	<u>4,321,169</u>	-	<u>(9,821,169)</u>
Total Education	27,197,997	53,447,728	26,249,731	29,750,791	(23,696,937)
<i>Parks, Recreation, and Cultural</i>					
Parks and recreation	1,616,060	2,113,992	497,932	1,711,633	(402,359)
Parks and recreation grants	-	180,000	180,000	180,123	123
Smith River Sports Complex	546,813	619,043	72,230	569,852	(49,191)
Cultural enrichment	85,575	85,575	-	85,575	-
Library	<u>798,217</u>	<u>798,217</u>	-	<u>798,217</u>	-
Total Parks, Recreation, and Cultural	3,046,665	3,796,827	750,162	3,345,400	(451,427)
<i>Community Development</i>					
Planning and community development	423,485	701,438	277,953	575,016	(126,422)
Community beautification	115,298	115,900	602	123,420	7,520
Engineering and mapping	390,306	393,740	3,434	376,679	(17,061)
M/HC Economic Development Corporation - payroll related	1,023,807	1,023,807	-	1,073,371	49,564
M/HC Economic Development Corporation	500,000	500,000	-	500,000	-
Cooperative extension program	80,050	83,913	3,863	83,767	(146)
Henry County Industrial Development Authority	2,838,125	3,770,102	931,977	2,461,733	(1,308,369)
Other community and economic development	<u>160,819</u>	<u>517,338</u>	<u>356,519</u>	<u>291,478</u>	<u>(225,860)</u>
Total Community Development	5,531,890	7,106,238	1,574,348	5,485,464	(1,620,774)
<i>Nondepartmental</i>					
Employee benefits, pooled vehicles, mobile command	480,296	261,671	(218,625)	43,380	(218,291)
Contingency reserve	<u>100,000</u>	<u>67,019</u>	<u>(32,981)</u>	-	<u>(67,019)</u>
Total Nondepartmental	580,296	328,690	(251,606)	43,380	(285,310)
<i>Capital Projects</i>					
Broadband project	-	1,766,119	1,766,119	814,484	(951,635)
Other miscellaneous capital projects	<u>105,000</u>	<u>8,306,842</u>	<u>8,201,842</u>	<u>1,059,469</u>	<u>(7,247,373)</u>
Total Capital Projects	105,000	10,072,961	9,967,961	1,873,953	(8,199,008)
<i>Debt Service</i>					
Principal	110,000	110,000	-	140,226	30,226
Interest and other costs	<u>131,952</u>	<u>7,751,293</u>	<u>7,619,341</u>	<u>2,672,749</u>	<u>(5,078,544)</u>
Total Debt Service	<u>241,952</u>	<u>7,861,293</u>	<u>7,619,341</u>	<u>2,812,975</u>	<u>(5,048,318)</u>
Total Expenditures	<u>81,381,136</u>	<u>135,316,624</u>	<u>53,935,488</u>	<u>88,960,042</u>	<u>(46,356,582)</u>
Excess (Deficiency) of Revenues Over Expenditures	3,033,313	(44,140,836)	47,174,149	1,697,564	45,838,400
<i>Other Financing Sources (Uses)</i>					
Subscription liabilities issued	-	-	-	79,325	79,325
Transfers to other funds	<u>(3,033,313)</u>	<u>(3,748,102)</u>	<u>(714,789)</u>	<u>(2,911,665)</u>	<u>836,437</u>
Total Other Financing Sources (Uses)	<u>(3,033,313)</u>	<u>(3,748,102)</u>	<u>(714,789)</u>	<u>(2,832,340)</u>	<u>915,762</u>

	<u>Original Budget</u>	<u>Final Budget</u>	<u>Variance with Original Budget Over (Under) Final Budget</u>	<u>Actual</u>	<u>Variance with Final Budget Over (Under) Actual Amounts</u>
Net Change in Fund Balance Before Transfer from Surplus	-	(47,888,938)	47,888,938	(1,134,776)	46,754,162
Transfer from Surplus Funds	<u>-</u>	<u>47,888,938</u>	<u>(47,888,938)</u>	<u>-</u>	<u>(47,888,938)</u>
Net Change in Fund Balance After Transfer from Surplus	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	(1,134,776)	<u>\$ (1,134,776)</u>
Fund Balance - Beginning of Year				<u>97,191,056</u>	
Fund Balance - End of Year				<u>\$ 96,056,280</u>	

Children's Services Act Fund

	<u>Original Budget</u>	<u>Final Budget</u>	<u>Variance with Original Budget Over (Under) Final Budget</u>	<u>Actual</u>	<u>Variance with Final Budget Over (Under) Actual Amounts</u>
<b>Revenues</b>					
<b>Intergovernmental</b>					
Revenue from the Commonwealth of Virginia	\$ 4,634,489	\$ 4,634,489	\$ -	\$ 3,479,486	\$ (1,155,003)
Revenue from the Federal Government	-	-	-	108,828	108,828
Total Intergovernmental Revenue	4,634,489	4,634,489	-	3,588,314	(1,046,175)
Total Revenues	4,634,489	4,634,489	-	3,588,314	(1,046,175)
<b>Expenditures</b>					
<b>Current</b>					
<i>Health and Welfare</i>					
Welfare and social services	6,465,965	6,465,965	-	5,202,163	(1,263,802)
Total Expenditures	6,465,965	6,465,965	-	5,202,163	(1,263,802)
Excess (Deficiency) of Revenues Over Expenditures	(1,831,476)	(1,831,476)	-	(1,613,849)	217,627
<b>Other Financing Sources (Uses)</b>					
Transfers in	1,831,476	1,831,476	-	1,613,849	(217,627)
Total Other Financing Sources (Uses)	1,831,476	1,831,476	-	1,613,849	(217,627)
Net Change in Fund Balance	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	-	<u>\$ -</u>
Fund Balance - Beginning of Year				-	
Fund Balance - End of Year				<u>\$ -</u>	

E-911 Central Dispatch Fund

	Original Budget	Final Budget	Variance with Original Budget Over (Under) Final Budget	Actual	Variance with Final Budget Over (Under) Actual Amounts
<b>Revenues</b>					
<b>Local Revenues</b>					
Recovered costs	\$ 658,936	\$ 685,613	\$ (26,677)	\$ 644,428	\$ (41,185)
Revenue from Use of Money and Property	-	-	-	560	560
Total Local Revenues	658,936	685,613	(26,677)	644,988	(40,625)
<b>Intergovernmental</b>					
Revenue from the Commonwealth of Virginia	557,454	635,688	(78,234)	611,358	(24,330)
Total Intergovernmental Revenues	557,454	635,688	(78,234)	611,358	(24,330)
Total Revenues	1,216,390	1,321,301	(104,911)	1,256,346	(64,955)
<b>Expenditures</b>					
<b>Current</b>					
Public safety	2,418,227	2,582,515	164,288	2,411,349	(171,166)
Total Expenditures	2,418,227	2,582,515	164,288	2,411,349	(171,166)
Excess (Deficiency) of Revenues Over Expenditures	(1,201,837)	(1,261,214)	59,377	(1,155,003)	106,211
<b>Other Financing Sources (Uses)</b>					
Transfer from other funds	1,201,837	1,261,214	(59,377)	1,155,003	(106,211)
Total Other Financing Sources (Uses)	1,201,837	1,261,214	(59,377)	1,155,003	(106,211)
Net Change in Fund Balance	\$ -	\$ -	\$ -	-	\$ -
Fund Balance - Beginning of Year				-	
Fund Balance - End of Year				\$ -	

Law Library Fund

	<u>Original Budget</u>	<u>Final Budget</u>	<u>Variance with Original Budget Over (Under) Final Budget</u>	<u>Actual</u>	<u>Variance with Final Budget Over (Under) Actual Amounts</u>
<b>Revenues</b>					
Charges for services	\$ 4,800	\$ 4,800	\$ -	\$ 8,155	\$ 3,355
Recovered costs	<u>2,000</u>	<u>2,000</u>	<u>-</u>	<u>2,892</u>	<u>892</u>
Total Revenues	6,800	6,800	-	11,047	4,247
<b>Expenditures</b>					
<b>Current</b>					
Judicial administration	<u>19,600</u>	<u>19,600</u>	<u>-</u>	<u>17,725</u>	<u>(1,875)</u>
Total Expenditures	<u>19,600</u>	<u>19,600</u>	<u>-</u>	<u>17,725</u>	<u>(1,875)</u>
Net Change in Fund Balance Before Transfer from Surplus	(12,800)	(12,800)	-	(6,678)	6,122
Transfer from Surplus Funds	<u>12,800</u>	<u>12,800</u>	<u>-</u>	<u>-</u>	<u>(12,800)</u>
Net Change in Fund Balance After Transfer from Surplus	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	(6,678)	<u>\$ (6,678)</u>
Fund Balance - Beginning of Year				53,188	
Fund Balance - End of Year				<u>\$ 46,510</u>	



County of Henry, Virginia

Schedule of Changes in the Political Subdivision's Net Pension Liability  
and Related Ratios

For the Plan Years Ended June 30 (in thousands)

	Primary Government (Includes Component Unit - <u>Henry-Martinsville Social Services</u> )									
	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
<b>Total pension liability</b>										
Service cost	\$ 3,295,586	\$ 3,034,189	\$ 2,112,181	\$ 2,071,498	\$ 2,054,182	\$ 1,896,600	\$ 1,827,871	\$ 1,867,788	\$ 1,817,186	\$ 1,825,934
Interest	7,378,762	6,967,286	6,877,496	6,275,021	5,945,514	5,718,525	5,418,613	5,173,014	4,978,356	4,793,088
Changes in benefit terms	-	-	-	-	-	-	-	-	-	-
Difference between expected and actual experience	4,352,802	2,031,719	(3,122,374)	(138,565)	1,620,832	529,829	1,212,431	610,936	(201,848)	(139,048)
Assumption changes	-	-	-	3,644,147	-	2,553,947	-	(118,473)	-	-
Benefit payments	(6,550,401)	(5,846,893)	(5,071,286)	(5,006,157)	(4,471,745)	(4,149,107)	(4,199,801)	(3,849,611)	(3,776,137)	(3,890,440)
<b>Net change in total pension liability</b>	<b>8,476,749</b>	<b>6,186,301</b>	<b>796,017</b>	<b>6,845,944</b>	<b>5,148,783</b>	<b>6,549,794</b>	<b>4,259,114</b>	<b>3,683,654</b>	<b>2,817,557</b>	<b>2,589,534</b>
<b>Total pension liability - beginning</b>	<b>109,294,608</b>	<b>103,108,307</b>	<b>102,312,290</b>	<b>95,466,346</b>	<b>90,317,563</b>	<b>83,767,769</b>	<b>79,508,655</b>	<b>75,825,001</b>	<b>73,007,444</b>	<b>70,417,910</b>
<b>Total pension liability - ending (a)</b>	<b>\$ 117,771,357</b>	<b>\$ 109,294,608</b>	<b>\$ 103,108,307</b>	<b>\$ 102,312,290</b>	<b>\$ 95,466,346</b>	<b>\$ 90,317,563</b>	<b>\$ 83,767,769</b>	<b>\$ 79,508,655</b>	<b>\$ 75,825,001</b>	<b>\$ 73,007,444</b>
<b>Plan fiduciary net position</b>										
Contributions - employer	\$ 3,262,596	\$ 3,048,441	\$ 2,483,140	\$ 2,192,899	\$ 1,889,554	\$ 1,822,437	\$ 1,664,088	\$ 1,610,625	\$ 1,942,274	\$ 1,860,929
Contributions - employee	1,243,950	1,159,243	981,410	866,079	870,505	835,537	859,762	779,350	798,388	736,140
Net investment income	9,786,118	6,252,393	(106,926)	21,493,149	1,509,567	5,023,320	5,309,806	7,954,439	1,131,498	2,906,849
Benefit payments	(6,550,401)	(5,846,893)	(5,071,286)	(5,006,157)	(4,471,745)	(4,149,107)	(4,199,801)	(3,849,611)	(3,776,137)	(3,890,440)
Refunds of contributions	-	-	-	-	-	-	-	-	-	-
Administrator charges	(64,633)	(62,202)	(61,239)	(53,891)	(51,706)	(49,928)	(46,279)	(46,404)	(40,955)	(40,480)
Other	2,045	2,510	2,275	2,023	(1,783)	(3,167)	(4,709)	(7,065)	(482)	(613)
<b>Net change in plan fiduciary net position</b>	<b>7,679,675</b>	<b>4,553,492</b>	<b>(1,772,626)</b>	<b>19,494,102</b>	<b>(255,608)</b>	<b>3,479,092</b>	<b>3,582,867</b>	<b>6,441,334</b>	<b>54,586</b>	<b>1,572,385</b>
<b>Plan fiduciary net position - beginning</b>	<b>101,371,481</b>	<b>96,817,989</b>	<b>98,590,615</b>	<b>79,096,513</b>	<b>79,352,121</b>	<b>75,873,029</b>	<b>72,290,162</b>	<b>65,848,828</b>	<b>65,794,242</b>	<b>64,221,857</b>
<b>Plan fiduciary net position - ending (b)</b>	<b>\$ 109,051,156</b>	<b>\$ 101,371,481</b>	<b>\$ 96,817,989</b>	<b>\$ 98,590,615</b>	<b>\$ 79,096,513</b>	<b>\$ 79,352,121</b>	<b>\$ 75,873,029</b>	<b>\$ 72,290,162</b>	<b>\$ 65,848,828</b>	<b>\$ 65,794,242</b>
<b>Political subdivision's net pension liability - ending (a-b)</b>	<b>\$ 8,720,201</b>	<b>\$ 7,923,127</b>	<b>\$ 6,290,318</b>	<b>\$ 3,721,675</b>	<b>\$ 16,369,833</b>	<b>\$ 10,965,442</b>	<b>\$ 7,894,740</b>	<b>\$ 7,218,493</b>	<b>\$ 9,976,173</b>	<b>\$ 7,213,202</b>
<b>Plan fiduciary net position as a percentage of the total Pension liability</b>	<b>92.60%</b>	<b>92.75%</b>	<b>93.90%</b>	<b>96.36%</b>	<b>82.85%</b>	<b>87.86%</b>	<b>90.58%</b>	<b>90.92%</b>	<b>86.84%</b>	<b>90.12%</b>
<b>Covered payroll</b>	<b>\$ 26,114,948</b>	<b>\$ 24,267,792</b>	<b>\$ 20,472,476</b>	<b>\$ 18,047,721</b>	<b>\$ 17,999,517</b>	<b>\$ 17,224,148</b>	<b>\$ 16,559,903</b>	<b>\$ 15,948,049</b>	<b>\$ 15,541,311</b>	<b>\$ 14,834,279</b>
<b>Political subdivision's net pension liability as a percentage of covered payroll</b>	<b>33.39%</b>	<b>32.65%</b>	<b>30.73%</b>	<b>20.62%</b>	<b>90.95%</b>	<b>63.66%</b>	<b>47.67%</b>	<b>45.26%</b>	<b>64.19%</b>	<b>48.63%</b>

**NOTE:** Primary Government figures include the Component Unit - Henry-Martinsville Social Services.

County of Henry, Virginia

Schedule of Changes in the Political Subdivision's Net Pension Liability  
and Related Ratios

For the Plan Years Ended June 30 (in thousands)

**School Board General Employees**

	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
<b>Total pension liability</b>										
Service cost	\$ 333,123	\$ 320,930	\$ 294,270	\$ 351,001	\$ 340,829	\$ 345,967	\$ 363,460	\$ 336,697	\$ 360,509	\$ 369,148
Interest	1,323,129	1,327,052	1,349,770	1,274,828	1,245,800	1,241,141	1,245,437	1,245,505	1,222,004	1,209,211
Changes in benefit terms	-	-	-	-	-	-	-	-	-	-
Difference between expected and actual experience	273,571	(202,480)	(587,856)	(40,633)	242,413	85,406	(334,521)	(169,947)	63,285	(128,520)
Assumption changes	-	-	-	623,300	-	423,690	-	(103,590)	-	-
Benefit payments	(1,573,923)	(1,457,709)	(1,381,102)	(1,403,931)	(1,394,050)	(1,346,947)	(1,324,555)	(1,294,717)	(1,325,410)	(1,208,758)
<b>Net change in total pension liability</b>	<b>355,900</b>	<b>(12,207)</b>	<b>(324,918)</b>	<b>804,565</b>	<b>434,992</b>	<b>749,257</b>	<b>(50,179)</b>	<b>13,948</b>	<b>320,388</b>	<b>241,081</b>
<b>Total pension liability - beginning</b>	<b>20,055,747</b>	<b>20,067,954</b>	<b>20,392,872</b>	<b>19,588,307</b>	<b>19,153,315</b>	<b>18,404,058</b>	<b>18,454,237</b>	<b>18,440,289</b>	<b>18,119,901</b>	<b>17,878,820</b>
<b>Total pension liability - ending (a)</b>	<b>\$ 20,411,647</b>	<b>\$ 20,055,747</b>	<b>\$ 20,067,954</b>	<b>\$ 20,392,872</b>	<b>\$ 19,588,307</b>	<b>\$ 19,153,315</b>	<b>\$ 18,404,058</b>	<b>\$ 18,454,237</b>	<b>\$ 18,440,289</b>	<b>\$ 18,119,901</b>
<b>Plan fiduciary net position</b>										
Contributions - employer	\$ 280,782	\$ 166,012	\$ (40,540)	\$ 294,164	\$ 269,568	\$ 260,364	\$ 295,722	\$ 290,144	\$ 350,270	\$ 359,989
Contributions - employee	175,352	145,050	38,897	171,235	172,060	165,284	168,635	165,877	155,088	160,477
Net investment income	1,853,213	1,216,737	14,101	4,597,901	335,023	1,139,282	1,252,339	1,921,468	269,906	747,117
Benefit payments	(1,573,923)	(1,457,709)	(1,381,102)	(1,403,931)	(1,394,050)	(1,346,947)	(1,324,555)	(1,294,717)	(1,325,410)	(1,208,758)
Refunds of contributions	-	-	-	-	-	-	-	-	-	-
Administrator charges	(13,075)	(12,728)	(13,367)	(12,018)	(11,992)	(12,002)	(11,309)	(11,663)	(10,720)	(10,754)
Other	359	484	458	428	(389)	(713)	(1,096)	(1,689)	(119)	(157)
<b>Net change in plan fiduciary net position</b>	<b>722,708</b>	<b>57,846</b>	<b>(1,381,553)</b>	<b>3,647,779</b>	<b>(629,780)</b>	<b>205,268</b>	<b>379,736</b>	<b>1,069,420</b>	<b>(560,985)</b>	<b>47,914</b>
<b>Plan fiduciary net position - beginning</b>	<b>19,558,735</b>	<b>19,500,889</b>	<b>20,882,442</b>	<b>17,234,663</b>	<b>17,864,443</b>	<b>17,659,175</b>	<b>17,279,439</b>	<b>16,210,019</b>	<b>16,771,004</b>	<b>16,723,090</b>
<b>Plan fiduciary net position - ending (b)</b>	<b>\$ 20,281,443</b>	<b>\$ 19,558,735</b>	<b>\$ 19,500,889</b>	<b>\$ 20,882,442</b>	<b>\$ 17,234,663</b>	<b>\$ 17,864,443</b>	<b>\$ 17,659,175</b>	<b>\$ 17,279,439</b>	<b>\$ 16,210,019</b>	<b>\$ 16,771,004</b>
<b>Political subdivision's net pension liability - ending (a-b)</b>	<b>\$ 130,204</b>	<b>\$ 497,012</b>	<b>\$ 567,065</b>	<b>\$ (489,570)</b>	<b>\$ 2,353,644</b>	<b>\$ 1,288,872</b>	<b>\$ 744,883</b>	<b>\$ 1,174,798</b>	<b>\$ 2,230,270</b>	<b>\$ 1,348,897</b>
<b>Plan fiduciary net position as a percentage of the total Pension liability</b>	<b>99.36%</b>	<b>97.52%</b>	<b>97.17%</b>	<b>102.40%</b>	<b>87.98%</b>	<b>93.27%</b>	<b>95.95%</b>	<b>93.63%</b>	<b>87.91%</b>	<b>92.56%</b>
<b>Covered payroll</b>	<b>\$ 3,932,140</b>	<b>\$ 3,833,317</b>	<b>\$ 3,514,489</b>	<b>\$ 3,732,896</b>	<b>\$ 3,733,471</b>	<b>\$ 3,530,570</b>	<b>\$ 3,565,956</b>	<b>\$ 3,454,267</b>	<b>\$ 3,179,921</b>	<b>\$ 3,254,767</b>
<b>Political subdivision's net pension liability as a percentage of covered payroll</b>	<b>3.31%</b>	<b>12.97%</b>	<b>16.14%</b>	<b>-13.12%</b>	<b>63.04%</b>	<b>36.51%</b>	<b>20.89%</b>	<b>34.01%</b>	<b>70.14%</b>	<b>41.44%</b>

County of Henry, Virginia

Schedule of Employer's Share of Net Pension Liability  
VRS Teacher Employee Retirement Plan

For the Measurement Dates of June 30, 2015 through 2024

	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
Employer's Proportion of the Net Pension Liability (Asset)	0.44123%	0.45290%	0.44179%	0.44391%	0.44702%	0.44809%	0.45652%	0.46139%	0.46050%	0.46490%
Employer's Proportionate Share of the Net Pension Liability (Asset)	\$41,417,972	\$45,775,530	\$42,061,053	\$34,461,165	\$65,053,150	\$58,971,190	\$53,687,000	\$56,742,000	\$64,535,000	\$58,514,000
Employer's Covered Payroll	\$46,927,771	\$44,906,955	\$40,996,925	\$39,131,295	\$39,091,570	\$37,401,883	\$36,740,737	\$36,294,838	\$35,114,607	\$34,564,083
Employer's Proportionate Share of the Net Pension Liability (Asset) as a Percentage of its covered payroll	88.259%	101.934%	102.596%	88.065%	166.412%	157.669%	146.124%	156.336%	183.784%	169.291%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	84.52%	82.45%	82.61%	85.46%	71.47%	73.51%	74.81%	72.92%	68.28%	70.68%

**For Reference Only:** The Plan Fiduciary Net Position as a Percentage of the Total Pension Liability for the VRS Teacher Retirement Plan for each year is presented on pages 118 and 119 of the VRS 2024 Annual Report.

# County of Henry, Virginia

## Schedule of Employer Contributions VRS Political Subdivisions Retirement Plan and Teacher Retirement Plan

For the Years Ended June 30, 2016 through 2025

Date	Contractually Required Contribution (1)*	Contribution in Relation to Contractually Required Contribution (2)*	Contribution Deficiency (Excess) (3)	Employer's Covered Payroll (4)	Contributions as a % of Covered Payroll (5)
<b>Primary Government -</b>					
<b>County (Includes Component Unit - Henry-Martinsville Social Services)</b>					
2025	\$ 3,658,937	\$ 3,658,937	\$ -	\$ 27,490,123	13.31%
2024	3,397,555	3,397,555	-	26,114,948	13.01%
2023	3,157,241	3,157,241	-	24,267,792	13.01%
2022	2,563,154	2,563,154	-	20,472,476	12.52%
2021	2,259,575	2,259,575	-	18,047,721	12.52%
2020	1,943,948	1,943,948	-	17,999,517	10.80%
2019	1,860,232	1,860,232	-	17,224,148	10.80%
2018	1,697,648	1,697,648	-	16,559,903	10.25%
2017	1,634,651	1,634,651	-	15,948,049	10.25%
2016	1,955,098	1,955,098	-	15,541,311	12.58%
<b>Component Unit School Board -</b>					
<b>General Employees</b>					
2025	\$ 312,654	\$ 312,654	\$ -	\$ 4,168,757	7.50%
2024	318,503	318,503	-	3,932,140	8.10%
2023	310,499	310,499	-	3,833,317	8.10%
2022	303,652	303,652	-	3,514,489	8.64%
2021	322,522	322,522	-	3,732,896	8.64%
2020	293,078	293,078	-	3,733,471	7.85%
2019	277,139	277,139	-	3,530,570	7.85%
2018	309,883	309,883	-	3,565,956	8.69%
2017	300,176	300,176	-	3,454,267	8.69%
2016	353,928	353,928	-	3,179,921	11.13%
<b>Teachers</b>					
2025	\$ 7,127,379	\$ 7,127,379	\$ -	\$ 50,157,484	14.21%
2024	7,799,396	7,799,396	-	46,927,771	16.62%
2023	7,463,600	7,463,600	-	44,906,955	16.62%
2022	6,813,639	6,813,639	-	40,996,925	16.62%
2021	6,503,621	6,503,621	-	39,131,295	16.62%
2020	6,129,558	6,129,558	-	39,091,570	15.68%
2019	5,864,690	5,864,690	-	37,401,883	15.68%
2018	5,996,053	5,996,053	-	36,740,737	16.32%
2017	5,320,822	5,320,822	-	36,294,838	14.66%
2016	4,937,114	4,937,114	-	35,114,607	14.06%

\*Includes contributions (mandatory and match on voluntary) to the defined contribution portion of the Hybrid Retirement plan.

**Note:** This schedule includes defined contribution plan contribution amounts

### For Reference Only:

Column 1 – Employer contribution rate multiplied by the employer's covered payroll

Column 2 – Employer contributions as referenced in Covered Payroll & Contributions report on VRS website

Column 4 – Employer's covered payroll amount for the fiscal year

## County of Henry, Virginia

### Notes to Required Supplementary Information

For the Year Ended June 30, 2025

**Changes of benefit terms** – There have been no actuarially material changes to the System benefit provisions since the prior actuarial valuation.

**Changes of assumptions** – The actuarial assumptions used in the June 30, 2023 valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

All Others (Non 10 Largest) – Non-Hazardous Duty:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age
Withdrawal Rates	Adjusted rates to better fit experience at each year age and service through 9 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

All Others (Non 10 Largest) – Hazardous Duty:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. Increased disability life expectancy. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience and changed final retirement age from 65 to 70
Withdrawal Rates	Rates Decreased rates and changed from rates based on age and service to rates based on service only to better fit experience and to be more consistent with Locals Largest 10 Hazardous Duty
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

Teacher:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all
Withdrawal Rates	Adjusted rates to better fit experience at each age and service through 9 years of service
Disability Rates	No change
Salary Scale	No change
Discount Rate	No change

County of Henry, Virginia

Schedule of Employer's Share of Net OPEB Liability  
Group Life Insurance Program  
For the Measurement Dates of June 30, 2017 through 2024

Political Subdivision	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
Employer's Proportion of the Net GLI OPEB Liability (Asset)	0.10187%	0.10303%	0.09417%	0.08743%	0.08748%	0.08788%	0.08709%	0.08652%
Employer's Proportionate Share of the Net GLI OPEB Liability (Asset)	\$ 1,136,790	\$ 1,235,653	\$ 1,133,898	\$ 1,017,922	\$ 1,459,898	\$ 1,430,041	\$ 1,323,000	\$ 1,302,000
Employer's Covered Payroll	\$ 26,155,386	\$ 24,267,792	\$ 20,483,435	\$ 18,051,832	\$ 18,003,036	\$ 17,227,713	\$ 16,559,903	\$ 15,959,043
Employer's Proportionate Share of the Net GLI OPEB Liability (Asset) as a Percentage of its Covered Payroll	4.35%	5.09%	5.54%	5.64%	8.11%	8.30%	7.99%	8.16%
Plan Fiduciary Net Position as a Percentage of the Total GLI OPEB Liability	73.41%	69.30%	67.21%	67.45%	52.64%	52.00%	51.22%	48.86%

Schedule is intended to show information for 10 years.  
Since 2024 is the eighth year of presentation, only eight years of data is available. However, additional years will be included as they become available.

**For Reference Only:** The Plan Fiduciary Net Position as a Percentage of the Total GLI OPEB Liability for the VRS Group Life Insurance Program for each year is presented on pages 130 and 131 of the VRS 2024 Annual Report.

County of Henry, Virginia

Schedule of Employer's Share of Net OPEB Liability  
Group Life Insurance Program  
For the Measurement Dates of June 30, 2017 through 2024

	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
<b>School Board</b>								
Employer's Proportion of the Net GLI OPEB Liability (Asset)	0.01533%	0.01636%	0.01632%	0.01816%	0.01823%	0.01807%	0.01883%	0.01880%
Employer's Proportionate Share of the Net GLI OPEB Liability (Asset)	\$ 171,071	\$ 196,208	\$ 196,509	\$ 211,432	\$ 304,229	\$ 294,047	\$ 286,000	\$ 283,000
Employer's Covered Payroll	\$ 3,937,054	\$ 3,853,228	\$ 3,549,019	\$ 3,749,553	\$ 3,752,866	\$ 3,541,574	\$ 3,580,333	\$ 3,468,337
Employer's Proportionate Share of the Net GLI OPEB Liability (Asset) as a Percentage of its Covered Payroll	4.35%	5.09%	5.54%	5.64%	8.11%	8.30%	7.99%	8.16%
Plan Fiduciary Net Position as a Percentage of the Total GLI OPEB Liability	73.41%	69.30%	67.21%	67.45%	52.64%	52.00%	51.22%	48.86%

*Schedule is intended to show information for 10 years.  
Since 2024 is the eighth year of presentation, only eight years of data is available. However, additional years will be included as they become available.*

**For Reference Only:** The Plan Fiduciary Net Position as a Percentage of the Total GLI OPEB Liability for the VRS Group Life Insurance Program for each year is presented on pages 130 and 131 of the VRS 2024 Annual Report.



County of Henry, Virginia

Schedule of Employer's Share of Net OPEB Liability  
Group Life Insurance Program  
For the Measurement Dates of June 30, 2017 through 2024

	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
<b>Teacher</b>								
Employer's Proportion of the Net GLI OPEB Liability (Asset)	0.18278%	0.19071%	0.18852%	0.18960%	0.19004%	0.19094%	0.19325%	0.19689%
Employer's Proportionate Share of the Net GLI OPEB Liability (Asset)	\$ 2,039,682	\$ 2,287,211	\$ 2,269,963	\$ 2,207,459	\$ 3,171,456	\$ 3,107,102	\$ 2,935,000	\$ 2,963,000
Employer's Covered Payroll	\$ 46,930,704	\$ 44,921,105	\$ 41,007,155	\$ 39,144,684	\$ 39,109,996	\$ 37,431,994	\$ 36,746,868	\$ 36,317,135
Employer's Proportionate Share of the Net GLI OPEB Liability (Asset) as a Percentage of its Covered Payroll	4.35%	5.09%	5.54%	5.64%	8.11%	8.30%	7.99%	8.16%
Plan Fiduciary Net Position as a Percentage of the Total GLI OPEB Liability	73.41%	69.30%	67.21%	67.45%	52.64%	52.00%	51.22%	48.86%

Schedule is intended to show information for 10 years.  
Since 2024 is the eighth year of presentation, only eight years of data is available. However, additional years will be included as they become available.

**For Reference Only:** The Plan Fiduciary Net Position as a Percentage of the Total GLI OPEB Liability for the VRS Group Life Insurance Program for each year is presented on pages 130 and 131 of the VRS 2024 Annual Report.

# County of Henry, Virginia

## Schedule of Employer Contributions

### Group Life Insurance OPEB Program

For the Years Ended June 30, 2016 through 2025

Date	Contractually Required Contribution (1)	Contribution in Relation to Contractually Required Contribution (2)	Contribution Deficiency (Excess) (3)	Employer's Covered Payroll (4)	Contributions as a % of Covered Payroll (5)
<b>Political Subdivision</b>					
2025	\$ 129,433	\$ 129,433	\$ -	\$ 27,538,887	0.47%
2024	141,329	141,329	-	26,155,386	0.54%
2023	131,046	131,046	-	24,267,792	0.54%
2022	110,611	110,611	-	20,483,435	0.54%
2021	97,480	97,480	-	18,051,832	0.54%
2020	93,616	93,616	-	18,003,036	0.52%
2019	89,584	89,584	-	17,227,713	0.52%
2018	86,111	86,111	-	16,559,903	0.52%
2017	82,987	82,987	-	15,959,043	0.52%
2016	74,685	74,685	-	15,559,369	0.48%
<b>School Board</b>					
2025	\$ 19,685	\$ 19,685	\$ -	\$ 4,188,245	0.47%
2024	21,260	21,260	-	3,937,054	0.54%
2023	20,807	20,807	-	3,853,228	0.54%
2022	19,165	19,165	-	3,549,019	0.54%
2021	20,248	20,248	-	3,749,553	0.54%
2020	19,515	19,515	-	3,752,866	0.52%
2019	18,416	18,416	-	3,541,574	0.52%
2018	18,613	18,613	-	3,580,333	0.52%
2017	18,035	18,035	-	3,468,337	0.52%
2016	15,475	15,475	-	3,223,926	0.48%
<b>Teacher</b>					
2025	\$ 235,833	\$ 235,833	\$ -	\$ 50,177,196	0.47%
2024	253,426	253,426	-	46,930,704	0.54%
2023	242,574	242,574	-	44,921,105	0.54%
2022	221,439	221,439	-	41,007,155	0.54%
2021	211,381	211,381	-	39,144,684	0.54%
2020	203,372	203,372	-	39,109,996	0.52%
2019	194,646	194,646	-	37,431,994	0.52%
2018	191,083	191,083	-	36,746,868	0.52%
2017	188,849	188,849	-	36,317,135	0.52%
2016	168,678	168,678	-	35,159,930	0.48%

#### For Reference Only:

Column 1 – Employer contribution rate multiplied by the employer's covered payroll

Column 2 – Employer contributions as referenced in Covered Payroll & Contributions report on VRS website

Column 4 – Employer's covered payroll amount for the fiscal year

## County of Henry, Virginia

### Notes to Required Supplementary Information – GLI OPEB

For the Year Ended June 30, 2025

**Changes of benefit terms** – There have been no actuarially material changes to the System benefit provisions since the prior actuarial valuation.

**Changes of assumptions** – The actuarial assumptions used in the June 30, 2023 valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

#### Teachers

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all
Withdrawal Rates	Adjusted rates to better fit experience at each age and service decrement through 9 years of service
Disability Rates	No change
Salary Scale	No change
Discount Rate	No change

#### Non-Largest Ten Locality Employers – General Employees

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all
Withdrawal Rates	Adjusted rates to better fit experience at each age and service decrement through 9 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

### Non-Largest Ten Locality Employers – Hazardous Duty Employees

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. Increased disability life expectancy. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience and changed final retirement age from 65 to 70
Withdrawal Rates	Decreased rates and changed from rates based on age and service to rates based on service only to better fit experience and to be more consistent with Locals Top 10 Hazardous Duty
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

County of Henry, Virginia

Schedule of Changes in the Political Subdivision's Net HIC OPEB Liability  
and Related Ratios

(expressed in thousands)

For the Measurement Dates of June 30, 2024, 2023, 2022, 2021, 2020, 2019, 2018 and 2017

Political Subdivision	2024	2023	2022	2021	2020	2019	2018	2017
<b>Total HIC OPEB liability</b>								
Service cost	\$ 3,788	\$ 4,239	\$ 5,258	\$ 5,553	\$ 5,652	\$ 5,029	\$ 5,068	\$ 5,750
Interest	23,561	22,290	18,149	17,124	17,500	17,135	17,673	17,681
Changes in benefit terms	-	-	-	-	-	-	-	-
Other changes	-	-	72,287	5,002	-	6,716	-	(9,433)
Difference between expected and actual experience	(23,130)	14,586	(8,041)	10,577	(1,091)	7,981	(11,363)	-
Benefit payments	(21,966)	(21,721)	(28,827)	(27,844)	(27,404)	(17,372)	(20,768)	(7,457)
<b>Net change in total HIC OPEB liability</b>	<b>(17,747)</b>	<b>19,394</b>	<b>58,826</b>	<b>10,412</b>	<b>(5,343)</b>	<b>19,489</b>	<b>(9,390)</b>	<b>6,541</b>
<b>Total HIC OPEB liability - beginning</b>	<b>356,245</b>	<b>336,851</b>	<b>278,025</b>	<b>267,613</b>	<b>272,956</b>	<b>253,467</b>	<b>262,857</b>	<b>256,316</b>
<b>Total HIC OPEB liability - ending (a)</b>	<b>\$ 338,498</b>	<b>\$ 356,245</b>	<b>\$ 336,851</b>	<b>\$ 278,025</b>	<b>\$ 267,613</b>	<b>\$ 272,956</b>	<b>\$ 253,467</b>	<b>\$ 262,857</b>
<b>Plan fiduciary net position</b>								
Contributions - employer	\$ -	\$ -	\$ 3,770	\$ 3,679	\$ 2,427	\$ 2,294	\$ 3,940	\$ 3,853
Net investment income	33,236	20,093	979	78,892	6,495	20,410	22,604	33,654
Benefit payments	(21,966)	(21,721)	(28,827)	(27,844)	(27,404)	(17,372)	(20,768)	(7,457)
Administrator charges	(444)	(445)	(619)	(871)	(595)	(440)	(516)	(542)
Other	(1)	1,244	23,251	-	(3)	(24)	(1,718)	1,718
<b>Net change in plan fiduciary net position</b>	<b>10,825</b>	<b>(829)</b>	<b>(1,446)</b>	<b>53,856</b>	<b>(19,080)</b>	<b>4,868</b>	<b>3,542</b>	<b>31,226</b>
<b>Plan fiduciary net position - beginning</b>	<b>364,513</b>	<b>365,342</b>	<b>366,788</b>	<b>312,932</b>	<b>332,012</b>	<b>327,144</b>	<b>323,602</b>	<b>292,376</b>
<b>Plan fiduciary net position - ending (b)</b>	<b>\$ 375,338</b>	<b>\$ 364,513</b>	<b>\$ 365,342</b>	<b>\$ 366,788</b>	<b>\$ 312,932</b>	<b>\$ 332,012</b>	<b>\$ 327,144</b>	<b>\$ 323,602</b>
<b>Political subdivision's net HIC OPEB liability (asset) - ending (a) - (b)</b>	<b>\$ (36,840)</b>	<b>\$ (8,268)</b>	<b>\$ (28,491)</b>	<b>\$ (88,763)</b>	<b>\$ (45,319)</b>	<b>\$ (59,056)</b>	<b>\$ (73,677)</b>	<b>\$ (60,745)</b>
<b>Plan fiduciary net position as a percentage of the total HIC OPEB liability</b>	<b>110.88%</b>	<b>102.32%</b>	<b>108.46%</b>	<b>131.93%</b>	<b>116.93%</b>	<b>121.64%</b>	<b>129.07%</b>	<b>123.11%</b>
<b>Covered payroll</b>	<b>\$ 7,757,130</b>	<b>\$ 6,845,662</b>	<b>\$ 6,281,358</b>	<b>\$ 6,131,872</b>	<b>\$ 6,066,432</b>	<b>\$ 5,735,599</b>	<b>\$ 5,626,721</b>	<b>\$ 5,503,431</b>
<b>Political subdivision's net HIC OPEB liability as a percentage of covered payroll</b>	<b>-0.4749%</b>	<b>-0.1208%</b>	<b>-0.4536%</b>	<b>-1.4476%</b>	<b>-0.7470%</b>	<b>-1.0296%</b>	<b>-1.3094%</b>	<b>-1.1038%</b>

County of Henry, Virginia

Schedule of Changes in the Political Subdivision's Net HIC OPEB Liability  
and Related Ratios

(expressed in thousands)

For the Measurement Dates of June 30, 2024, 2023, 2022, 2021, 2020, 2019, 2018 and 2017

	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
<b>School Board - General Employees</b>								
<b>Total HIC OPEB liability</b>								
Service cost	\$ 3,275	\$ 3,361	\$ 4,078	\$ 5,398	\$ -	\$ -	\$ -	\$ -
Interest	22,689	38,447	34,522	31,577	-	-	-	-
Changes in benefit terms	-	-	-	-	467,860	-	-	-
Changes of assumptions	-	-	69,098	13,555	-	-	-	-
Difference between expected and actual experience	(6,944)	(252,040)	(26,716)	1	-	-	-	-
Benefit payments	(23,826)	(22,431)	(21,812)	(120)	-	-	-	-
<b>Net change in total HIC OPEB liability</b>	<b>(4,806)</b>	<b>(232,663)</b>	<b>59,170</b>	<b>50,411</b>	<b>467,860</b>	-	-	-
<b>Total HIC OPEB liability - beginning</b>	<b>344,778</b>	<b>577,441</b>	<b>518,271</b>	<b>467,860</b>	-	-	-	-
<b>Total HIC OPEB liability - ending (a)</b>	<b>\$ 339,972</b>	<b>\$ 344,778</b>	<b>\$ 577,441</b>	<b>\$ 518,271</b>	<b>\$ 467,860</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Plan fiduciary net position</b>								
Contributions - employer	\$ 50,722	\$ 48,753	\$ 31,497	\$ 38,081	\$ -	\$ -	\$ -	\$ -
Net investment income	9,202	4,350	(262)	5,050	-	-	-	-
Benefit payments	(23,826)	(22,431)	(21,812)	(120)	-	-	-	-
Administrator charges	(139)	(112)	(85)	(168)	-	-	-	-
Other	-	16	281	-	-	-	-	-
<b>Net change in plan fiduciary net position</b>	<b>35,959</b>	<b>30,576</b>	<b>9,619</b>	<b>42,843</b>	-	-	-	-
<b>Plan fiduciary net position - beginning</b>	<b>83,038</b>	<b>52,462</b>	<b>42,843</b>	-	-	-	-	-
<b>Plan fiduciary net position - ending (b)</b>	<b>\$ 118,997</b>	<b>\$ 83,038</b>	<b>\$ 52,462</b>	<b>\$ 42,843</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Political subdivision's net HIC OPEB liability - ending (a) - (b)</b>	<b>\$ 220,975</b>	<b>\$ 261,740</b>	<b>\$ 524,979</b>	<b>\$ 475,428</b>	<b>\$ 467,860</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Plan fiduciary net position as a percentage of the total HIC OPEB liability</b>	<b>35.00%</b>	<b>24.08%</b>	<b>9.09%</b>	<b>8.27%</b>	<b>0.00%</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
<b>Covered payroll</b>	<b>\$ 3,932,140</b>	<b>3,833,317</b>	<b>3,514,489</b>	<b>3,732,896</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
<b>Political subdivision's net HIC OPEB liability as a percentage of covered payroll</b>	<b>5.6197%</b>	<b>6.8280%</b>	<b>14.9376%</b>	<b>12.7362%</b>	<b>0.0000%</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>

**County of Henry, Virginia**

Schedule of Employer's Share of Net OPEB Liability  
Health Insurance Credit Program (HIC) Teacher  
For the Measurement Dates of June 30, 2017 through 2024

	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
Employer's Proportion of the Net HIC OPEB Liability (Asset)	0.43801%	0.45049%	0.43987%	0.44246%	0.44591%	0.44613%	0.45430%	0.45989%
Employer's Proportionate Share of the Net HIC OPEB Liability (Asset)	\$ 5,061,854	\$ 5,457,314	\$ 5,494,181	\$ 5,679,280	\$ 5,816,970	\$ 5,840,725	\$ 5,768,000	\$ 5,834,000
Employer's Covered Payroll	\$ 46,927,771	\$ 44,918,372	\$ 40,996,625	\$ 39,131,295	\$ 39,091,570	\$ 37,419,544	\$ 36,740,962	\$ 36,294,838
Employer's Proportionate Share of the Net HIC OPEB Liability (Asset) as a Percentage of its Covered Payroll	10.79%	12.15%	13.40%	14.51%	14.88%	15.61%	15.70%	16.07%
Plan Fiduciary Net Position as a Percentage of the Total HIC OPEB Liability	21.82%	17.90%	15.08%	13.15%	9.95%	8.97%	8.08%	7.04%

*Schedule is intended to show information for 10 years.  
Since 2024 is the eighth year of presentation, only eight years of data is available. However, additional years will be included as they become available.*

**For Reference Only:** The Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability for the Health Insurance Credit (HIC) for each year is presented on pages 142 and 143 of the VRS 2024 Annual Report.

# County of Henry, Virginia

## Schedule of Employer Contributions HIC OPEB

### Health Insurance Credit - Political Subdivisions and Teacher

For the Years Ended June 30, 2016 through 2025

Date	Contractually Required Contribution (1)	Contribution in Relation to Contractually Required Contribution (2)	Contribution Deficiency (Excess) (3)	Employer's Covered Payroll (4)	Contributions as a % of Covered Payroll (5)
<b>Political Subdivision</b>					
2025	\$ 3,315	\$ 3,315	\$ -	\$ 8,288,052	0.04%
2024	-	-	-	7,757,130	0.00%
2023	-	-	-	6,845,662	0.00%
2022	3,769	3,769	-	6,281,358	0.06%
2021	3,679	3,679	-	6,131,872	0.06%
2020	2,427	2,427	-	6,066,432	0.04%
2019	2,294	2,294	-	5,735,599	0.04%
2018	3,940	3,940	-	5,626,721	0.07%
2017	3,852	3,852	-	5,503,431	0.07%
2016	3,237	3,237	-	5,395,282	0.06%
<b>School Board</b>					
2025	\$ 53,777	\$ 53,777	\$ -	\$ 4,168,757	1.29%
2024	50,725	50,725	-	3,932,140	1.29%
2023	49,450	49,450	-	3,833,317	1.29%
2022	35,848	35,848	-	3,514,489	1.02%
2021	38,076	38,076	-	3,732,896	1.02%
2020	N/A	N/A	N/A	N/A	N/A
2019	N/A	N/A	N/A	N/A	N/A
2018	N/A	N/A	N/A	N/A	N/A
2017	N/A	N/A	N/A	N/A	N/A
2016	N/A	N/A	N/A	N/A	N/A
<b>Teacher</b>					
2025	\$ 606,906	\$ 606,906	\$ -	\$ 50,157,484	1.21%
2024	567,826	567,826	-	46,927,771	1.21%
2023	543,512	543,512	-	44,918,372	1.21%
2022	496,059	496,059	-	40,996,625	1.21%
2021	473,489	473,489	-	39,131,295	1.21%
2020	469,099	469,099	-	39,091,570	1.20%
2019	449,032	449,032	-	37,419,544	1.20%
2018	451,908	451,908	-	36,740,962	1.23%
2017	402,873	402,873	-	36,294,838	1.11%
2016	372,176	372,176	-	35,110,957	1.06%

#### For Reference Only:

Column 1 – Employer contribution rate multiplied by the employer's covered payroll

Column 2 – Employer contributions as referenced in Covered Payroll & Contributions report on VRS website

Column 4 – Employer's covered payroll amount for the fiscal year



## County of Henry, Virginia

### Notes to Required Supplementary Information – HIC OPEB

For the Year Ended June 30, 2025

**Changes of benefit terms** – There have been no actuarially material changes to the System benefit provisions since the prior actuarial valuation.

**Changes of assumptions** – The actuarial assumptions used in the June 30, 2023 valuation were based on the results of an actuarial experience study for the period from July 1, 2016 through June 30, 2020. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

#### Non-Largest Ten Locality Employers - General Employees

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all
Withdrawal Rates	Adjusted rates to better fit experience at each age and service decrement through 9 years of service
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

#### Non-Largest Ten Locality Employers – Hazardous Duty Employees

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. Increased disability life expectancy. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience and changed final retirement age from 65 to 70
Withdrawal Rates	Decreased rates and changed from rates based on age and service to rates based on service only to better fit experience and to be more consistent with Locals Top 10 Hazardous Duty
Disability Rates	No change
Salary Scale	No change
Line of Duty Disability	No change
Discount Rate	No change

**Teacher**

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all
Withdrawal Rates	Adjusted rates to better fit experience at each age and service decrement through 9 years of service
Disability Rates	No change
Salary Scale	No change
Discount Rate	No change

**County of Henry, Virginia**

Schedule of Changes in the Political Subdivision's  
Net OPEB Liability - Retiree Health Insurance  
and Related Ratios

Last 10 Fiscal Years (as information becomes available)

County	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>
<b>Total OPEB liability</b>								
Service cost	\$ 14,280	\$ 17,264	\$ 31,557	\$ 31,637	\$ 25,782	\$ 22,286	\$ 69,463	\$ 67,769
Interest	69,452	67,912	88,598	84,938	84,627	86,758	68,918	68,051
Changes of benefit terms	-	-	-	-	-	-	-	-
Differences between expected and actual experience	(71,296)	(42,029)	(268,371)	(38,492)	(21,683)	11,833	(133,891)	-
Changes of assumptions	43,718	(56,373)	(84,973)	47,989	761	77,822	(610,581)	-
Benefit payments, including refunds of employee contributions	(71,710)	(56,407)	(61,469)	(81,718)	(99,478)	(110,619)	(141,848)	(84,969)
<b>Net change in total OPEB liability</b>	<b>(15,556)</b>	<b>(69,633)</b>	<b>(294,658)</b>	<b>44,354</b>	<b>(9,991)</b>	<b>88,080</b>	<b>(747,939)</b>	<b>50,851</b>
<b>Total OPEB liability - beginning</b>	<b>946,954</b>	<b>1,016,587</b>	<b>1,311,245</b>	<b>1,266,891</b>	<b>1,276,882</b>	<b>1,188,802</b>	<b>1,936,741</b>	<b>1,885,890</b>
<b>Total OPEB liability - ending (a)</b>	<b>\$ 931,398</b>	<b>\$ 946,954</b>	<b>\$ 1,016,587</b>	<b>\$ 1,311,245</b>	<b>\$ 1,266,891</b>	<b>\$ 1,276,882</b>	<b>\$ 1,188,802</b>	<b>\$ 1,936,741</b>
 <b>Plan fiduciary net position</b>								
Contributions - employer	\$ 106,010	\$ 90,707	\$ 95,569	\$ 115,818	\$ 133,478	\$ 144,619	\$ 175,848	\$ 122,969
Contributions - employee	-	-	-	-	-	-	-	-
Net investment income	117,598	88,013	(112,236)	267,798	24,025	36,707	62,634	73,904
Benefit payments, including refunds of employee contributions	(71,710)	(56,407)	(61,469)	(81,718)	(99,478)	(110,619)	(141,848)	(84,969)
Administrative expense	(1,697)	(1,684)	(1,776)	(1,503)	(1,426)	(1,328)	(1,246)	(1,173)
<b>Net change in plan fiduciary net position</b>	<b>150,201</b>	<b>120,629</b>	<b>(79,912)</b>	<b>300,395</b>	<b>56,599</b>	<b>69,379</b>	<b>95,388</b>	<b>110,731</b>
<b>Plan fiduciary net position - beginning</b>	<b>1,221,178</b>	<b>1,100,549</b>	<b>1,180,461</b>	<b>880,066</b>	<b>823,467</b>	<b>754,088</b>	<b>658,700</b>	<b>547,969</b>
<b>Plan fiduciary net position - ending (b)</b>	<b>\$ 1,371,379</b>	<b>\$ 1,221,178</b>	<b>\$ 1,100,549</b>	<b>\$ 1,180,461</b>	<b>\$ 880,066</b>	<b>\$ 823,467</b>	<b>\$ 754,088</b>	<b>\$ 658,700</b>
 <b>Political subdivision's net OPEB liability (asset) - ending (a) - (b)</b>	<b>\$ (439,981)</b>	<b>\$ (274,224)</b>	<b>\$ (83,962)</b>	<b>\$ 130,784</b>	<b>\$ 386,825</b>	<b>\$ 453,415</b>	<b>\$ 434,714</b>	<b>\$ 1,278,041</b>
 <b>Plan fiduciary net position as a percentage of the total OPEB liability</b>	<b>147.24%</b>	<b>128.96%</b>	<b>108.26%</b>	<b>90.03%</b>	<b>69.47%</b>	<b>64.49%</b>	<b>63.43%</b>	<b>34.01%</b>
 <b>Covered employee-payroll</b>	<b>\$ 22,152,994</b>	<b>\$ 19,200,587</b>	<b>\$ 19,200,587</b>	<b>\$ 13,547,052</b>	<b>\$ 13,547,052</b>	<b>\$ 12,965,430</b>	<b>\$ 12,965,430</b>	<b>\$ 12,670,439</b>
 <b>Employer's net OPEB liability (asset) as a percentage of covered employee payroll</b>	<b>-1.99%</b>	<b>-1.43%</b>	<b>-0.44%</b>	<b>0.97%</b>	<b>2.86%</b>	<b>3.50%</b>	<b>3.35%</b>	<b>10.09%</b>

**County of Henry, Virginia**

Schedule of Changes in the Political Subdivision's  
Net OPEB Liability - Retiree Health Insurance  
and Related Ratios

Last 10 Fiscal Years (as information becomes available)

<b>Henry-Martinsville Social Services</b>	<b>2025</b>	<b>2024</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>	<b>2018</b>
<b>Total OPEB liability</b>								
Service cost	\$ 3,393	\$ 4,058	\$ 6,479	\$ 6,488	\$ 6,003	\$ 5,262	\$ 12,893	\$ 12,579
Interest	11,812	11,271	13,222	12,395	12,540	12,531	9,305	8,745
Changes of benefit terms	-	-	-	-	-	-	-	-
Differences between expected and actual experience	(35,468)	(15,324)	(30,382)	(11,388)	(15,233)	(3,883)	(16,309)	-
Changes of assumptions	6,174	(8,827)	(15,806)	6,976	122	11,666	(84,156)	-
Benefit payments, including refunds of employee contributions	-	-	-	(4,339)	(7,741)	(7,493)	(9,367)	(2,493)
<b>Net change in total OPEB liability</b>	<b>(14,089)</b>	<b>(8,822)</b>	<b>(26,487)</b>	<b>10,132</b>	<b>(4,309)</b>	<b>18,083</b>	<b>(87,634)</b>	<b>18,831</b>
<b>Total OPEB liability - beginning</b>	<b>154,094</b>	<b>162,916</b>	<b>189,403</b>	<b>179,271</b>	<b>183,580</b>	<b>165,497</b>	<b>253,131</b>	<b>234,300</b>
<b>Total OPEB liability - ending (a)</b>	<b>\$ 140,005</b>	<b>\$ 154,094</b>	<b>\$ 162,916</b>	<b>\$ 189,403</b>	<b>\$ 179,271</b>	<b>\$ 183,580</b>	<b>\$ 165,497</b>	<b>\$ 253,131</b>
<b>Plan fiduciary net position</b>								
Contributions - employer	\$ -	\$ 30,000	\$ 20,000	\$ 4,339	\$ 37,741	\$ 7,493	\$ 9,367	\$ 12,493
Contributions - employee	-	-	-	-	-	-	-	-
Net investment income	33,413	22,927	(28,446)	71,537	6,438	8,914	17,025	19,212
Benefit payments, including refunds of employee contributions	-	-	-	(4,339)	(7,741)	(7,493)	(9,367)	(2,493)
Administrative expense	(810)	(843)	(832)	(765)	(733)	(711)	(697)	(679)
<b>Net change in plan fiduciary net position</b>	<b>32,603</b>	<b>52,084</b>	<b>(9,278)</b>	<b>70,772</b>	<b>35,705</b>	<b>8,203</b>	<b>16,328</b>	<b>28,533</b>
<b>Plan fiduciary net position - beginning</b>	<b>351,820</b>	<b>299,736</b>	<b>309,014</b>	<b>238,242</b>	<b>202,537</b>	<b>194,334</b>	<b>178,006</b>	<b>149,473</b>
<b>Plan fiduciary net position - ending (b)</b>	<b>\$ 384,423</b>	<b>\$ 351,820</b>	<b>\$ 299,736</b>	<b>\$ 309,014</b>	<b>\$ 238,242</b>	<b>\$ 202,537</b>	<b>\$ 194,334</b>	<b>\$ 178,006</b>
<b>Political subdivision's net OPEB liability (asset) - ending (a) - (b)</b>	<b>\$ (244,418)</b>	<b>\$ (197,726)</b>	<b>\$ (136,820)</b>	<b>\$ (119,611)</b>	<b>\$ (58,971)</b>	<b>\$ (18,957)</b>	<b>\$ (28,837)</b>	<b>\$ 75,125</b>
<b>Plan fiduciary net position as a percentage of the total OPEB liability</b>	<b>274.58%</b>	<b>228.32%</b>	<b>183.98%</b>	<b>163.15%</b>	<b>132.89%</b>	<b>110.33%</b>	<b>117.42%</b>	<b>70.32%</b>
<b>Covered employee-payroll</b>	<b>\$ 4,669,936</b>	<b>\$ 4,101,684</b>	<b>\$ 4,101,684</b>	<b>\$ 3,101,896</b>	<b>\$ 3,101,896</b>	<b>\$ 3,047,207</b>	<b>\$ 3,047,207</b>	<b>\$ 2,193,651</b>
<b>Employer's net OPEB liability (asset) as a percentage of covered payroll</b>	<b>-5.23%</b>	<b>-4.82%</b>	<b>-3.34%</b>	<b>-3.86%</b>	<b>-1.90%</b>	<b>-0.62%</b>	<b>-0.95%</b>	<b>3.42%</b>

**County of Henry, Virginia**

Schedule of Changes in the Political Subdivision's  
Net OPEB Liability - Retiree Health Insurance  
and Related Ratios

Last 10 Fiscal Years (as information becomes available)

<b>School Board</b>	<b><u>2025</u></b>	<b><u>2024</u></b>	<b><u>2023</u></b>	<b><u>2022</u></b>	<b><u>2021</u></b>	<b><u>2020</u></b>	<b><u>2019</u></b>	<b><u>2018</u></b>
<b>Total OPEB liability</b>								
Service cost	\$ 100,700	\$ 121,611	\$ 159,053	\$ 159,420	\$ 136,479	\$ 118,245	\$ 297,521	\$ 290,264
Interest	310,129	300,484	335,860	323,282	301,911	309,360	240,768	238,371
Changes of benefit terms	-	-	-	-	-	-	-	-
Differences between expected and actual experience	(315,486)	(164,902)	(631,257)	(116,680)	315,346	197,064	22,005	-
Changes of assumptions	-	-	(37,735)	182,657	3,876	286,182	(2,381,368)	-
Benefit payments, including refunds of employee contributions	(295,802)	(295,593)	(328,993)	(393,900)	(531,754)	(627,833)	(653,793)	(286,548)
Changes of assumptions	210,514	(257,408)	-	-	-	-	-	-
<b>Net change in total OPEB liability</b>	<b>10,055</b>	<b>(295,808)</b>	<b>(503,072)</b>	<b>154,779</b>	<b>225,858</b>	<b>283,018</b>	<b>(2,474,867)</b>	<b>242,087</b>
<b>Total OPEB liability - beginning</b>	<b>4,179,575</b>	<b>4,475,383</b>	<b>4,978,455</b>	<b>4,823,676</b>	<b>4,597,818</b>	<b>4,314,800</b>	<b>6,789,667</b>	<b>6,547,580</b>
<b>Total OPEB liability - ending (a)</b>	<b><u>4,189,630</u></b>	<b><u>4,179,575</u></b>	<b><u>4,475,383</u></b>	<b><u>4,978,455</u></b>	<b><u>4,823,676</u></b>	<b><u>4,597,818</u></b>	<b><u>4,314,800</u></b>	<b><u>6,789,667</u></b>
<b>Plan fiduciary net position</b>								
Contributions - employer	\$ 645,802	\$ 595,593	\$ 328,993	\$ 393,900	\$ 531,754	\$ 777,833	\$ 653,793	\$ 286,548
Contributions - employee	-	-	-	-	-	-	-	-
Net investment income	265,658	176,706	(235,752)	591,362	58,436	77,524	147,530	176,032
Benefit payments, including refunds of employee contributions	(295,802)	(295,593)	(328,993)	(393,900)	(531,754)	(627,833)	(653,793)	(286,548)
Administrative expense	(3,211)	(2,906)	(3,245)	(2,729)	(2,589)	(2,332)	(2,229)	(2,134)
<b>Net change in plan fiduciary net position</b>	<b>612,447</b>	<b>473,800</b>	<b>(238,997)</b>	<b>588,633</b>	<b>55,847</b>	<b>225,192</b>	<b>145,301</b>	<b>173,898</b>
<b>Plan fiduciary net position - beginning</b>	<b>2,791,059</b>	<b>2,317,259</b>	<b>2,556,256</b>	<b>1,967,623</b>	<b>1,911,776</b>	<b>1,686,584</b>	<b>1,541,283</b>	<b>1,367,385</b>
<b>Plan fiduciary net position - ending (b)</b>	<b><u>3,403,506</u></b>	<b><u>2,791,059</u></b>	<b><u>2,317,259</u></b>	<b><u>2,556,256</u></b>	<b><u>1,967,623</u></b>	<b><u>1,911,776</u></b>	<b><u>1,686,584</u></b>	<b><u>1,541,283</u></b>
<b>Political subdivision's net OPEB liability (asset) - ending (a) - (b)</b>	<b><u>786,124</u></b>	<b><u>1,388,516</u></b>	<b><u>2,158,124</u></b>	<b><u>2,422,199</u></b>	<b><u>2,856,053</u></b>	<b><u>2,686,042</u></b>	<b><u>2,628,216</u></b>	<b><u>5,248,384</u></b>
<b>Plan fiduciary net position as a percentage of the total OPEB liability</b>	<b>81.24%</b>	<b>66.78%</b>	<b>51.78%</b>	<b>51.35%</b>	<b>40.79%</b>	<b>41.58%</b>	<b>39.09%</b>	<b>22.70%</b>
<b>Covered employee-payroll</b>	<b>\$48,469,780</b>	<b>\$41,787,357</b>	<b>\$41,787,357</b>	<b>\$39,837,988</b>	<b>\$39,837,988</b>	<b>\$37,925,106</b>	<b>\$37,925,106</b>	<b>\$35,775,226</b>
<b>Employer's net OPEB liability (asset) as a percentage of covered payroll</b>	<b>1.62%</b>	<b>3.32%</b>	<b>5.16%</b>	<b>6.08%</b>	<b>7.17%</b>	<b>7.08%</b>	<b>6.93%</b>	<b>14.67%</b>

## County of Henry, Virginia

### Schedule of Employer Contributions - OPEB Retiree Health Insurance

Last 10 Fiscal Years (as information becomes available)

Date	Actuarially Determined Contribution (1)	Contributions in Relation to Actuarially Determined Contribution (2)	Contribution Deficiency (Excess) (3)	Expected Covered Employee Payroll (4)	Contributions as a % of Covered Employee Payroll (5)
<b>County</b>					
<b>2025</b>	<b>\$ 71,710</b>	<b>\$ 106,010</b>	<b>\$ (34,300)</b>	<b>\$ 22,152,994</b>	<b>0.48%</b>
2024	56,407	90,707	(34,300)	19,200,587	0.47%
2023	61,469	95,569	(34,100)	19,200,587	0.50%
2022	81,718	115,818	(34,100)	13,547,052	0.85%
2021	99,478	133,478	(34,000)	13,547,052	0.99%
2020	110,619	144,619	(34,000)	12,965,430	1.12%
2019	141,848	175,848	(34,000)	12,965,430	1.36%
2018	84,969	84,969	-	12,670,439	0.67%
2017	n/a	n/a	n/a	n/a	n/a
2016	n/a	n/a	n/a	n/a	n/a

#### Henry-Martinsville Social Services

<b>2025</b>	<b>\$ -</b>	<b>\$ 30,000</b>	<b>\$ (30,000)</b>	<b>\$ 4,669,936</b>	<b>0.64%</b>
2024	-	-	-	4,101,684	0.00%
2023	-	30,000	(30,000)	4,101,684	0.73%
2022	4,339	24,339	(20,000)	3,101,896	0.78%
2021	7,741	37,741	(30,000)	3,101,896	1.22%
2020	7,493	7,493	-	3,047,207	0.25%
2019	9,367	9,367	-	3,047,207	0.31%
2018	2,493	2,493	-	2,193,651	0.11%
2017	n/a	n/a	n/a	n/a	n/a
2016	n/a	n/a	n/a	n/a	n/a

#### School Board

<b>2025</b>	<b>\$ 295,802</b>	<b>\$ 645,802</b>	<b>\$ (350,000)</b>	<b>\$ 48,469,780</b>	<b>1.33%</b>
2024	295,593	645,593	(350,000)	41,787,357	1.54%
2023	328,993	628,993	(300,000)	41,787,357	1.51%
2022	393,900	393,900	-	39,837,988	0.99%
2021	531,754	531,754	-	39,837,988	1.33%
2020	627,833	777,833	(150,000)	37,925,106	2.05%
2019	653,793	653,793	-	37,925,106	1.72%
2018	286,548	286,548	-	35,775,226	0.80%
2017	n/a	n/a	n/a	n/a	n/a
2016	n/a	n/a	n/a	n/a	n/a

#### Notes to Schedule:

The expected benefit payments are actuarially determined to reflect the age difference between the overall covered group and the retiree group.

Actuarially determined contributions, which are based on the 'pay-as-you-go' cost, and actual contributions are from the measurement periods ending June 30 of the year prior to the year-end of the reporting periods shown.

## OTHER SUPPLEMENTARY INFORMATION



## County of Henry, Virginia

## Capital Projects Fund

June 30, 2025

## Special Grant Projects Fund

	<u>Original Budget</u>	<u>Final Budget</u>	<u>Variance with Original Budget Over (Under) Final Budget</u>	<u>Actual</u>	<u>Variance with Final Budget Over (Under) Actual Amounts</u>
<b>Revenues</b>					
Recovered costs	\$ -	\$ 565,174	\$ (565,174)	\$ 62,267	\$ (502,907)
<b>Intergovernmental</b>					
Revenue from the Commonwealth of Virginia	-	-	-	-	-
Revenue from the Federal Government	-	<u>2,130,425</u>	<u>(2,130,425)</u>	<u>507,796</u>	<u>(1,622,629)</u>
Total Intergovernmental	-	<u>2,130,425</u>	<u>(2,130,425)</u>	<u>507,796</u>	<u>(1,622,629)</u>
Total Revenues	-	2,695,599	(2,695,599)	570,063	(2,125,536)
<b>Expenditures</b>					
<b>Current</b>					
Community development	-	<u>3,560,741</u>	<u>3,560,741</u>	<u>657,390</u>	<u>(2,903,351)</u>
Total Expenditures	-	<u>3,560,741</u>	<u>3,560,741</u>	<u>657,390</u>	<u>(2,903,351)</u>
Net Change in Fund Balance Before Transfers	-	(865,142)	(865,142)	(87,327)	777,815
Transfer from Other Funds	-	<u>650,225</u>	<u>650,225</u>	<u>142,813</u>	<u>(507,412)</u>
Net Change in Fund Balance Before Transfer from Surplus	-	(214,917)	(214,917)	55,486	270,403
Transfer from Surplus Funds	-	<u>214,917</u>	<u>214,917</u>	-	<u>(214,917)</u>
Net Change in Fund Balance After Transfer from Surplus	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	55,486	<u>\$ 55,486</u>
Fund Balance - Beginning of Year				<u>162,773</u>	
Fund Balance - End of Year				<u>\$ 218,259</u>	



**County of Henry, Virginia**  
Combining Balance Sheet  
Component Unit - School Board  
Year Ended June 30, 2025

	<u>School Fund</u>	<u>School Textbook Fund</u>	<u>School Cafeteria Fund</u>	<u>School Activity Fund</u>	<u>Total Public Schools</u>
<b>Assets</b>					
Cash	\$ 23,863	\$ 3,104,327	\$ 956,808	\$ 991,270	\$ 5,076,268
Cash - restricted	39,019	-	-	-	39,019
Receivables - net	522,468	-	11,098	-	533,566
Due from primary government	4,606,917	-	6,067	-	4,612,984
Due from other funds	12,074	-	-	-	12,074
Due from other governments	4,874,554	-	260,299	-	5,134,853
Total Assets	<u>\$ 10,078,895</u>	<u>\$ 3,104,327</u>	<u>\$ 1,234,272</u>	<u>\$ 991,270</u>	<u>\$ 15,408,764</u>
<b>Liabilities</b>					
Accounts payable	\$ 2,070,883	\$ 1,609,428	\$ 191,595	\$ 8,511	\$ 3,880,417
Accrued salaries and benefits	5,531,752	-	230,374	-	5,762,126
Due to other funds	-	12,074	-	-	12,074
Unearned grants	2,427,241	-	-	-	2,427,241
Total Liabilities	10,029,876	1,621,502	421,969	8,511	12,081,858
<b>Deferred Inflows of Resources</b>					
Held for scholarships	49,019	-	-	-	49,019
<b>Fund Balances</b>					
Restricted	-	-	812,303	-	812,303
Assigned	-	1,482,825	-	982,759	2,465,584
Unassigned	-	-	-	-	-
Total Fund Balances	-	1,482,825	812,303	982,759	3,277,887
Total Liabilities, Deferred Inflows of Resources, and Fund Balances	<u>\$ 10,078,895</u>	<u>\$ 3,104,327</u>	<u>\$ 1,234,272</u>	<u>\$ 991,270</u>	<u>\$ 15,408,764</u>
Fund Balances - per above					\$ 3,277,887
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.					
					68,436,862
Deferred outflows and inflows of resources related to pensions and OPEB are applicable to future periods and, therefore, are not reported in the funds.					
Deferred outflows related to pensions					16,171,229
Deferred inflows related to pensions					(8,269,481)
Deferred outflows related to OPEBs					2,152,821
Deferred inflows related to OPEBs					(1,884,355)
The net VRS pension liability is a long-term liability related to pensions that is applicable to future periods and, therefore, is not reported in the funds.					
					(41,548,176)
Liabilities applicable to the County's governmental activities are not due and payable in the current period and, accordingly, are not reported as fund liabilities.					
Balances of long-term liabilities affecting net position are as follows:					
Other post employment benefits obligation					(8,279,706)
Compensated absences					(987,099)
Net Position of Governmental Activities					<u>\$ 29,069,982</u>

County of Henry, Virginia

Combining Statement of Revenues, Expenditures, and Changes in Fund Balances  
Component Unit - School Board

Year Ended June 30, 2025

	<u>School Fund</u>	<u>School Textbook Fund</u>	<u>School Cafeteria Fund</u>	<u>School Activity Fund</u>	<u>Total Public Schools</u>
<b>Revenues</b>					
Revenue from use of money and property	\$ 25,789	\$ 97,089	\$ 5,490	\$ 34	\$ 128,402
Charges for services	455,256	-	457,684	-	912,940
Recovered costs	424,178	-	-	-	424,178
Miscellaneous	762,786	-	-	2,026,608	2,789,394
<b>Intergovernmental</b>					
County of Henry, Virginia	29,688,377	-	-	-	29,688,377
Commonwealth of Virginia	84,607,434	-	114,323	-	84,721,757
Federal	11,262,116	-	6,091,963	-	17,354,079
QSCB federal loan interest subsidy	144,279	-	-	-	144,279
Total Revenues	127,370,215	97,089	6,669,460	2,026,642	136,163,406
<b>Expenditures</b>					
<b>Current</b>					
Instruction	70,464,433	1,674,209	-	1,977,197	74,115,839
Administration, attendance, and health	4,822,629	-	-	-	4,822,629
Pupil transportation	8,348,802	-	-	-	8,348,802
Operation and maintenance	9,858,521	-	-	-	9,858,521
Cafeteria - school food service	-	-	7,024,380	-	7,024,380
Facilities	11,773,783	-	-	-	11,773,783
Special grants	15,096,390	-	-	-	15,096,390
Technology	3,460,399	-	-	-	3,460,399
<b>Debt Service</b>					
Principal	1,878,960	-	-	-	1,878,960
Interest and other charges	754,312	-	-	-	754,312
Total Expenditures	126,458,229	1,674,209	7,024,380	1,977,197	137,134,015
Excess (Deficiency) of Expenditures Over Revenues	911,986	(1,577,120)	(354,920)	49,445	(970,609)
<b>Other Financing Sources (Uses)</b>					
Transfers in	-	805,317	106,669	-	911,986
Transfers out	(911,986)	-	-	-	(911,986)
Total Other Financing Sources (Uses)	(911,986)	805,317	106,669	-	-
Net Change in Fund Balances	-	(771,803)	(248,251)	49,445	(970,609)
Fund Balances - Beginning of Year	-	2,254,628	1,060,554	933,314	4,248,496
Fund Balances - End of Year	\$ -	\$ 1,482,825	\$ 812,303	\$ 982,759	\$ 3,277,887

County of Henry, Virginia

Combining Statement of Revenues, Expenditures, and Changes in Fund Balances  
Component Unit - School Board

Year Ended June 30, 2025

Net Change in Fund Balances - per above \$ (970,609)

Governmental funds report capital outlays as expenditures. However, in the Statement of Activities, the cost of those assets is allocated over the estimated useful lives and reported as depreciation expense. This is the amount by which depreciation and disposition was less than capital outlays. 14,602,534

Construction related to renovation of school buildings is part of the County Primary Government since the debt is in the County name. However, the school building belongs to the County until such time the debt is paid off. All debt payments paid by the School Board are adjusted and shown as being paid by the County. 1,002,258

Bond and financed purchase obligations proceeds are reported as financing sources in Governmental Funds and thus contribute to the change in fund balance. In the Statement of Net Position, however, issuing debt increases the long-term liabilities and does not affect the Statement of Activities. Similarly, the repayment of principal is an expenditure in the Governmental Funds but reduces the liability in the Statement of Net Position.

Repayments on financed purchase obligations	\$	-
Net Adjustment		-

Governmental funds use the modified accrual basis of accounting whereas the Statement of Activities for the Governmental-Type statements use the full accrual method in reporting expenses and liabilities. Therefore, the following adjustment reflects the net changes in the following accounts:

Compensated absences	(43,630)
Net pension liability/(asset)	4,724,366
Deferred inflows - pension	(2,620,798)
Deferred outflows - pension	1,507,661
Deferred outflows - OPEB	(30,673)
Deferred inflows - OPEB	(145,847)
Other postemployment benefits	1,311,283
Change in Net Position of Governmental Activities	<u>\$ 19,336,545</u>

Henry County School Board  
School Fund

Schedule of Revenues, Expenditures, and Changes in Fund Balance - Budget and Actual

Year Ended June 30, 2025

	Original Budget	Final Budget	Variance with Original Budget Over (Under) Final Budget	Actual	Variance with Final Budget Over (Under) Actual Amounts
<b>Revenues</b>					
Revenue from the use of money and property	\$ 25,000	\$ 25,000	\$ -	\$ 25,789	\$ 789
Charges for services	45,500	45,500	-	455,256	409,756
Recovered costs	374,000	454,880	(80,880)	424,178	(30,702)
<b>Miscellaneous</b>					
Other miscellaneous	350,000	423,000	(73,000)	762,786	339,786
Payment from Primary Government - Henry County	21,635,583	43,564,145	(21,928,562)	29,688,377	(13,875,768)
<b>Intergovernmental</b>					
Revenue from the Commonwealth of Virginia	73,122,782	88,095,148	(14,972,366)	84,607,434	(3,487,714)
Educational Technology - Commonwealth of Virginia	466,000	466,000	-	-	(466,000)
Revenue from the Federal Government	11,000,000	14,219,819	(3,219,819)	11,262,116	(2,957,703)
QSCB federal loan interest subsidy	-	-	-	144,279	144,279
Total Intergovernmental Revenues	84,588,782	102,780,967	(18,192,185)	96,013,829	(6,767,138)
Total Revenues	107,018,865	147,293,492	(40,274,627)	127,370,215	(19,923,277)
<b>Expenditures</b>					
Instruction	66,956,194	75,066,239	8,110,045	70,464,433	(4,601,806)
Administration, attendance, and health	4,824,493	4,956,148	131,655	4,822,629	(133,519)
Pupil transportation	8,696,918	11,781,685	3,084,767	8,348,802	(3,432,883)
Operation and maintenance	8,671,064	13,188,600	4,517,536	9,858,521	(3,330,079)
Facilities	100,000	14,464,106	14,364,106	11,773,783	(2,690,323)
Special grants	11,000,000	20,327,444	9,327,444	15,096,390	(5,231,054)
Technology	3,252,450	3,884,855	632,405	3,460,399	(424,456)
Contingency reserve	50,000	50,000	-	-	(50,000)
<b>Debt Service</b>					
Principal	1,878,960	1,878,960	-	1,878,960	-
Interest and other charges	771,395	771,395	-	754,312	(17,083)
Total Expenditures	106,201,474	146,369,432	40,167,958	126,458,229	(19,911,203)
Excess (Deficiency) of Revenues Over Expenditures	817,391	924,060	106,669	911,986	(12,074)
<b>Other Financing Sources (Uses)</b>					
Transfers in (out)	(817,391)	(924,060)	(106,669)	(911,986)	12,074
Total Other Financing Sources (Uses)	(817,391)	(924,060)	(106,669)	(911,986)	12,074
Net Change in Fund Balance Before Transfer from Surplus	-	-	-	-	-
Transfer from Surplus Funds	-	-	-	-	-
Net Change in Fund Balance After Transfer from Surplus	\$ -	\$ -	\$ -	-	\$ -
Fund Balance - Beginning of Year				-	
Fund Balance - End of Year				\$ -	

Henry County School Board  
School Textbook Fund

	Original Budget	Final Budget	Variance with Original Budget Over (Under) Final Budget	Actual	Variance with Final Budget Over (Under) Actual Amounts
<b>Revenues</b>					
Revenue from the use of money and property	\$ -	\$ -	\$ -	\$ 97,089	\$ 97,089
Total Revenues	-	-	-	97,089	97,089
<b>Expenditures</b>					
Textbooks	870,000	2,583,020	1,713,020	1,674,209	(908,811)
Total Expenditures	870,000	2,583,020	1,713,020	1,674,209	(908,811)
Excess (Deficiency) of Revenues Over Expenditures	(870,000)	(2,583,020)	(1,713,020)	(1,577,120)	1,005,900
<b>Other Financing Sources (Uses)</b>					
Transfers in (out)	817,391	817,391	-	805,317	(12,074)
Total Other Financing Sources (Uses)	817,391	817,391	-	805,317	(12,074)
Net Change in Fund Balance	(52,609)	(1,765,629)	(1,713,020)	(771,803)	993,826
Transfer from Surplus Funds	52,609	1,765,629	1,713,020	-	(1,765,629)
Net Change after Reserve	\$ -	\$ -	\$ -	(771,803)	\$ (771,803)
Fund Balance - Beginning of Year				2,254,628	
Fund Balance - End of Year				<u>\$ 1,482,825</u>	

Henry County School Board  
School Cafeteria Fund

	<u>Original Budget</u>	<u>Final Budget</u>	<u>Variance with Original Budget Over (Under) Final Budget</u>	<u>Actual</u>	<u>Variance with Final Budget Over (Under) Actual Amounts</u>
<b>Revenues</b>					
Revenue from the use of money and property	\$ 25,401	\$ 25,401	\$ -	\$ 5,490	\$ (19,911)
Charges for services	476,999	526,999	(50,000)	457,684	(69,315)
<b>Intergovernmental</b>					
Revenue from the Commonwealth of Virginia	-	-	-	114,323	114,323
Revenue from the Federal Government	<u>6,702,441</u>	<u>6,946,791</u>	<u>(244,350)</u>	<u>6,091,963</u>	<u>(854,828)</u>
Total Intergovernmental Revenues	<u>6,702,441</u>	<u>6,946,791</u>	<u>(244,350)</u>	<u>6,206,286</u>	<u>(740,505)</u>
Total Revenues	7,204,841	7,499,191	(294,350)	6,669,460	(829,731)
<b>Expenditures</b>					
Cafeteria	<u>7,204,841</u>	<u>7,605,860</u>	<u>401,019</u>	<u>7,024,380</u>	<u>(581,480)</u>
Total Expenditures	<u>7,204,841</u>	<u>7,605,860</u>	<u>401,019</u>	<u>7,024,380</u>	<u>(581,480)</u>
Excess (Deficiency) of Revenues Over Expenditures	-	(106,669)	(106,669)	(354,920)	(248,251)
<b>Other Financing Sources (Uses)</b>					
Transfers in (out)	<u>-</u>	<u>106,669</u>	<u>106,669</u>	<u>106,669</u>	<u>-</u>
Total Other Financing Sources (Uses)	<u>-</u>	<u>106,669</u>	<u>106,669</u>	<u>106,669</u>	<u>-</u>
Net Change in Fund Balance	-	-	-	(248,251)	(248,251)
Transfer from Surplus Funds	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net Change after Reserve	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	(248,251)	<u>\$ (248,251)</u>
Fund Balance - Beginning of Year				<u>1,060,554</u>	
Fund Balance - End of Year				<u>\$ 812,303</u>	

Henry County School Board  
School Activity Fund

	<u>Original Budget</u>	<u>Final Budget</u>	<u>Variance with Original Budget Over (Under) Final Budget</u>	<u>Actual</u>	<u>Variance with Final Budget Over (Under) Actual Amounts</u>
<b>Revenues</b>					
Revenue from the use of money and property	\$ -	\$ -	\$ -	\$ 34	\$ 34
Miscellaneous	-	-	-	2,026,608	2,026,608
Total Revenues	-	-	-	2,026,642	2,026,642
<b>Expenditures</b>					
Instruction	-	-	-	1,977,197	1,977,197
Total Expenditures	-	-	-	1,977,197	1,977,197
Excess (Deficiency) of Revenues Over Expenditures	-	-	-	49,445	49,445
<b>Other Financing Sources (Uses)</b>					
Transfers in (out)	-	-	-	-	-
Total Other Financing Sources (Uses)	-	-	-	-	-
Net Change in Fund Balance	-	-	-	49,445	49,445
Transfer from Surplus Funds	-	-	-	-	-
Net Change after Reserve	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	49,445	<u>\$ 49,445</u>
Fund Balance - Beginning of Year				<u>933,314</u>	
Fund Balance - End of Year				<u>\$ 982,759</u>	

## County of Henry, Virginia

## Statement of Net Position

## Component Unit - Industrial Development Authority

At June 30, 2025

	Industrial Site Project Fund #37	Main Operating Fund #45	Total Industrial Development Authority
<b>Assets</b>			
<b>Current Assets</b>			
Cash	\$ -	\$ 36,982	\$ 36,982
Due from other governments	5,161,018	-	5,161,018
Due from primary government - Henry County, VA	-	1,759,842	1,759,842
Lease receivables, current portion	-	4,950	4,950
Inventory	29,930,155	10,341,130	40,271,285
Total Current Assets	35,091,173	12,142,904	47,234,077
<b>Noncurrent Assets</b>			
Capital assets, net	-	5,727,228	5,727,228
Total Noncurrent Assets	-	5,727,228	5,727,228
Total Assets	<u>\$ 35,091,173</u>	<u>\$ 17,870,132</u>	<u>\$ 52,961,305</u>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Accounts payable	\$ 1,500,764	\$ 92,130	\$ 1,592,894
Due to primary government - Henry County, VA	182,779	-	182,779
Unearned rents	-	1,000	1,000
Unearned grants	2,520,830	357,000	2,877,830
Total Current Liabilities	4,204,373	450,130	4,654,503
<b>Long-Term Liabilities</b>			
	-	-	-
Total Liabilities	4,204,373	450,130	4,654,503
<b>Deferred Inflows of Resources</b>			
Leases	-	4,814	4,814
Total Deferred Inflows of Resources	-	4,814	4,814
<b>Net Position</b>			
Net investment in capital assets	-	5,727,228	5,727,228
Unrestricted	30,886,800	11,687,960	42,574,760
Total Net Position	<u>30,886,800</u>	<u>17,415,188</u>	<u>48,301,988</u>
Total Liabilities, Deferred Inflows of Resources, and Net Position	<u>\$ 35,091,173</u>	<u>\$ 17,870,132</u>	<u>\$ 52,961,305</u>



## County of Henry, Virginia

## Statement of Revenues, Expenses, and Changes in Net Position

## Component Unit - Industrial Development Authority

Year Ended June 30, 2025

	Industrial Site Project Fund #37	Main Operating Fund #45	Total Industrial Development Authority
<b>Operating Revenues</b>			
Payment from primary government	\$ -	\$ 2,461,733	\$ 2,461,733
Virginia Department of Transportation - Federal	95,077	-	95,077
Virginia Department of Transportation - State	37,982	-	37,982
Virginia Economic Development Partnership Authority	16,307,649	-	16,307,649
Harvest Foundation	127,424	-	127,424
Miscellaneous refunds and revenues	87,712	11,558	99,270
Gain liquidation CCAT investment	-	7,622,854	7,622,854
Commonwealth Opportunity fund	-	108,000	108,000
Total Operating Revenues	16,655,844	10,204,145	26,859,989
<b>Operating Expenses</b>			
Economic development	144,129	8,201,172	8,345,301
Total Operating Expenses	144,129	8,201,172	8,345,301
Operating Income	16,511,715	2,002,973	18,514,688
<b>Nonoperating Revenues (Expenses)</b>			
Interest and investment income	-	450	450
Total Nonoperating Revenues (Expenses)	-	450	450
Change in Net Position	16,511,715	2,003,423	18,515,138
Total Net Position - Beginning of Year	14,375,085	15,411,765	29,786,850
Total Net Position - End of Year	\$ 30,886,800	\$ 17,415,188	\$ 48,301,988

## County of Henry, Virginia

## Statement of Cash Flows

## Component Unit - Industrial Development Authority

Year Ended June 30, 2025

	Industrial Site Project Fund #37	Main Operating Fund #45	Total Industrial Development Authority
<b>Cash Flows from Operating Activities</b>			
Receipts from primary government	\$ -	\$ 2,461,733	\$ 2,461,733
Federal grants	94,966	-	94,966
State and other grants	12,326,260	65,000	12,391,260
Harvest Foundation	3,000,000	-	3,000,000
Miscellaneous revenues	87,712	11,556	99,268
Purchase of inventory for resale	(15,604,004)	-	(15,604,004)
Cash paid for economic development	(144,129)	(2,501,287)	(2,645,416)
Net Cash Provided by (Used in) Operating Activities	(239,195)	37,002	(202,193)
<b>Cash Flows from Noncapital Financing Activities</b>			
Payments on Due to / Due from accounts from primary government	239,195	(123,620)	115,575
Net Cash Provided by (Used in) Noncapital Financing Activities	239,195	(123,620)	115,575
<b>Cash Flows from Capital and Related Financing Activities</b>			
Principal payments on long-term debt	-	-	-
Interest payments on long-term debt	-	-	-
Net Cash Used in Capital and Related Financing Activities	-	-	-
<b>Cash Flows from Investing Activities</b>			
Interest and investment income	-	450	450
Loan to business to repay incentive	-	(1,333)	(1,333)
Distributions from CCAT	-	31,168	31,168
Net Cash Provided by Investing Activities	-	30,285	30,285
Net Increase (Decrease) in Cash and Cash Equivalents	-	(56,333)	(56,333)
Cash and Cash Equivalents - Beginning of Year	-	93,315	93,315
Cash and Cash Equivalents - End of Year	\$ -	\$ 36,982	\$ 36,982
<b>Reconciliation of Operating Income to Net Cash Used in Operating Activities</b>			
Operating income	\$ 16,511,715	\$ 2,002,973	\$ 18,514,688
<i>Adjustments to Reconcile Operating Income to Net Cash Provided by (Used in) Operating Activities</i>			
Depreciation	-	25,663	25,663
Bad debt expense	-	1,333	1,333
Gain liquidation CCAT investment	-	(7,622,854)	(7,622,854)
Distribution property to PSA	-	5,592,433	5,592,433
<i>Changes in Assets and Liabilities</i>			
Receivables	367,304	-	367,304
Due from other governments	(4,019,482)	-	(4,019,482)
Lease receivables	-	11,550	11,550
Inventory	(16,435,073)	-	(16,435,073)
Unearned rents	-	-	-
Unearned grants	2,505,272	(43,000)	2,462,272
Deferred inflows - leases	-	(11,552)	(11,552)
Accounts payable	831,069	80,456	911,525
Net Cash Provided by (Used in) Operating Activities	\$ (239,195)	\$ 37,002	\$ (202,193)

## County of Henry, Virginia

## Balance Sheet

Component Unit - Henry-Martinsville Social Services

At June 30, 2025

**Assets**

Cash	\$ 74,555
Due from other governments	<u>931,810</u>
Total Assets	<u>\$ 1,006,365</u>

**Liabilities and Fund Balance****Liabilities**

Accrued liabilities	\$ 68,417
Due to County of Henry, Virginia	<u>937,948</u>
Total Liabilities	1,006,365

**Fund Balance**

	<u>-</u>
Total Liabilities and Fund Balance	<u>\$ 1,006,365</u>

Fund Balance - per above	\$ -
--------------------------	------

Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.	94,003
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The net prepaid OPEB liability is a long-term asset and is not a financial resource and, therefore, is not reported in the funds.	244,418
---	---------

Deferred outflows and inflows of resources related to pensions and OPEB are applicable to future periods and, therefore, are not reported in the funds.

Deferred outflows related to pensions	1,567,625
Deferred inflows related to pensions	(649,155)
Deferred outflows of resources related to OPEB	126,364
Deferred inflows of resources related to OPEB	(92,553)

Liabilities applicable to governmental activities are not due and payable in the current period and, accordingly, are not reported as fund liabilities.

Balances of long-term liabilities affecting net position are as follows:

Net pension liability	(1,744,040)
OPEB obligations	(227,357)
Compensated absences	<u>(498,133)</u>

Net Position (Deficit) of Governmental Activities	<u>\$ (1,178,828)</u>
---	-----------------------

## County of Henry, Virginia

## Statement of Revenues, Expenditures, and Changes in Fund Balances

## Component Unit - Henry-Martinsville Social Services

Year Ended June 30, 2025

**Revenues**

Payments from County of Henry, Virginia	\$ 794,755
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Payments from City of Martinsville, Virginia	441,492
--	---------

***Intergovernmental***

Revenue from the Commonwealth of Virginia	3,200,862
---	-----------

Revenue from the Federal Government	<u>5,251,709</u>
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Total Intergovernmental	<u>8,452,571</u>
-------------------------	------------------

Total Revenues	9,688,818
----------------	-----------

**Expenditures**

Health and Welfare	<u>9,688,818</u>
--------------------	------------------

Net Change in Fund Balance	-
----------------------------	---

Fund Balance - Beginning of Year	<u>-</u>
----------------------------------	----------

Fund Balance - End of Year	<u><u>\$ -</u></u>
----------------------------	--------------------

Net Change in Fund Balance - per above	\$ -
--	------

Governmental funds report capital outlays as expenditures. However, in the Statement of Activities, the cost of those assets is allocated over the estimated useful lives as depreciation expense. This is the amount by which capital outlays exceeded depreciation.

(5,292)

Governmental funds use the modified accrual basis of accounting whereas the Statement of Activities for the Governmental-Type statements use the full accrual method in reporting expenses and liabilities. Therefore, the following adjustment reflects the net changes in the following accounts:

Compensated absences	110,061
Net pension liability	(159,415)
Deferred inflows - pension	(77,104)
Deferred outflows - pension	505,553
Deferred outflows - OPEB	24,258
Deferred inflows - OPEB	(10,277)
Other postemployment benefits	<u>66,465</u>

Change in Net Position of Governmental Activities	<u><u>\$ 454,249</u></u>
---	--------------------------

## County of Henry, Virginia

## Combining Statement of Fiduciary Net Position

At June 30, 2025

	<u>Custodial Funds</u>		
	<u>Special Welfare</u>	<u>Jail Inmate</u>	<u>Total</u>
<b>Assets</b>			
Cash and cash equivalents	\$ 1,466	\$ 171,780	\$ 173,246
Total Assets	<u>\$ 1,466</u>	<u>\$ 171,780</u>	<u>\$ 173,246</u>
<b>Liabilities</b>			
Accounts payable and accrued liabilities	\$ -	\$ -	\$ -
<b>Net Position</b>			
Restricted for:			
Individuals, organizations, and other governments	<u>1,466</u>	<u>171,780</u>	<u>173,246</u>
Total Net Position	<u>1,466</u>	<u>171,780</u>	<u>173,246</u>
Total Liabilities and Fiduciary Net Position	<u>\$ 1,466</u>	<u>\$ 171,780</u>	<u>\$ 173,246</u>

## County of Henry, Virginia

## Combining Statement of Changes in Fiduciary Net Position

Year Ended June 30, 2025

	<u>Special Welfare</u>	<u>Jail Inmate</u>	<u>Total Custodial Funds</u>
<b>Additions</b>			
Local grant funds and other donations	\$ 143,426	\$ -	\$ 143,426
Housing fees	-	124,513	124,513
Canteen and telephone fees	-	384,455	384,455
Total additions	143,426	508,968	652,394
<b>Deductions</b>			
Program and administrative expenses	142,846	104,806	247,652
Housing fees remitted to County	-	132,782	132,782
Telephone fees	-	73,409	73,409
Canteen purchases	-	181,974	181,974
Total deductions	142,846	492,971	635,817
<b>Net Increase (Decrease) in Fiduciary Net Position</b>	580	15,997	16,577
<b>Net Position - Beginning</b>	886	155,783	156,669
<b>Net Position - Ending</b>	<u>\$ 1,466</u>	<u>\$ 171,780</u>	<u>\$ 173,246</u>

## OTHER INFORMATION SECTION



Table 1

## County of Henry, Virginia

General Governmental Revenues by Source<sup>(1)(2)</sup>

Last Ten Fiscal Years

<u>Fiscal Year</u>	<u>General Property Taxes</u>	<u>Other Local Taxes</u>	<u>Permits, Privilege Fees, and Regulatory Licenses</u>	<u>Fines and Forfeitures</u>	<u>Use of Money and Property</u>	<u>Charges for Services</u>	<u>Miscellaneous</u>	<u>Recovered Costs</u>	<u>Inter-Governmental</u>	<u>Total</u>
2016	\$ 24,025,389	\$ 12,219,982	\$ 64,192	\$ 171,390	\$ 909,608	\$ 1,613,667	\$ 853,693	\$ 3,774,357	\$ 76,880,284	\$120,512,562
2017	24,344,550	12,323,201	63,792	214,626	669,873	1,552,687	873,104	3,547,175	79,495,294	123,084,302
2018	26,741,835	12,571,940	55,553	193,569	701,617	1,312,840	1,028,429	4,415,222	84,189,168	131,210,173
2019	28,230,794	13,397,099	77,110	165,674	2,300,453	1,295,214	998,268	4,921,665	86,049,792	137,436,069
2020	27,893,373	13,826,354	49,950	140,504	2,438,681	1,172,752	1,028,686	5,071,780	90,105,162	141,727,242
2021	29,167,772	15,742,493	108,497	133,296	1,253,635	978,310	1,473,633	4,212,401	100,001,726	153,071,763
2022	29,890,472	20,894,156	83,547	123,616	455,806	1,138,875	2,908,492	4,134,652	104,677,626	164,307,242
2023	31,296,370	23,107,460	189,573	126,817	2,762,077	1,347,470	2,243,850	5,728,398	152,382,948	219,184,963
2024	33,220,362	23,774,860	95,669	190,270	4,394,448	1,772,115	9,965,271	7,098,704	129,078,243	209,589,942
<b>2025</b>	<b>34,425,340</b>	<b>24,397,150</b>	<b>164,320</b>	<b>200,302</b>	<b>4,806,368</b>	<b>1,683,376</b>	<b>2,926,103</b>	<b>6,484,695</b>	<b>136,364,814</b>	<b>211,452,468</b>

<sup>(1)</sup> Includes General and Special Revenue Funds of the Primary Government and Component Units - School Board and Social Services.

<sup>(2)</sup> Payments from County of Henry, Virginia to the Component Units - School Board and Social Services are excluded from intergovernmental revenues.



## County of Henry, Virginia

General Governmental Expenditures by Function<sup>(1)(2)</sup>

Last Ten Fiscal Years

<u>Fiscal Year</u>	<u>General Gov. Administration</u>	<u>Judicial Administration</u>	<u>Public Safety</u>	<u>Public Works</u>	<u>Health and Welfare</u>	<u>Education</u>	<u>Parks, Recreation, and Cultural</u>	<u>Community Development</u>	<u>Non-Departmental</u>	<u>Debt Service</u>	<u>Capital Projects</u>	<u>Total</u>
2016	\$ 3,138,381	\$ 2,895,916	\$ 15,432,462	\$ 3,473,137	\$ 7,755,323	\$ 77,873,789	\$ 1,832,590	\$ 3,793,880	\$ 93,018	\$ 2,140,166	\$ 1,474,742	\$ 119,903,404
2017	3,201,410	2,883,408	15,711,987	3,441,711	8,025,248	92,668,525	1,871,240	4,737,410	53,096	2,639,617	797,651	136,031,303
2018	3,257,287	2,989,787	16,738,307	3,504,916	8,385,686	89,772,125	1,927,417	4,881,862	50,809	3,345,873	4,618,167	139,472,236
2019	3,303,587	2,937,463	16,700,369	3,401,291	9,503,796	83,042,119	1,950,922	5,083,973	83,998	8,514,330	3,968,066	138,489,914
2020	3,398,733	3,038,494	17,778,343	3,587,910	10,341,838	84,597,469	1,933,218	4,958,890	60,252	5,895,158	21,101,800	156,692,105
2021	3,872,355	3,218,018	20,025,682	3,938,613	11,833,671	89,070,406	1,979,981	4,938,011	61,022	25,139,618	36,433,801	200,511,178
2022	3,782,013	3,361,244	23,558,124	3,805,486	13,387,616	96,444,934	2,157,991	6,731,224	78,571	6,321,202	16,017,654	175,646,059
2023	3,763,293	3,694,862	26,353,340	4,790,376	14,637,557	110,281,068	2,348,764	6,926,017	46,478	6,305,522	939,962	180,087,239
2024	4,206,971	3,834,415	29,684,738	4,833,321	15,949,718	116,739,596	2,981,939	6,464,684	53,415	25,383,902	7,901,883	218,034,582
<b>2025</b>	<b>4,450,919</b>	<b>4,133,311</b>	<b>32,101,992</b>	<b>5,626,503</b>	<b>15,860,654</b>	<b>134,563,157</b>	<b>3,345,400</b>	<b>6,142,854</b>	<b>43,380</b>	<b>5,446,247</b>	<b>1,873,953</b>	<b>213,588,370</b>

<sup>(1)</sup> Includes General and Special Revenue Funds of the Primary Government and Component Units - School Board and Social Services.

<sup>(2)</sup> Payments from County of Henry, Virginia to the Component Units - School Board and Social Services are excluded from the respective function.

## County of Henry, Virginia

## Assessed Value of Taxable Property

## Last Ten Fiscal Years

<u>Fiscal Year</u>	<u>Real Estate</u>	<u>Personal Property</u>	<u>Mobile Homes</u>	<u>Machinery and Tools</u>	<u>Public Service</u>	<u>Total</u>
2016	\$ 2,874,491,189	\$ 394,241,419	\$ 24,105,123	\$ 301,949,527	\$ 168,148,943	\$ 3,762,936,201
2017	2,901,351,025	417,528,311	23,906,148	311,400,946	175,152,449	3,829,338,879
2018	2,872,989,189	419,610,064	21,786,667	343,462,516	177,404,798	3,835,253,234
2019	2,883,174,054	416,199,483	22,417,477	355,931,097	188,873,635	3,866,595,746
2020	2,889,190,270	435,083,807	22,561,261	338,166,323	196,172,192	3,881,173,853
2021	2,913,938,919	459,886,258	23,010,270	343,004,774	212,735,950	3,952,576,171
2022	2,955,483,423	491,826,968	21,744,505	378,517,161	276,296,477	4,123,868,534
2023	2,957,569,009	591,066,000	19,501,081	393,098,000	239,318,078	4,200,552,168
2024	3,028,313,514	614,346,323	19,859,640	462,337,419	238,620,891	4,363,477,787
<b>2025</b>	<b>3,048,685,045</b>	<b>609,855,419</b>	<b>20,626,486</b>	<b>528,094,258</b>	<b>221,780,047</b>	<b>4,429,041,255</b>

## Property Tax Rates - Last Ten Fiscal Years

## Tax Rates per Hundred Dollars of Assessed Valuation

<u>Fiscal Year</u>	<u>Real Estate</u>	<u>Personal Property</u>	<u>Mobile Homes</u>	<u>Machinery and Tools</u>
2016	\$ 0.488	\$ 1.48	\$ 0.488	\$ 1.48
2017	0.488	1.48	0.488	1.48
2018	0.555	1.55	0.555	1.55
2019	0.555	1.55	0.555	1.55
2020	0.555	1.55	0.555	1.55
2021	0.555	1.55	0.555	1.55
2022	0.555	1.55	0.555	1.55
2023	0.555	1.55	0.555	1.55
2024	0.555	1.55	0.555	1.55
<b>2025</b>	<b>0.555</b>	<b>1.55</b>	<b>0.555</b>	<b>1.55</b>

## County of Henry, Virginia

## Property Tax Levies and Collections

Last Ten Fiscal Years

<u>Fiscal Year</u>	<u>Total Tax Levy</u>	<u>Current Tax Collections</u>	<u>Percent of Levy Collected</u>	<u>Delinquent Tax Collections</u>	<u>Total Tax Collections</u>	<u>Percent of Total Tax Collections to Tax Levy</u>	<u>Outstanding Delinquent Taxes</u>	<u>Percent of Delinquent Taxes to Tax Levy</u>
2016	\$ 25,272,038	\$ 24,321,388	96.24%	\$1,014,013	\$ 25,335,401	100.25%	\$ 2,776,267	10.99%
2017	25,919,711	24,778,117	95.60%	903,931	25,682,048	99.08%	3,061,326	11.81%
2018	28,879,412	27,380,868	94.81%	640,293	28,021,161	97.03%	3,647,745	12.63%
2019	29,143,275	27,934,344	95.85%	1,493,101	29,427,445	100.98%	3,588,601	12.31%
2020	29,235,764	27,981,597	95.71%	1,197,819	29,179,416	99.81%	3,740,443	12.79%
2021	29,926,875	28,907,795	96.59%	1,424,836	30,332,631	101.36%	3,352,413	11.20%
2022	31,548,851	30,247,595	95.88%	973,847	31,221,442	98.96%	3,925,918	12.44%
2023	33,106,673	31,199,981	94.24%	1,388,217	32,588,198	98.43%	4,137,525	12.50%
2024	34,931,809	32,886,462	94.14%	1,545,233	34,431,695	98.57%	4,897,175	14.02%
<b>2025</b>	<b>35,907,938</b>	<b>33,761,622</b>	<b>94.02%</b>	<b>1,801,567</b>	<b>35,563,189</b>	<b>99.04%</b>	<b>5,649,549</b>	<b>15.73%</b>

## County of Henry, Virginia

Ratio of Net General Obligation Bonded Debt  
to Assessed Taxable Value and Net General Obligation Bonded Debt Per Capita

Last Ten Fiscal Years

<u>Fiscal Year</u>	<u>Population</u> <sup>(1)</sup>	<u>Assessed Value</u> <sup>(2)</sup>	<u>Net Bonded Debt</u> <sup>(3)</sup>	<u>Ratio on Net Bonded Debt to Assessed Value</u>	<u>Net Bonded Debt Per Capita</u>
2016	51,604	\$3,762,936,201	\$ 22,678,828	0.60%	\$ 439
2017	51,227	3,829,338,879	31,223,019	0.82%	610
2018	51,975	3,835,253,234	30,529,456	0.80%	587
2019	51,438	3,866,595,746	88,338,347	2.28%	1,717
2020	51,019	3,881,173,853	111,778,461	2.88%	2,191
2021	51,450	3,952,576,171	107,240,547	2.71%	2,084
2022	50,000	4,123,868,534	105,311,323	2.55%	2,106
2023	48,835	4,200,552,168	103,464,863	2.46%	2,119
2024	48,568	4,363,477,787	82,030,219	1.88%	1,689
<b>2025</b>	<b>48,726</b>	<b>4,429,041,255</b>	<b>80,041,259</b>	<b>1.81%</b>	<b>1,643</b>

<sup>(1)</sup> Weldon Cooper Center, University of Virginia, Latest Census Records.

<sup>(2)</sup> From Table 3.

<sup>(3)</sup> Includes all long-term general obligation bonded debt, bond anticipation notes, Literary Fund loans, and Recovery Zone bonds. Excludes compensated absences, capital leases, and landfill closure monitoring liability.

Table 6

## County of Henry, Virginia

Ratio of Annual Debt Service Expenditures for General Bonded Debt  
to Total General Governmental Expenditures<sup>(1)(2)(3)</sup>

Last Ten Fiscal Years

<u>Fiscal Year</u>	<u>Principal</u>	<u>Interest</u>	<u>Total Debt Service</u>	<u>Total General Governmental Expenditures</u>	<u>Ratio of Debt Service to General Government Expenditures</u>
2016	\$1,460,688	\$ 679,478	\$2,140,166	\$ 119,903,404	1.78%
2017	1,734,013	905,604	2,639,617	136,031,303	1.94%
2018	2,123,512	1,222,361	3,345,873	139,472,236	2.40%
2019	5,114,455	3,399,875	8,514,330	138,489,914	6.15%
2020	2,473,315	3,421,843	5,895,158	156,692,105	3.76%
2021	20,804,870	4,334,748	25,139,618	200,511,178	12.54%
2022	2,297,653	3,891,462	6,189,115	175,646,059	3.52%
2023	2,061,695	3,968,581	6,030,276	180,087,239	3.35%
2024	21,434,644	3,761,206	25,195,850	218,034,582	11.56%
<b>2025</b>	<b>1,988,960</b>	<b>3,425,293</b>	<b>5,414,253</b>	<b>213,588,370</b>	<b>2.53%</b>

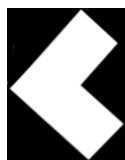
(1) Excludes debt service payments on short-term notes payable.

(2) Excludes Component Unit - Industrial Development Authority debt.

(3) Includes FY21 debt refunding of \$19,350,000.

# COMPLIANCE SECTION





## **INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

To the Board of Supervisors  
County of Henry, Virginia

We have audited, in accordance with the auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; and *Specifications for Audits of Counties, Cities and Towns*, issued by the Auditor of Public Accounts of the Commonwealth of Virginia, the financial statements of the governmental activities, the business-type activities, the discretely presented component units, and each major fund of County of Henry, Virginia, as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise County of Henry, Virginia's basic financial statements, and have issued our report thereon dated December 10, 2025.

### **Report on Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered County of Henry, Virginia's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of County of Henry, Virginia's internal control. Accordingly, we do not express an opinion on the effectiveness of County of Henry, Virginia's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

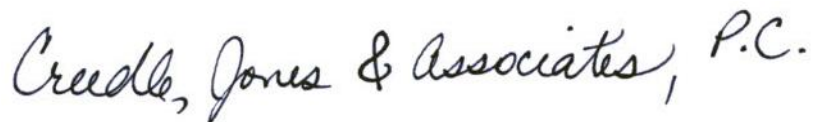
Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

## Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether County of Henry, Virginia's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

## Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

A handwritten signature in black ink that reads "Creedle, Jones & Associates, P.C." in a cursive script.

Creedle, Jones & Associates, P.C.  
Certified Public Accountants

South Hill, Virginia  
December 10, 2025





## **INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE**

To the Board of Supervisors  
County of Henry, Virginia

### **Report on Compliance for Each Major Federal Program**

#### **Opinion on Each Major Federal Program**

We have audited County of Henry, Virginia's compliance with the types of compliance requirements identified as subject to and in the *OMB Compliance Supplement* that could have a direct and material effect on each of County of Henry, Virginia's major federal programs for the year ended June 30, 2025. County of Henry, Virginia's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, County of Henry, Virginia, complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2025.

#### **Basis for Opinion on Each Major Federal Program**

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance); and *Specifications for Audits of Counties, Cities and Towns*, issued by the Auditor of Public Accounts of the Commonwealth of Virginia. Our responsibilities under those standards, the Uniform Guidance, and specifications are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of County of Henry, Virginia and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of County of Henry, Virginia's compliance with the compliance requirements referred to above.

#### **Responsibilities of Management for Compliance**

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to County of Henry, Virginia's federal programs.

### **Auditor's Responsibilities for the Audit of Compliance**

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on County of Henry, Virginia's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about County of Henry, Virginia's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding County of Henry, Virginia's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of County of Virginia's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of County of Henry, Virginia's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

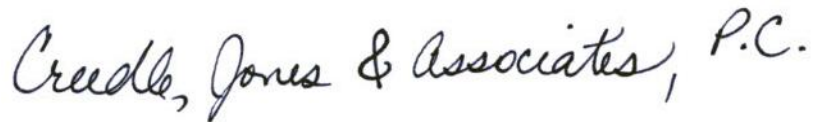
### **Report on Internal Control over Compliance**

*A deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that have not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

A handwritten signature in cursive script that reads "Creedle, Jones & Associates, P.C.".

Creedle, Jones & Associates, P.C.  
Certified Public Accountants

South Hill, Virginia  
December 10, 2025



## **REPORT ON COMPLIANCE WITH COMMONWEALTH OF VIRGINIA'S LAWS, REGULATIONS, CONTRACTS, AND GRANTS**

To the Board of Supervisors  
County of Henry, Virginia

We have audited the financial statements of the County of Henry, Virginia, as of and for the year ended June 30, 2025, and have issued our report thereon dated December 10, 2025.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and *Specifications for Audits of Counties, Cities and Towns*, issued by the Auditor of Public Accounts of the Commonwealth of Virginia. Those standards and specifications require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

Compliance with Commonwealth of Virginia's laws, regulations, contracts, and grants applicable to the County of Henry, Virginia, is the responsibility of the County of Henry, Virginia's management. As part of obtaining reasonable assurance about whether the financial statements are free of material misstatement, we performed tests of the County of Henry, Virginia's compliance with certain provisions of the Commonwealth of Virginia's laws, regulations, contracts, and grants. However, the objective of our audit of the basic financial statements was not to provide an opinion on overall compliance with such provisions. Accordingly, we do not express such an opinion.

The following is a summary of the Commonwealth of Virginia's laws, regulations, contracts, and grants for which we performed tests of compliance:

### *Code of Virginia*

- Budget and Appropriation Laws
- Cash and Investments
- Conflicts of Interest
- Retirement Systems
- Debt Provisions
- Procurement
- Unclaimed Property
- Personal Property Tax Relief Act

*State Agency Requirements*

- Social Services
- Education
- Children's Services Act Funds
- Economic Development Opportunity Fund

The results of our tests disclosed two instances of noncompliance with the provisions referred to in the preceding paragraph. With respect to items not tested, nothing came to our attention that caused us to believe that the County of Henry, Virginia had not complied, in all material respects, with those provisions. They are as follows:

- 1) School Board statement of economic interest forms not filed timely
- 2) Social Services terminated employees' SAMS access not removed timely

This report is intended solely for the information of the Board of Supervisors, County of Henry, Virginia's management, Auditor of Public Accounts of the Commonwealth of Virginia, and applicable state agencies, and is not intended to be, and should not be, used by anyone other than these specified parties.

*Creedle, Jones & Associates, P.C.*

Creedle, Jones & Associates, P.C.  
Certified Public Accountants

South Hill, Virginia  
December 10, 2025

**County of Henry, Virginia**  
Schedule of Expenditures of Federal Awards  
Year Ended June 30, 2025

<b>Federal Grantor/Pass-through Grantor/Program or Cluster Title</b>	<b>Federal Assistance Listing Number</b>	<b>Pass-through Entity Identifying Number</b>	<b>Total Federal Expenditures</b>
<b>PRIMARY GOVERNMENT</b>			
<b>U. S. Department of Interior</b>			
<b>Direct Payments</b>			
Payments in Lieu of Taxes	15.226	N/A	\$ 4,571
Outdoor Recreation Acquisition, Development and Planning	15.916	N/A	<u>207,585</u>
Subtotal - U. S. Department of Interior			212,156
<b>U. S. Department of Transportation</b>			
<b>Direct Payments</b>			
Thriving Communities Program Capacity Builders Cooperative Agreements	20.942	N/A	88,033
<b>Pass-Through Payments</b>			
<i>Department of Transportation</i>			
Highway Planning and Construction	20.205	501	69,377
<i>Department of Motor Vehicles</i>			
<i>Highway Safety Cluster</i>			
State and Community Highway Safety	20.600	530	<u>22,482</u>
Total Highway Safety Cluster			<u>22,482</u>
Subtotal - U. S. Department of Transportation			179,892
<b>Appalachian Regional Commission</b>			
<b>Direct Payments</b>			
Appalachian Area Development	23.002	N/A	230,835
<b>U. S. Department of Health and Human Services</b>			
<b>Pass-Through Payments</b>			
<i>Aging Cluster</i>			
<i>Southern Area Agency on Aging</i>			
Special Programs for the Aging - Title III, Part B - Grants for Supportive Services and Senior Centers	93.044	N/A	32,741
Special Programs for the Aging - Title III, Part D	93.043	N/A	<u>46,717</u>
Total Aging Cluster			<u>79,458</u>
Subtotal - U. S. Department of Health and Human Services			79,458
<b>U. S. Department of Justice</b>			
<b>Direct Payments</b>			
Edward Byrne Memorial Justice Assistance Grant Program	16.738	N/A	6,955
Bulletproof Vest Partnership Program	16.607	N/A	15,374
State Criminal Alien Assistance Program	16.606	N/A	15,675
Equitable Sharing Program - Asset Forfeiture	16.922	N/A	3,059
<b>Pass-Through Payments</b>			
<i>Department of Criminal Justice Services</i>			
Edward Byrne Memorial Justice Assistance Grant Program	16.738	140	56,569
Crime Victim Assistance	16.575	140	<u>102,944</u>
Subtotal - U. S. Department of Justice			200,576
<b>U. S. Department of Homeland Security</b>			
<b>Pass-Through Payments</b>			
<i>Department of Emergency Management</i>			
Emergency Management Performance Grants	97.042	127	26,164
Hazard Mitigation Grant Program	97.039	127	<u>1,029,703</u>
Subtotal - U. S. Department of Homeland Security			1,055,867
<b>U. S. Department of Health and Human Services</b>			
<b>Pass-Through Payments</b>			
<i>Department of Social Services</i>			
Social services block grant	93.667	765	<u>108,828</u>
<b>Total - Primary Government</b>			<b>2,067,612</b>

Federal Grantor/Pass-through Grantor/Program or Cluster Title	Federal Assistance Listing Number	Pass-through Entity Identifying Number	Total Federal Expenditures
<b>HENRY-MARTINSVILLE SOCIAL SERVICES</b>			
<b>U. S. Department of Agriculture</b>			
<b>Pass-Through Payments</b>			
<i>Department of Social Services</i>			
SNAP Cluster			
State Administrative Matching Grants for the Supplemental Nutrition Assistance Program	10.561	765	1,154,481
Total SNAP Cluster			1,154,481
Subtotal - U. S. Department of Agriculture			1,154,481
<b>U. S. Department of Health and Human Services</b>			
<b>Pass-Through Payments</b>			
<i>Department of Social Services</i>			
<i>CCDF Cluster</i>			
Child Care Mandatory and Matching Funds of the Child Care and Development Fund	93.596	765	151,433
Total CCDF Cluster			151,433
Guardianship Assistance	93.090	765	993
Title IV-E Prevention Program (new)	93.472	765	31,039
MaryLee Allen Promoting Safe and Stable Families Program	93.556	765	53,993
Refugee and Entrant Assistance - State/Replacement Designee Administered Programs	93.566	765	2,236
Low-Income Home Energy Assistance	93.568	765	153,569
Chafee Education and Training Vouchers Program (ETV)	93.599	765	250
Adoption Incentive Payments	93.603	765	1,818
Stephanie Tubbs Jones Child Welfare Services Program	93.645	765	2,646
Foster care - Title IV-E	93.658	765	530,762
Adoption Assistance	93.659	765	690,705
John H. Chafee Foster Care Program for Successful Transition to Adulthood	93.674	765	14,900
Children's Health Insurance Program	93.767	765	13,421
Social Services Block Grant	93.667	765	666,909
Temporary Assistance for Needy Families	93.558	765	752,284
<i>Medicaid Cluster</i>			
Grants to States for Medicaid	93.778	765	1,030,270
Total Medicaid Cluster			1,030,270
Subtotal - U. S. Department of Health and Human Services			4,097,228
<b>Total - Henry-Martinsville Social Services</b>			<b>5,251,709</b>
<b>INDUSTRIAL DEVELOPMENT AUTHORITY</b>			
<b>U. S. Department of Transportation</b>			
<b>Pass-Through Payments</b>			
<i>Department of Transportation</i>			
Highway Planning and Construction	20.205	501	95,077
<b>Total - Industrial Development Authority</b>			<b>95,077</b>

Federal Grantor/Pass-through Grantor/Program or Cluster Title	Federal Assistance Listing Number	Pass-through Entity Identifying Number	Total Federal Expenditures
<b>SCHOOL BOARD</b>			
<b>U. S. Department of Agriculture</b>			
<b>Pass-Through Payments</b>			
<i>Child Nutrition Cluster</i>			
<i>State Department of Agriculture and Consumer Services</i>			
National School Lunch Program (NSLP) -			
Food distribution - donated commodities	10.555	301	509,233
Summer Food Service Program for Children (SFSPC)			
Food distribution - donated commodities	10.559	301	2,028
<i>Department of Education</i>			
Summer Food Service Program for Children (SFSPC)	10.559	197	495,823
School Breakfast Program (SBP)	10.553	197	1,435,645
Fresh Fruit and Vegetable Program (FFVP)	10.582	197	242,562
National School Lunch Program (NSLP)	10.555	197	3,663,475
Total Child Nutrition Cluster			6,348,766
National School Lunch Program - Child and Adult Care Food Program	10.558	197	205,970
Child Nutrition Discretionary Grants	10.579	197	48,488
Subtotal - U. S. Department of Agriculture			6,603,224
<b>U. S. Department of Education</b>			
<b>Pass-Through Payments</b>			
<i>Department of Education</i>			
<i>Special Education Cluster (IDEA)</i>			
Special Education - Grants to States (IDEA, Part B)	84.027	197	2,077,994
Special Education - Preschool Grants (IDEA)	84.173	197	45,543
Total Special Education Cluster (IDEA)			2,123,537
Coronavirus State and Local Fiscal Recovery Funds	21.027	197	24,073
Elementary and Secondary School Emergency Relief (ESSER I and II) Fund	84.425D	197	5,744,727
Title I Grants to Local Educational Agencies	84.010	197	2,240,560
Adult Education - Basic Grants to States	84.002	197	65,532
Career and Technical Education - Basic Grants to States	84.048	197	177,131
School Safety National Activities	84.184	197	93,415
English Language Acquisition State Grants	84.365	197	75,984
Student Support and Academic Enrichment Program	84.424	197	265,672
Rural Education	84.358	197	80,084
Supporting Effective Instruction State Grants	84.367	197	371,320
Subtotal - U. S. Department of Education			11,262,035
<b>U. S. Department of Health and Human Services</b>			
<b>Pass-Through Payments</b>			
<i>Department of Education</i>			
Public Health Crisis Response - COVID-19	93.354	197	81
Subtotal - U. S. Department of Health and Human Services			81
<b>Subtotal - School Board</b>			<b>17,865,340</b>
<b>Grand Totals</b>			<b>\$ 25,279,738</b>

See accompanying notes to schedule of expenditures of federal awards.



## Notes to Schedule of Expenditures of Federal Awards

### 1. Basis of Presentation

The accompanying Schedule of Expenditures of Federal Awards (the Schedule) includes the federal award activity of County of Henry, Virginia under programs of the federal government for the year ended June 30, 2025. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of County of Henry, Virginia, it is not intended to and does not present the financial position, changes in net position, or cash flows of County of Henry, Virginia.

### 2. Summary of Significant Accounting Policies

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

### 3. Indirect Cost Rate

County of Henry, Virginia has not elected to use the 10 percent de minimis indirect cost rate as allowed under the Uniform Guidance.

### 4. Nonmonetary Assistance

In addition to amounts reported on the Schedule of Expenditures of Federal Awards, the County consumed nonmonetary assistance in the form of food commodities. Commodities with a fair value of \$511,261 at the time received were consumed during the year ended June 30, 2025. These commodities were included in the determination of federal awards expended during the year ended June 30, 2025.

### 5. Subrecipients

No awards passed through to subrecipients.

## County of Henry, Virginia

### Schedule of Findings and Questioned Costs

Year Ended June 30, 2025

#### SECTION I - SUMMARY OF AUDITOR'S RESULTS

##### Financial Statements

Type of report the auditor issued on whether the financial statements audited were prepared in accordance with GAAP

Unmodified

##### Internal control over financial reporting:

Material weakness(es) identified? No

Significant deficiency(ies) identified? None Reported

Noncompliance material to financial statements noted? No

##### Federal Awards

##### Internal control over major federal programs:

Material weakness(es) identified? No

Significant deficiency(ies) identified? None Reported

Type of auditor's report issued on compliance for major federal programs: Unmodified

Any audit findings disclosed that are required to be reported in accordance with 2 CFR section 200.516(a)? No

##### Identification of major federal programs:

<u>Assistance Listing Number(s)</u>	<u>Name of Federal Program or Cluster</u>
10.553, 10.555, 10.559, 10.582	Child Nutrition Cluster
84.027, 84.173	Special Education Cluster
93.778	Medicaid Cluster
84.010	Title I Grants to Local Educational Agencies
84.425D	Elementary and Secondary School Emergency Relief (ESSER I and II) Fund
97.039	Hazard Mitigation Grant Program
93.667	Social Services Block Grant
15.916	Outdoor Recreation Acquisition, Development and Planning

Dollar threshold used to distinguish between type A and type B programs: \$750,000

Auditee qualified as low-risk auditee? Yes

#### SECTION II - FINANCIAL STATEMENT FINDINGS

None

#### SECTION III - FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

None