

**Public Service Authority**  
**2024-2025 Insurance Premiums & Benefits**

**Anthem Health Insurance**

The PSA pays 100% of the employee's cost of health insurance. The employee health insurance premiums for dependent coverage can be deducted with pre-taxed dollars under IRS Section 125.

Coverage Tier	Total Monthly Premium	Employer Paid	Employee Monthly Deduction	Employee Semi-monthly Deduction
Employee Only	\$ 723.17	\$ 723.17	\$ -	\$ -
Employee/Child	\$ 1,293.49	\$ 763.17	\$ 530.32	\$ 265.16
Employee/Children	\$ 1,475.08	\$ 783.17	\$ 691.91	\$ 345.96
Employee/Spouse	\$ 1,497.21	\$ 783.17	\$ 714.04	\$ 357.02
Employee/Family	\$ 2,036.95	\$ 843.17	\$ 1,193.78	\$ 596.89
Dual Family	\$ 2,109.26	\$ 1,566.34	\$ 542.92	\$ 271.46

**Delta Dental**

The PSA pays 100% of the employee's cost of dental insurance. Dependent premiums can be deducted with pre-taxed dollars under IRS Section 125.

Coverage Tier	Monthly	Semi-monthly Deduction
Employee	\$29.86	\$ -
Employee/Child(ren)	\$65.36	\$17.75
Employee/Spouse	\$64.01	\$17.08
Family	\$109.08	\$39.61

**Superior Vision**

The cost of vision insurance is the full responsibility of the employee and the premiums can be deducted with pre-taxed dollars under IRS Section 125.

Coverage Tier	Monthly Deduction	Semi-monthly Deduction
Employee	\$9.07	\$4.54
Employee/Child(ren)	\$14.50	\$7.25
Employee/Spouse	\$14.28	\$7.14
Family	\$23.19	\$11.60

**Voluntary Benefits**

Employees are also eligible to enroll in Flexible Spending Accounts, Dependent Care Accounts, and Colonial benefits by contacting the Pierce Group North Carolina Service Center at **1-888-662-7500**. Voluntary benefits include cancer, critical care, disability, accident, medical bridge, and life. Employees must enroll within 30 days of hire.

To view the benefits website, go to:  
<https://piercegroupbenefits.com/client/henrycounty/>